



**External Publication of Job Posting**

**50536205**

**Job Posting Title**

SENIOR POLICY OFFICER, ECONOMICS, TRADE AND MARKETING

**Start Date**

13.06.2018

**End Date**

16.07.2018

**Reference Code**

IBAR /2018 / 03

**Job Title**

SENIOR POLICY OFFICER, ECONOMICS, TRADE AND MARKETING

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts. The Inter African Bureau for Animal Resources is an African Union Institution under the Department of Rural Economy and Agriculture, and located in Nairobi, Kenya, which is aimed to transform the African livestock sector for enhanced contribution to socio-economic development and equitable growth.

The African Union Commission invites applicants who are citizens of Member States for the regular position of Senior Policy Officer, Economics, Trade and Marketing below within the African Union Inter African Bureau for Animal Resources (AU-IBAR).

Least Representative Countries:

Candidates from the following least represented countries at the African Union Commission are encouraged to apply: Algeria, South Africa, Morocco, Angola, Ghana, Congo (DRC), Equatorial Guinea, South Sudan, Namibia, Mali, Madagascar, Guinea-Conakry, Cape Verde, Central African Rep., Seychelles, Somalia, GuineaBissau, Saharawi Arab D.R., Comoros, Sao Tome and Principe.

**Department**

POST

Post title: Senior Policy Officer, Economics, Trade and Marketing

Post level: P3

Duty Station: AU-IBAR Nairobi, Kenya

Supervisor: Director, AU-IBAR

Positions: 1

## **Project**

### **JOB PURPOSE**

Under the direct supervision of the Director, AU-IBAR, the Senior Policy Officer Economics, Trade and Marketing will contribute and provide technical advice for AU- IBAR's annual/periodic reports/publications; and, as a member or leader of multidisciplinary teams, contribute to the formulation, implementation, monitoring and evaluation of livestock development projects and programmes.

## **Tasks**

### **. MAIN DUTIES AND RESPONSIBILITIES**

- Provide support to AU-IBAR technical units for integration of socio-economic analyses into animal health and, animal production support interventions.
- Technically support AU-IBAR on matters related to the trade and marketing of animals and animal products
- Undertake economic analyses of actors/issues and trends that impact on the development and utilization of animal resources in Africa.
- Provide technical back-stopping and guidance to relevant personnel in the Regional Economic Communities (RECs) and AU Member States in the economic analyses of regional trends in the production, processing, consumption and trade of animals and animal products.
- Collate, analyse and synthesize -economic, trade and marketing data and information to support the development of evidence based policies to promote growth of the animal resources sector and its contribution to economic development.
- Provide support for the implementation of the policy and capacity development initiatives at AU-IBAR.
- Represent AU-IBAR in regional and continental livestock socio-economic networks and related fora
- Contribute to the preparation and execution of AU-IBAR's annual, quarterly and monthly work programmes and prepare progress reports on the socio-economic components in accordance with reporting guidelines provided by the African Union Commission and the Director AU-IBAR.
- Organise and supervise the implementation of socio-economic activities in line with AU-IBAR's annual work program;
- Provide support in other areas of AU-BAR's work and undertake any other duties as maybe assigned by the Director of AU-IBAR.

## **Requirements**

### **. QUALIFICATION AND WORK EXPERIENCE REQUIREMENTS**

#### **EDUCATIONAL QUALIFICATION REQUIREMENTS:**

- A Master's Degree in Agricultural Economics preferably in Livestock economics with 7 years of work experience managing a livestock economics , trade and marketing portfolio
- A higher qualification will be an added advantage

OR

- A Bachelors Degree in Agricultural Economics preferably in Livestock economics economics with 10 years of work experience managing a livestock economics , trade and marketing portfolio

#### **6. ADDITIONAL WORK EXPERIENCE:**

- At least three (3) years of work experince in livestock economics in an international organisation.
- Proven skills/publication record in areas related to trade modelling, market intelligence and using tools to monitor investments in the livestock sector

## FUNCTION SKILLS

- Ability to identify key strategic issues, opportunities and risks.
- Ability to communicate clearly links between the Organization's strategy and the work unit's goals.
- Ability to provide innovative technical leadership by performing and/or overseeing the planning, development, and management of operation.
- Proven conscience and efficiency in meeting commitments, observing deadlines and achieving results.

## PERSONAL SKILLS

- Excellent leadership skills and ability to empower others to translate vision into results;
- Ability to negotiate and apply good judgment.
- Excellent Communication skills oral and written
- Excellent planning and organising skills and time management
- Good and effective collaboration with same or top level stakeholders i.e. Senior Officers and Ability to persuade, guide and advise top level stakeholders.
- Excellent Teamwork skills and ability to work in a multicultural environment

## 7. LANGUAGE REQUIREMENT

Proficiency in English or French. Proficiency in additional one or two other African Union official language(s) would be an added value.

## 8. TENURE OF APPOINTMENT

The appointment will be made on a regular fixed term contract for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

## 9. REMUNERATION

Indicative basic salary of USD37,453.00 (P3 step 1) per annum, plus other related entitlements such as post adjustment (42% of basic salary), housing allowance (USD18,585 per annum), education allowance (100% of tuition and other education related expenses for every eligible dependant up to USD10,000.00 per child and per annum), etc. for internationally recruited staff of the Commission.

## 10. HOW TO APPLY

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 16 July 2018.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

IBAR, Nairobi