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Job Posting Title

LEGAL OFFICER - ACSRT

Start Date

07.06.2018

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09.07.2018

Reference Code

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Job Title

LEGAL OFFICER - ACSRT

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African states as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia.

In seeking to achieve this objective, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of its organizational structure and the filling of all vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the post of LEGAL OFFICER (P2).

Department

POST:

Job Title: Legal Officer

Grade: P2

Supervisor: Head of Administration Unit

Duty Station: Algiers, Algeria

Department: Peace and Security Directorate

Division: Research on Terrorism (ACSRT)

Number of Positions: 1

Tasks

MAJOR DUTIES AND RESPONSIBILITIES:

- Assist Senior Legal Officers in performing all the duties listed above;
- Undertake research into thematic human rights issues of interest to the African context;
- Carry out extensive legal research, particularly on international human rights law as well as monitor relevant developments in international law;
- Write information materials for external and internal circulation, including discussion papers and policy guidelines on interpretations and applications of human rights norms;
- Assist the Commission in formulating and laying down principles and rules aimed at solving legal problems relating to human and peoples' rights and fundamental freedoms upon which African governments may base their legislation;
- Perform other related duties as may be assigned.

Requirements

1. EDUCATIONAL QUALIFICATION & WORK EXPERIENCE:

- A University Bachelor Degree in Law and at least 3 years work experience in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution.
- A higher qualification will be an added advantage;
- A Diploma in Law and at least 5 years of experience at a specialist level in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution.

2. REQUIRED SKILLS AND COMPETENCIES:

- Knowledge of legal, administrative and legislative issues and work experience in contract management;
- Ability to work closely with governments, NGOs and multi-lateral institutions in complex political affairs, peace and security undertakings;
- Excellent communication, negotiation and writing skills including sound analytical and reporting skills;
- Computer literate and well versed in the use of the Internet, Power Point, Excel and Word
- Ability to work in a multicultural setting;
- Prepared to work in a hardship, highly pressurized and sometimes hazardous environment.

3. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be made on a fixed term contract for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract will be for a period of two years' renewable, subject to satisfactory performance and deliverables.

5. EQUAL OPPORTUNITIES:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

6. REMUNERATION:

Indicative basic salary of US\$ 31,073 (P2 Step 1) per annum plus other related entitlements such as Post adjustment (48% of basic salary), Housing allowance US\$ 18,547.20 (per annum), education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000 per child per annum), etc. for internationally recruited staff of the Commission.

HOW TO APPLY:

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 09th July 2018

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

ACSRT, Algiers