
External Publication of Job Posting

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Job Posting Title

TECHNICAL OFFICER - DISEASE CONTROL AND PREVENTION

Start Date

25.11.2019

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02.12.2019

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30005608 - 03

Job Title

Technical Officer - Disease Control and Prevention

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.

Towards meeting its' mission, the Africa CDC will work with African Union member States, WHO, and partners in the five geographic sub-regions of Africa to strengthen their capacity in five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes. The guiding principles of the Africa CDC include Leadership, Management, Finance, Workforce, Partnership and Innovation.

In seeking to achieve this objective, the African Union intends to strengthen its capacity to deliver by, among others, the reinforcement of its organizational structure and expertise. The Commission of the African Union invites applicants who are citizens of Member States to apply for the position of Technical Officer - Disease Control and Prevention.

Department

Job title: Technical Officer - Disease Control and Prevention

Grade: P2
Department: Africa CDC
Supervisor: Head of Division - Disease Control and Prevention
Duty Station: Addis Ababa, Ethiopia
Number of Post: 1

Project

The Technical Officer - Disease Control and Prevention will be responsible for carrying out a variety of technical support services in the area of non-communicable disease epidemiology and surveillance and related public health programme implementation in service of Regional Collaborating Centres (RCC) and National Public Health Institutes (NPHI) activities and programmes.

Technical assistance and programmatic support activities may include workforce capacity development, health promotion, epidemiology assessments, monitoring and surveillance, public health research, and strengthening of health information systems, laboratory networks, and other health systems strengthening activities, all in alignment with Africa CDC's vision and strategic plan and RCC priorities.

Tasks

The Technical Officer - Disease Control and Prevention shall:

- a) Support efforts to establish non-communicable diseases surveillance as an important mechanism for assessing disease burden and trends.
- b) Strengthen implementation of the existing non-communicable disease surveillance systems within member states and ensure linkages with animal, agriculture and environmental sectors.
- c) Support countries to strengthen disease-specific surveillance systems for priority diseases (e.g. cancer, cardiovascular disease, and diabetes) appropriate for the African context.
- d) Support establishment and strengthening of National Public Health Institutes to coordinate non-communicable surveillance systems in a multi-sectorial approach and ensure surveillance data inform national policy and public health actions.
- e) Facilitate and strengthen RCCs in promoting inter-country collaboration on surveillance data sharing and use, and promote engagement of countries in regional surveillance and laboratory networks for monitoring and reporting of non-communicable diseases.
- f) Improve Africa CDC's access to non-communicable diseases health-related data through coordination, collaboration, and technical assistance.
- g) Facilitate and strengthen RCC and NPHI capacities in health promotion for the prevention and control of diseases of public health importance.
- h) Under the direction of the designated Africa CDC Incident Commander, coordinate the delivery of technical services in support of Africa CDC Emergency Response activities as appropriate and assigned.
- i) Perform other duties as assigned.

Requirements

1. Qualification and Work Experience Required:

A University Bachelor degree in public health, health sciences or a related discipline. An advanced degree in medicine, public health sciences or another health discipline and a certificate/diploma in public health is preferred and will be an added advantage. at least five (5) years of continuous and combined experience in supporting implementation of public sector and/or public health programmes, with emphasis on non-communicable disease prevention and control, public health epidemiology and surveillance, emergency preparedness and response, public health workforce development, health information systems or other related public health programme activities. Candidates must also have documented experience working in the African

public health sector.

Or

Candidates with a University Diploma in in public health, health sciences or a related discipline and must have at least five (5) years of ocontinuous and combined experience in supporting implementation of public sector and/or public health programmes, with emphasis on non-communicable disease prevention and control, public health epidemiology and surveillance, emergency preparedness and response, public health workforce development, health information systems or other related public health programme activities. Candidates must also have documented experience working in the African public health sector experience at a specialist level.

2. Required Knowledge and Understanding:

- Clear understanding of the health systems on the Continent and fair knowledge of operations of the Ministries of Health in Member States.
- Knowledge and experience in supporting public health or other public sector projects and programmes under government ministries and external donors.
- Knowledge of public health issues in Africa and 5 years previous experience working and in Africa.
- Understanding of the African Union way of working and managing associated relationships with Member State entities and partners.

3. Required Functional Skills and Abilities:

A. Functional Skills

- Technical skills and experience in supporting public health programmes with special emphasis on epidemiology and surveillance, health information systems and related workforce capacity development.
- Resourcefulness and skills at collecting, analyzing and using data to recommend, make and communicate decisions of a technical nature to both scientific and lay audiences
- Strong technical and scientific writing skills, in addition to narrative and technical reporting skills.
- Skills in translating technical information into presentations, briefings and report and funding proposals for both technical and lay audiences.
- Familiarity with administrative and management practice and processes typically employed by public health and other public sector programmes.
- Knowledge of interpersonal relationship practices and skills to meet and deal with persons of diverse backgrounds.
- Demonstrable computer skills, including excellent word-processing capabilities, proficiency with e-mail and internet applications and experience in using office software applications such as MS Excel, Power Point and Word.

B. Personal Abilities

- Proven ability to deliver under tight deadlines and to work well under pressure.
- Analytical and problem solving abilities.
- Proven ability to use clear, concise language in correspondence as well as including content fitting for the purpose and audiences when preparing written briefs and reports.
- High level of autonomy at work, yet with profound team-spirit.
- Adaptive, patient, resourceful, resilient and flexible.

4. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

5. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

6. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

7. Least Representative Countries :

Candidates from the following least represented countries are encouraged to apply: Algeria, Angola, Cape Verde, Central African Rep. , Comoros, Congo (DRC), Egypt, Equatorial Guinea, Eritrea, Eswatini, Ghana, Guinea, Libya, Madagascar, Mali, Morocco, Namibia, Saharawi Arab D.R. , Sao Tome and Principe, Seychelles, Somalia, South Africa and South Sudan

8. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary, Housing allowance \$ 22,932.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

How to apply

Applications must be made through the AUC E-recruitment Website

<http://www.aucareers.org>

no later than 25th November 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not
4. More than 5 Documents in PDF Format, and not exceeding 1 MB).
4. Please be aware that only complete applications will be considered.
5. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

Headquarters