



External Publication of Job Posting

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Job Posting Title

MILITARY AND SECURITY ADVISOR

Start Date

13.03.2020

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14.04.2020

Reference Code

202003133

Job Title

Military and Security Advisor

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union therefore invites applicants who are citizens of Member States for the fixed-term post of Military and Security Advisor in the African Union Liaison Office (AULO) in Burundi.

Department

Job Title: Military and Security Advisor

Grade: P3 step 5

Reports to: Head of the AU Mission in the Great Lakes Region and AULO in Burundi

Department: Peace and Security

Duty Station: Bujumbura, Burundi

Number of post: 1 (one)

Project

Under the direct supervision of the Special Representative of the Chairperson of the Commission and Head of the AU Mission in the Great Lakes Region and in Burundi, the Officer shall coordinate AU's approach to military and security issues in the Great Lakes Region and in Burundi.

Tasks

The Officer shall be responsible for the following:

- Undertake in-depth study of the general situation aimed at understanding the dynamics of military and security issues in the Great Lakes Region, particularly the needs of Burundi, with a view of developing a common and comprehensive approach;
- Ensure the timely preparation of analytical background information or reports for meetings of the Peace and Security Council (PSC) and other AU Policy Organs on the security situation in Burundi and in the Great Lakes Region;
- Liaise with all international partners/organisations and national military & security institutions to identify and plan an appropriate and coordinated response to security issues;
- Prepare, review, recommend for approval or endorsement any security management documents for the mission, designated county, geographic area or activities, including all aspects related to the elaboration, development, and implementation, as well as updating of the documents;
- Contribute to capacity building efforts undertaken by the international community for the national institutions and civil society organisations related to security issues;
- Establish and chair a security coordination cell within the AULO, ensure its good functioning and practices, foster inter agency security coordination;
- Provide advice to and support the AULO personnel with regard to all security-related matters, security policies and procedures;
- Maintain and enhance lines of communication with national institutions in charge of security, international organisations, UN Agencies and all security focal points in Burundi and in the Great Lakes Region;
- Maintain cooperation and collaboration with national authorities and international institutions, provide security briefing, advice and security training to AULO personnel and operational partners of the AU;
- Assist in the response to crisis events and security incidents;
- Perform any other duty as may be assigned by the Special Representative of the Chairperson of the Commission and Head of the AU Mission in the Great Lakes Region and in Burundi from time-to-time

Requirements

1. QUALIFICATIONS REQUIRED

The Officer should have:

- Advanced university degree with a focus on security risk management or relevant qualifications in military.
- A combination of a bachelor degree and 10 years' experience in security risk management may be accepted in lieu of the advanced university degree.

2. EXPERIENCE

- Incumbent must have a clear understanding of African Union security policies and procedures with at least Seven (7) years of relevant and progressive security, risk, and crisis management work experience, both at national and international levels providing security-related services.
- Minimum of five (05) years field experience in emergency countries is required.
- Candidates with Military rank of Lieutenant Colonel/Colonel or Senior Police or senior security issues.
- Proven supervisory and leadership capabilities is also required.
- Experience in crisis center management and early warning/threat analysis is an asset.

3. COMPETENCIES AND SKILLS

- Demonstrated ability to produce clear, succinct policy and communication materials on military and security matters;
- Experience working on websites;
- Excellent written and oral communication skills in English and French are required;
- Ability to work independently and respond to feedback in a timely and professional manner;
- Excellent organizational skills, attention to detail, and ability to contribute to a team;
- Must have excellent speaking or drafting skills and excellent knowledge of current political, and security developments in Great Lakes Region and the Continent; and
- Must have the ability to manage and control a team of professional staff and capacity for creativity and initiative as well as capacity to work under pressure.

4. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages. Knowledge of one or several other working languages would be an added advantage.

5. GENDER MAINSTREAMING:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. TENURE OF APPOINTMENT:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

7. REMUNERATION:

The salary attached to the position is an annual lump-sum of US\$ 96,921.34 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 78,461.08 inclusive of all allowances for locally recruited staff of the African Union Commission.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 14th April 2020.

- Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
- Copy of valid passport.
- Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not 4. More than 5 Documents in PDF Format, and not exceeding 1 MB).

- Please be aware that only complete applications will be considered.
- Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Short Term

Employment Fraction

Full-time

Branch

AU Liaison Offices – Burundi