



**External Publication of Job Posting**

**50600135**

**Job Posting Title**

LEGAL OFFICER, CODIFICATION

**Start Date**

13.12.2018

**End Date**

14.01.2019

**Reference Code**

10000526 - 03

**Job Title**

LEGAL OFFICER, CODIFICATION

**Organization**

1. Background Information

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of organization structure and the filling of regular vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of Legal Officer (Codification) in the Office of the Legal Counsel of the African Union Commission.

Least Represented Countries

Candidates from the following least represented countries at the African Union Commission are encouraged to apply: Algeria, South Africa, Morocco, Angola, Ghana, Congo (DRC), Equatorial Guinea, South Sudan, Namibia, Mali, Madagascar, Guinea-Conakry, Cape Verde, Central African Rep., Seychelles, Somalia, Guinea Bissau, Saharawi Arab D.R., Comoros, Sao Tome and Principe.

**Department**

2. Post

Title: Legal Officer, Codification

Grade: P2  
Number of posts: 1 (One)  
Supervisor: Senior Legal Officer (Drafting, Research and Codification)  
Duty Station: Addis Ababa

### **Project**

. Job Purpose:

- Providing legal advice to all organs created by the Constitutive Act of the African Union and the AEC Treaty;
- Dealing with other issues arising out of the implementation of the Constitutive Act, the Abuja Treaty and other AU Treaties, Conventions and Protocols;
- Providing legal advice to all Departments, Directorates and Units of the African Union Commission in order to ensure compliance with the Constitutive Act of the African Union, the AEC Treaty and other legal texts and instruments of the AU;
- Following up on the implementation of all the Treaties and Conventions adopted by the AU;
- Ensuring that all decisions and actions undertaken by the AU Policy Organs are in conformity with the provisions of the Constitutive Act of the African Union, the AEC Treaty and other legal texts and instruments.

### **Tasks**

. Major duties and responsibilities

Under the supervision of the Senior Legal Officer to:

- a. Conduct research on diverse range of issues in international law and any designated area(s) of specialization, including the law of the AU as contained in treaties and “soft law” and comparative studies of the laws and legal systems of Member States;
- b. Draft legal texts, in particular, treaties, conventions, protocols, cooperation agreements and such other legal instruments as may be required;
- c. Review of existing treaties, identifying new areas requiring conclusion of new treaties, or revisions to existing treaties;
- d. Draft other legal instruments, preparation of legal opinions and background memoranda as well as proffer advice on range of international law issues;
- e. Preparation of background papers, working documents and reports for the International Law Commission;
- f. Advise all the policy organs of the AU in the exercise of their law making functions in order to ensure legality and harmonization with existing texts;
- g. Provide legal services to the other organs of the Union such as the Pan-African Parliament, the Court of Justice and so on;
- h. Prepare reports for submission to the Policy organs of the Union;
- i. Represent the Commission in meetings of a legal nature;
- j. Advise on the harmonization and coordination of legal strategies and policies of all Member States within the framework of the Union;
- k. Assist in the preparation of the AUCIL Journal, Year Book as well as other publications;
- l. Perform administrative tasks for the AUCIL and its members;
- m. Perform any other task as may be assigned by supervisors.

## **Requirements**

Required qualification and experience:

- The minimum qualification for this post Is a Graduate Degree (International Law, Law of the Sea, International Trade, Environmental Law and other relevant fields of study) with a minimum of three to four (3-4) years relevant work experience OR a Post Graduate Diploma in similar fields with a minimum of 5 years relevant work experience. A Post Graduate or Masters Degree in the above fields will be an added and preferred advantage.
- Candidates must possess a minimum of the above mentioned years' experience with respect to their qualification level, in a similar role that requires provision of legal advisory services in an International Organization, a Regional organization or a similar institution dealing with multilateral issues, Departments of Justice/International Affairs or Cooperation.

6. Other relevant skills:

- Excellent and demonstrated experience in international law, including legal analysis, research and writing
- Leadership abilities and management experience
- Drafting and negotiations of multilateral conventions;
- Progressive development of international law and its codification
- Computer literacy;
- Analytical skills;
- Excellent drafting and reporting skills;
- Good communication and negotiating skills;
- Good planning and organizational skills.

7. Language requirement:

The African Union working languages are Arabic, English, French and Portuguese. For this position, fluency in English or French (both oral and written) is required. Advanced knowledge (both oral and written) in the second language is highly desirable. Knowledge of Arabic or Portuguese would be an added advantage.

8. Tenure of Appointment:

The appointment will be made on regular term contract for a period of three (3) years, of which the first twelve months shall be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

9. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified candidates, including women, are strongly encouraged to apply.

10. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$ 22,932.00 (per annum), education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), etc. for internationally recruited staff of the Commission.

How to Apply

All applications must reach the African Union Commission not later than 14th January 2019 through the AU

Commission's website <http://www.aucareers.org>.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources  
Management, African Union Commission  
Addis Ababa, Ethiopia

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters