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**External Publication of Job Posting**

**50698621**

**Job Posting Title**

TECHNICAL OFFICER - SURVEILLANCE AND DISEASE INTELLIGENCE

**Start Date**

25.11.2019

**End Date**

02.12.2019

**Reference Code**

30005610 - 03

**Job Title**

Technical Officer - Surveillance and Disease Intelligence

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.

Towards meeting its' mission, the Africa CDC will work with African Union member States, WHO, and partners in the five geographic sub-regions of Africa to strengthen their capacity in five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes. The guiding principles of the Africa CDC include Leadership, Management, Finance, Workforce, Partnership and Innovation.

In seeking to achieve this objective, the African Union intends to strengthen its capacity to deliver by, among others, the reinforcement of its organizational structure and expertise. The Commission of the African Union invites applicants who are citizens of Member States to apply for the position of Technical Officer - Surveillance and Disease Intelligence.

**Department**

Job title: Technical Officer - Surveillance and Disease Intelligence

Grade: P2  
Department: Africa CDC  
Supervisor: Head, Division of Surveillance and Disease Intelligence  
Duty Station: Addis Ababa, Ethiopia  
Number of Post: 1

### ***Project***

The Technical Officer - Surveillance and Disease Intelligence for the Africa CDC is responsible for carrying out a variety of technical support services in the area of disease epidemiology and related public health programme implementation in service of Regional Collaborating Centres (RCC) and National Public Health Institutes (NPHI) activities and programmes. Technical assistance and programmatic support activities may include epidemiology assessment, monitoring and surveillance, outbreak preparedness and response, workforce capacity development, strengthening of information systems, laboratory networks, public health research and other health systems strengthening activities, all in alignment with Africa CDC's vision and strategic plan and RCC priorities.

### ***Tasks***

The Technical Officer - Surveillance and Disease Intelligence shall:

- a) Support efforts to establish event-based surveillance as an important mechanism for early warning, risk assessment, disease predictions and response;
- b) Strengthen implementation of the existing surveillance systems such as Integrated Disease Surveillance and Response (IDSR) within member states and ensure linkages with animal, agriculture and environmental sectors;
- c) Support countries to strengthen disease-specific surveillance systems for priority diseases (e.g. Malaria, TB, HIV and NCD) appropriate for the African context;
- d) Support establishment and strengthening of National Public Health Institutes to coordinate surveillance systems in a multi-sectorial approach and ensure surveillance data inform national policy and public health actions;
- e) Facilitate and strengthen RCC in promoting inter-country collaboration on surveillance data sharing and use, and promote engagement of countries in regional surveillance and laboratory networks;
- f) Strengthen quality of data collection and management;
- g) Improve Africa CDC's access to health-related data through coordination, collaboration and technical assistance;
- h) Support National Public Health Institutes' capacity on data analysis for action;
- i) Under the direction of the designated Africa CDC Incident Commander, provide technical services delivery in support of Africa CDC Emergency Response activities as appropriate and assigned;
- j) Performs any other duties as assigned.

### ***Requirements***

1. Qualification and Work Experience Required:

A University Bachelor degree in public health, epidemiology, other health sciences or any other related field must have at least 3-4 years of experience.

Or

A University Diploma in public health, epidemiology, other health sciences or any other related field and must have at least 5 years of experience at a specialist level.

- Continuous and combined experience in supporting implementation of public sector and/or public health programmes, with emphasis on infectious disease prevention and control, public health epidemiology and

surveillance, emergency preparedness and response, public health workforce development, health information systems or other related public health programme activities. Documented experience working in the African public health sector is also preferred.

- An advanced degree in medicine, public health sciences or any other health discipline and a certificate/diploma in public health is preferred and will be an added advantage.

## 2. Required Knowledge and Understanding

- Clear understanding of the health systems on the Continent and fair knowledge of operations of the Ministry of health in Member States.
- Knowledge and experience in supporting public health or other public sector projects and programmes under government ministries and external donors.
- Knowledge of public health issues in Africa and 5 years previous experience working and in Africa.
- Understanding of the African Union way of working and managing associated relationships with Member State entities and partners.

## 3. Required Functional Skills and Abilities:

### A. Functional Skills

- Technical skills and experience in supporting public health programmes with special emphasis on epidemiology and surveillance, health information systems and related workforce capacity development.
- Resourcefulness and skills at collecting, analyzing and using data to recommend, make and communicate decisions of a technical nature to both scientific and lay audiences.
- Strong technical and scientific writing skills, in addition to narrative and technical reporting skills.
- Familiarity with administrative and management practice and processes typically employed by public health and other public sector programmes.
- Knowledge of interpersonal relationship practices and skills to meet and deal with persons of diverse backgrounds.
- Skills in translating technical information into presentations, briefings and report and funding proposals for both technical and lay audiences.
- Demonstrable computer skills, including excellent word-processing capabilities, proficiency with e-mail and internet applications and experience in using office software applications such as MS Excel, Power Point and Word.

### B. Personal Abilities

- Excellent organizational and time-management skills, proven ability to deliver under tight deadlines and to work well under pressure.
- Analytical and problem solving abilities.
- Proven ability to use clear, concise language in correspondence as well as including content fitting for the purpose and audiences when preparing written briefs and reports.
- Able to operate in a multicultural environment.
- High level of autonomy at work, yet with profound team-spirit.
- Adaptive, patient, resourceful, resilient and flexible.
- Ability to be pro-active and solutions oriented.

## 4. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

## 5. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

6. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

7. Least Representative Countries :

Candidates from the following least represented countries are encouraged to apply: Algeria, Angola, Cape Verde, Central African Rep. , Comoros, Congo (DRC), Egypt, Equatorial Guinea, Eritrea, Eswatini, Ghana, Guinea, Libya, Madagascar, Mali, Morocco, Namibia, Saharawi Arab D.R. , Sao Tome and Principe, Seychelles, Somalia, South Africa and South Sudan

8. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary, Housing allowance \$ 26,208.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

How to apply

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> no later than 25th November 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not More than 5 Documents in PDF Format, and not exceeding 1 MB).
4. Please be aware that only complete applications will be considered.
5. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission

**Contract Type**

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters