



External Publication of Job Posting

50671257

Job Posting Title

SENIOR ANIMAL PRODUCTION OFFICER (IBAR)

Start Date

04.07.2019

End Date

05.08.2019

Reference Code

10001412 - 03

Job Title

SENIOR ANIMAL PRODUCTION OFFICER (IBAR)

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership Worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

One of the technical offices of the AU is Inter-African Bureau for Animal Resources (IBAR) Nairobi, Kenya (IBAR). AU/IBAR is a specialized technical office reporting to the Department of Rural Economy and Agriculture of the AU Commission (DREA), mainly in charge of developing an appropriate and independent expertise in the area of animal health and production for the alleviation of poverty of those involved in livestock farming in Member States. It was established in 1951 to study the epidemiological situation and fight rinderpest in Africa. The institution is currently mandated to support and coordinate the improvement of livestock as a resource for human wellbeing in the Member States of the African Union and to contribute to economic development, particularly in rural areas. More information on IBAR could be obtained from the following web site: www.au-ibar.org

In seeking to achieve its objectives, the African Union intends to strengthen its capacity to deliver, by amongst others, the implementation of its organizational structure and the filling of all vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the position of Senior Animal Production Officer, AU-IBAR in the Department of Rural Economy and Agriculture (DREA).

Department

1. Post:

Job Title: Senior Animal Production Officer

Post Level: P3
Department: DREA
Duty Station: Nairobi, Kenya
Supervisor: Director, AU-IBAR
Number of posts: 1 (One)

Project

1. Post:

Job Title: Senior Animal Production Officer
Post Level: P3
Department: DREA
Duty Station: Nairobi, Kenya
Supervisor: Director, AU-IBAR
Number of posts: 1 (One)

Tasks

3. Major Duties and Responsibilities:

The Senior Animal Production Officer will advise the Director of AU-IBAR on animal production and associated policy frameworks in areas of sustainable natural resources management, animal genetic resources, Resilience and climate change. More specifically, he/she will:

- Advise on information and data to be collected, collated and disseminated on all aspects of animal production to improve the productivity of animal resources in Africa;
- Provide support in Compilation and analysis/synthesis of data/information on livestock's contribution to climate change, as well as the impacts of climate change and human activities on animal production to inform policy making and public education;
- Advise the Director of AU-IBAR on Identification and facilitation of avenues for exploitation of opportunities for African livestock keepers to benefit from resources generated for ecological services (ecotourism, rehabilitation of degraded lands, controlled grazing, biodiversity and landscape conservation etc.);
- Advise the Director on policy issues and development of relevant initiatives towards development of the Fisheries sub-sector and enhancement of Africa's participation in the Blue economy;
- Provide support in the Development of best practices and policy guidelines to build capacities of RECs and member states to manage the conflicts arising at the wildlife-livestock-human interface;
- Provide support in the Development of a continental strategy and implementation framework for the conservation of Africa's livestock and fish genetic resources;
- Provide support in the production of the Bulletin of Animal Health and Production in Africa;
- Perform other duties as requested by the director of AU-IBAR.

Requirements

4. Educational Qualifications and Work Experience

University Master's Degree in animal production, animal science, natural resource, Fisheries or environmental sciences. Candidates must have at least 7 years of experience in development programs or projects that deals with the interactions about livestock and the natural systems in which they operate, or animal production/productivity programs, livestock production research as well as experience in integrated NRM, out of which 3

years at supervisory level.

OR

University Bachelor Degree in animal production, animal science, natural resource, Fisheries or environmental sciences, and 10 years of experience in development programs or projects that deals with the interactions about livestock and the natural systems in which they operate, or animal production/productivity programs, livestock production research as well as experience in integrated NRM, out of which 5 years at supervisory level.

5. Skills and competencies required:

Functional Skills:

- Computer literacy;
- Good planning and organizational skills;
- Good strategic planning and organizational skills;
- Excellent report writing and presentation skills.

Personal Abilities:

- Excellent interpersonal skills;
- Ability to work in a multi-cultural environment;
- Good networking skills.

Knowledge and Understanding skills:

- Excellent communication skills
- Basic Knowledge of the African Union Commission systems or that of similar institutions operating on the Continent

6. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

7. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. Least Representative Countries

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

10. Remuneration:

Indicative basic salary of US\$37,453.00 (P3 Step 1) per annum plus other related entitlements e.g. Post adjustment 42% of basic salary, Housing allowance \$ 22,932.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

How to apply

Applications must be made through the AUC E-recruitment Website
<http://www.aucareers.org> no later than 5th August 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not
4. More than 5 Documents in PDF Format, and not exceeding 1 MB).
4. Please be aware that only complete applications will be considered.
5. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

IBAR, Nairobi