



External Publication of Job Posting

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Job Posting Title

LEGAL OFFICER, RESEARCH

Start Date

13.12.2018

End Date

14.01.2019

Reference Code

10000525 - 03

Job Title

LEGAL OFFICER, RESEARCH

Organization

1. Background Information

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of organization structure and the filling of regular vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of Legal Officer (Research) in the Office of the Legal Counsel of the African Union Commission.

Least Represented Countries

Candidates from the following least represented countries at the African Union Commission are encouraged to apply: Algeria, South Africa, Morocco, Angola, Ghana, Congo (DRC), Equatorial Guinea, South Sudan, Namibia, Mali, Madagascar, Guinea-Conakry, Cape Verde, Central African Rep., Seychelles, Somalia, Guinea Bissau, Saharawi Arab D.R., Comoros, Sao Tome and Principe.

Department

2. Post

Title: Legal Officer, Research

Grade: P2
Number of posts: 1 (One)
Supervisor: Senior Legal Officer (Drafting, Research and Codification)
Duty Station: Addis Ababa

Project

3. Job purpose:

To facilitate the work of the African Union Commission on International Law (AUCIL) and specifically to:

- To assist in conducting research with a view to codifying AU Law.
- To contribute towards preparation of briefing notes, papers, studies and or publications on international legal issues of concern to the African Union and its Member States.
- To assist in the review of existing treaties and identifying requisite revisions or protocols to existing treaties and or areas requiring elaboration of new treaties.

Tasks

. Duties and responsibilities:

Under the supervision of the Senior Legal Officer:

- a. To assist the AUCIL in examining international legal issues arising out of the implementation of the Constitutive Act and other OAU/AU legal instruments and advising Member States and the AU policy organs accordingly;
- b. To assist in the drafting of legal texts as required by the AUCIL;
- c. To conduct legal research on international law issues as required by the AUCIL and periodically prepare briefing notes on international law developments;
- d. Undertake studies on the legal aspects of the integration process on the continent, for the consideration of the AUCIL;
- e. To advise on the harmonization and coordination of legal strategies and policies of all Member States within the framework of the Union;
- f. To discharge the functions of the AUCIL secretariat including the preparation of-background papers, working documents and reports for the AUCIL;
- g. To assist in the preparation of the AUCIL Journal, Year Book as well as other publications;
- h. To assist in preparation, presentation and dissemination of AU and international law;
- i. To assist the AUCIL to promote awareness of AU Law through facilitation of approved initiatives such as trainings and sensitization workshops;
- j. To perform administrative tasks for the AUCIL and its members;
- k. To perform any other work as may be assigned by the supervisor.

Requirements

5. Required qualification and experience:

- The minimum qualification for this post Is a Graduate Degree (International Law, Law of the Sea, International Trade, Environmental Law and other relevant fields of study) with a minimum of three to four (3-4) years relevant work experience OR a Post Graduate Diploma in similar fields with a minimum of 5 years relevant work experience. A Post Graduate or Masters Degree in the above fields will be an added and preferred advantage.
- Candidates must possess a minimum of the above mentioned years experience with respect to their qualification level, in a similar role or relevant experience in legal research positions in government, public or private sectors, in private practice, or in international organizations, or in regional organizations in similar institutions.

6. Other relevant skills:

- Excellent and demonstrated experience in international law, including legal research, analysis and writing;
- Leadership and management experience;
- Drafting and negotiations of multilateral conventions;
- Computer literacy;
- Analytical skills;
- Excellent drafting and reporting skills;
- Good communication and negotiating skills;
- Good planning and organizational skills;
- Capacity to work under pressure in a multicultural environment;
- Excellent knowledge of the workings of international organizations.

7. Language requirement:

The African Union working languages are Arabic, English, French and Portuguese. For this position, fluency in English or French (both oral and written) is required. Advanced knowledge (both oral and written) in the second language is highly desirable. Knowledge of Arabic or Portuguese would be an added advantage.

8. Tenure of Appointment:

The appointment will be made on regular term contract for a period of three (3) years, of which the first twelve months shall be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

9. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified candidates, including women, are strongly encouraged to apply.

10. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$ 22,932.00 (per annum), education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), etc. for internationally recruited staff of the Commission.

How to Apply

All applications must reach the African Union Commission not later than 14th January 2019 through the AU Commission's website <http://www.aucareers.org>.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources
Management, African Union Commission
Addis Ababa, Ethiopia

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

Headquarters