



External Publication of Job Posting

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Job Posting Title

PRINCIPAL PROGRAMME OFFICER- DRUG CONTROL AND CRIME PREVENTION

Start Date

08.08.2018

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09.09.2018

Reference Code

DSA 2018/ 04

Job Title

PRINCIPAL PROGRAMME OFFICER- DRUG CONTROL AND CRIME PREVENTION

Organization

The African Union, established as a unique Pan African continental body, charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the short-term post of Principal Programme Officer, - Drug Control and Crime Prevention within the department of Social Affairs of the African Union Commission.

Job title: Principal Programme Officer- Drug Control and Crime Prevention

Post level: P4

Duty Station: (Addis Ababa, Ethiopia) Department of Social Affairs

Supervisor: Head of Division, Social Welfare, Vulnerable Groups and Drug Control

Number of posts : 1

Department

1. JOB PURPOSE

The incumbent will plan, oversee and coordinate the implementation of the "AU Plan of Action on Drug Control

and Crime Prevention (2013-2019) (hereunder referred to as the AUPA), and its mainstreaming into continental, regional and national development plans.

Project

2. Major duties and responsibilities:

- Provide ongoing technical guidance, policy advice and assistance to the Regional Economic Communities and African Union Member States in all areas pertaining to drug trafficking and problematic drug abuse in all its forms and manifestations,
- Assess the impact of AUPA towards reducing illicit drug use, trafficking and associated crimes as well as improving the health, security and Socio-Economic wellbeing of people of Africa.
- Convene regional workshops and training sessions with focal points for capacity building and review on the implementation of the respective priority areas of the AUPA,
- Advocate for the mobilization of increased resources and technical assistance by the international donor community for the AUPA's implementation, raising awareness and commitment for ensuring the effective incorporation of responses to crime and drug issues in bilateral and multilateral development assistance policies;
- Coordinate and provide substantive support to the development of programme and grant proposals, and resource mobilization.
- Promote the harmonization and alignment of donor assistance to national strategies and priorities in the rule of law and public health sectors;
- Supervise staff under this project at the AUC and provide guidance and supervision to national and regional drug focal points, on the basis of agreed upon biennial plans.
- Participate in meetings, technical working groups, inter-agency task forces, and other relevant forums; Organize and participate as key project focal-person in advocacy meetings, round-tables, training workshops and other meetings related to drug control and crime prevention
- Monitor, prepare, analyze, and evaluate technical reports and other relevant materials on drug control and crime prevention in the key areas and facilitate dissemination of good practices;
- Coordinate and monitor the financial management of the project and establish measurable project performance indicators, monitor attainment of project outcomes and report on project progress;
- Perform any other duties as assigned from time to time;

Tasks

3. Educational qualifications and Experience Required

Educational Qualifications:

A Master's degree in public health, social sciences or in another relevant discipline is required. Training in addiction science and or criminology; and programme management will be an added advantage

Work Experience:-

A minimum of seven (7) years of progressively responsible professional experience in development and implementation of drug control policies and programmes at national, regional and international level.

Experience in building successful partnerships and networking with a wide range of external partners and organizations and experience in leading a team is required. Experience in working with regional, continental or similar international organization managing technical cooperation portfolios in developing countries is highly desirable.

OR

Bachelor's University Degree in public health, social sciences or in another relevant discipline is required. Training in addiction science and or criminology; and programme management will be an added advantage.

Work Experience:-

A minimum of ten (10) years of progressively responsible professional experience in development and implementation of drug control policies and programmes at national, regional and international level.

Requirements

4. Key Competencies and Relevant skills:

Functional Skills

- Working knowledge of policy analysis and development
- Ability to ensure adequate preparation of reports and briefs key to drug control policy decisions.
- Ability to write reports and to review and conduct presentations.
- Programme management experience
- Able to deliver outputs in line with agreed schedules, budgets and quality standards in line with prevailing rules, regulations and procedures.

Personal Skills

- Ability to identify issues, analyse and participate in the resolution of issues/problems, and is s able to apply good judgment in the context of assignments given, plan own work and the work of others and manage conflicting priorities.
- Ability to lead and coordinate a team and supervise others.
- Good communication skills to liaise, negotiate and advocate with key stakeholders; and sensitivity to political issues.
- Ability to deal with stress

Knowledge skills

- Knowledge and understanding of theories, concepts and approaches relevant to drugs, crime and related health and security issues.
- Demonstrated professional competence and mastery in programme management and implementation
- Ability to Demonstrate professional competence and mastery of subject matter;

5. Language Requirement:

Applicants must be proficient in one of the African Union working languages. Knowledge of one more or several other working languages would be an added advantage.

6. Tenure of Appointment:

The appointment will be made on fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewable for a similar duration subject to satisfactory performance and availability of funds

7. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

8. Remuneration:

Indicative basic salary for this position is a lump sum amount of US\$ 110,951.49 per annum including all allowances for internationally recruited staff of the commission and US\$ 92,867.97 for locally recruited staff of the Commission.

How to Apply

Applications must be made through the AUC E-recruitment website <http://www.aucareers.org> not later than 8th September 2018.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Short Term

Employment Fraction

Full-time

Branch

Headquarters