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Job Posting Title

Technical Expert - Outreach, Research and Project Delivery

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Job Title

Technical Expert - Outreach, Research and Project Delivery

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts. The Commission of the African Union invites applicants who are citizens of Member States for the short-term post of Technical Expert – Outreach, Research and Project Delivery in Silencing the Guns by 2020 Campaign Team of the African Union Commission.

The 4th aspiration of Agenda 2063, which is the African Union's strategic framework for socio-economic transformation of the continent over the next five decades, highlights the need for dialogue-centered conflict prevention, as well as the management and resolution of existing conflicts, with a view to silencing the guns in our Continent by the Year 2020. In its First Ten Years Implementation Plan, Agenda 2063 stresses the imperative of ending all wars, civil conflicts, gender-based violence and violent conflicts and prevent genocide, as part of Africa's collective efforts to silence the guns in the continent by the year 2020.

It is against this background, that the Peace and Security Council (PSC), convened a Retreat, from 7 to 9 November 2016, in Lusaka, Zambia and developed an AU Master Roadmap of Practical Steps to Silence the Guns by 2020 (AUMR), which was endorsed by the Assembly at its 28th ordinary Session held on 30-31 January 2017, in Addis Ababa, Ethiopia.

The PSC submitted its inaugural report on the status of its implementation of the AUMR to the 29th ordinary session of the Assembly held on 3 to 4 July 2017.

The report provides an overview of the steps taken and the progress made, as well as analysis of constraining factors and the challenges at hand, in the implementation of the AUMR. In a fundamental sense, it concluded that it is political will at the highest level, as well as sustained commitment and concrete political action that can ultimately render implementation of the AUMR most effective.

It is in this context that the Chairperson of the Commission appointed the High Representative for Silencing the Guns in Africa by 2020. The High Representative's mandate principally relates to the reinforcement of the political and institutional capacities of the Commission in the view to enhancing its effectiveness in creating the conditions necessary for the realization of a conflict free Africa by 2020, including by adding momentum to the efforts of the AU and strengthening the action of the Commission. He also works towards further reinforcing the coordination with the RECs and operational cooperation with the United Nations and other international partners. Within this framework, he provides political support to peace processes on the continent, leads an awareness raising and sensitization campaign, "the Silencing the Guns by 2020 Campaign" and mobilizes actors and stakeholder's contribution to advance peace efforts on the Continent, including through the implementation of the AUMR.

To assist the High Representative in the execution of his mandate, the Commission is putting together a team, among which a Technical Expert – Outreach, Research and Project Delivery, within the Bureau of the Chairperson of the Commission. The incumbent will work under the supervision of the Operations Manager, and will work in close cooperation and harmony with relevant Departments in the Commission, in particular with the Department of Peace and Security and the Department of Political Affairs.

Department

Job Title: Technical Expert - Outreach, Research and Project Delivery
Grade: P3
Department: Bureau of the Chairperson
Supervisor: Operations Manager for Silencing the Guns in Africa by 2020
Duty Station: Addis Ababa
Number of Positions: 1

Tasks

Within delegated authority, the Technical Expert - Outreach, Research and Project Delivery will be responsible for the following duties:

- Charged with activities involving developing strategic relationships and fundraising
- Develop and plan the outreach and information strategies aimed at promoting awareness and understanding of the role and services of the campaign/Program within the AU community;
- Attend trade shows and other venues such as universities, clubs, and civic groups, conducting informational presentations on behalf of the organization.
- Establish relevant research information for strategic use; collect and analyze data from database systems, publications and research materials.
- Analyze data and develop results and conclusions.
- Develop and maintain a website, overseeing mass mailings, supervising other staff members,
- Share information and knowledge management practices
- Ensure timely and quality implementation and, delivery of information products, such as articles, brochures, booklets, audio-visual presentations, backgrounders, based on silencing the Guns by 2020 activities and services. This includes drafting, research, obtaining clearances, liaising with other offices regarding design, printing and other production elements;
- Write, produce and disseminate research materials on the subject as needed
- Contribute to the formulation of the innovative research proposals in the Campaign;
- Perform any other duties as assigned.

Requirements

1. Qualification and work experience required:

The incumbent should have a University Masters Degree with 7 years relevant work experience of which 3 years should have been at a supervisory level in Social Science, Public Administration/Public Policy,

Communications, Information Management, research in Political Affairs, Peace and Security, peacebuilding and development or governance fields.

OR

A University Bachelor Degree with 10 years relevant work experience of which 5 years should have been at a supervisory level in Social Science, Public Administration/Public Policy, Communications, Information Management, research in Political Affairs, Peace and Security, peacebuilding and development or governance fields.

2. Other relevant skills:

The Technical Expert - Outreach, Research and Project Delivery should:

- Identify the needs for capacity building of counterparts, build partnerships, and maintain effective networks for fundraisings and resource mobilization.
- S/he has to promote organizational learning and knowledge sharing by developing tools and mechanisms.
- S/he should have an excellent knowledge of the African development landscape in the field of peace and security, understand advanced aspect of primary area of specialization as well as fundamental concepts of related disciplines (financial resources and human resources management, asset and procurement, information and communication technology, general administration).
- S/he must be computer literate and versed with the use of Power Point, MS Excel, MS Word, and Web designing.
- S/he must have excellent writing, negotiating, analytical and communication skills.
- Industry knowledge, statistical and technological skills, and ability to communicate results clearly and efficiently to a varied audience.

3. Language requirement:

Proficiency in one of the African Union working languages. Knowledge of one or several other working languages would be an added advantage.

4. Tenure of appointment:

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

5. Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. Remuneration

The salary attached to the position is a fixed annual lump sum of US\$ 96,921.34 (P3 Step 5) inclusive of all allowances for internationally recruited staff and US\$ 78,461.08 inclusive of all allowances for locally recruited staff.

10. How to Apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 3 October 2018.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate

applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management African Union Commission Addis Ababa (Ethiopia)

Contract Type

Fixed Term Contract

Employment Fraction

Full-time

Branch

Headquarters