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Job Posting Title

Senior ICT Expert

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Job Title

Senior ICT Expert

Organization

The African Union is established as a unique Pan African continental body, charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The action of the African Union Commission for the development of Information Society in Africa is guided by the AU Constitutive Act, the Abuja Treaty and the many declarations and decisions endorsed by the Assembly of the Union. These fundamental documents have set a Reference Framework for the Harmonization of Telecommunications/ICT Policies and Regulations in Africa.

Department

Job Title: Senior ICT Expert
Grade: P5
Supervisor: Head of Division, Information Society
Department: Infrastructure and Energy
Duty Station: Addis Ababa, Ethiopia
Number of Positions: 1

Project

To coordinate the development and implementation of PIDA ICT infrastructures programs and projects, initiate partnership for the development of ICT infrastructures and support the development of ICT Policy and Regulatory Frameworks and Guidelines.

Tasks

Under the supervision of the Head of Information Society, the ICT Expert will perform the following:

- A. Facilitate the Implementation of ICT Infrastructures Program and projects:
 - Contribution to the mid-term review and drafting the revised Priority Action Plan of the Programme for Infrastructure Development in Africa (PIDA),
 - prepare and support the annual budget for PIDA including the implementation report, Prepare recommendations for submission to the governance meetings of PIDA;
 - Follow up the development and preparation of ICT projects selected by NPCA and NEPAD IPPF;
 - Develop documents (TOR) for PIDA mid-term review;
 - Contribute to Advocacy events related to PIDA
 - Coordinate the implementation and operation Pan African e-Network for Tele Education and Tele Medicine (PAeN);
- B. Contribute to AU-EU Partnership implementation:
 - implementation Joint Strategic Priority Area Three (3) on Mobilizing investments for African structural sustainable transformation;
 - Initiate partnership for the development of ICT infrastructure to enhance connectivity and ensure security access of Country to landing points;
- C. Support the development of ICT Policy and Regulatory frameworks and guidelines:
 - Participate in the implementation of the Policy and Regulation Initiative for digital Africa (PRIDA);
 - Contribute to the African Space Policy and Strategies;
 - Develop the strategy to facilitate implementation of rural integrated Infrastructure in the context of the large scale infrastructures;
- D. Support the development of frameworks and initiatives
 - Coordinate the contribution of the Division to the first 10 years implementation of the Agenda 2063
 - Participate in the development and Implementation of the AU Strategic plan
- E. Support the organization of STC Conferences:
 - Prepare documents, reports and recommendations;
 - Develop Action Plan for implementation of STC Decisions;
- F. Support the Department overall work in contributing to the :
 - Drafting periodic and annual reports (reports on demand, contribution to Chairperson annual report...);
 - Drafting the budget;
 - Preparing technical/working documents;
 - Preparing documents on projects for submission to EU;

Requirements

1. Academic Qualifications and experience:
 - i. A minimum of a University Master's Degree in Electronic or Communication Engineering or in Business management with a focus on broadcasting industry, ICT or relevant fields. A higher qualification would be an added advantage.
 - ii. Continental, regional and International working experience;
 - iii. A minimum of ten (10) years of progressively responsible experience in the field of frequency management and/or regulation or management in the broadcasting industry, relevant to the post.
 - iv. Database/software applications and management knowledge.

2. REQUIRED SKILLS AND COMPETENCIES

Functional Skills

- Excellent policy development and implementation skills
- Excellent interpersonal and team building skills, ability to organize and motivate others as well as work in a multi-cultural environment,
- Good communication and negotiating skills,
- Monitors progress against milestones and deadlines
- Partnership skills

Personal Abilities

- Takes responsibility for incorporating gender perspectives. Ensures equal participation of women and men in all areas of work
- Delegates the appropriate responsibility, accountability and decision-making authority
- Conscientious and efficient in meeting commitments, observes deadlines and achieves results
- Ability to identify issues, formulate opinions, make conclusions and recommendations in individual and team settings
- Ability to create, manage and maintain positive partnership

Knowledge and Understanding

- Strong knowledge of ICT, Communication and Broadcasting field and work experience on the same
- Experience working in an international organization

3. LANGUAGE REQUIREMENT:

Applicants must be proficient in one of the African Union working languages. Knowledge of one more or several other working languages would be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be made on fixed term contract for a period of two (2) years, of which the first six months be consider as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to positive deliverables performance and availability of funding

5. LEAST REPRESENTED COUNTRIES:

Candidates from the following least represented countries are encouraged to apply: Eretria, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

6. GENDER MAINSTREAMING:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

7. REMUNERATION:

Indicative lump sum salary of US\$ 126,440.93 (P5 Step 5) per annum inclusive of all related allowances for internationally recruited staff of the Commission and \$108,357.41 for locally recruited staff of the commission.

How to Apply

Applications must be made through the AUC E-recruitment Website

<http://www.aucareers.org> not later than 25-August-2018

Candidates must select specific duty station.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management

Contract Type

Fixed Term Contract

Employment Fraction

Full-time

Branch

Headquarters