



External Publication of Job Posting

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Job Posting Title

SENIOR POLICY OFFICER (DRUG CONTROL)

Start Date

11.04.2018

End Date

26.04.2018

Reference Code

SPODC03

Job Title

SENIOR POLICY OFFICER (DRUG CONTROL)

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of all vacant posts.

The Commission of the African Union invites applicants who are citizens of Member states for the post of Senior Policy Officer (Drug Control)) (P3)

Department

Job title: Senior Policy Officer (Drug Control)

Post level: P3

Department: Social Affairs

Duty Station: Ethiopia, Addis Ababa

Supervisor: Head of Division, Social Welfare, Vulnerable Groups, Drug Control and Crime Prevention

Tasks

- To assist the Department to formulate policies and programmes relating to drugs and crime and to coordinate and monitor their implementation at the continental level;

- To follow-up, monitor and report on drugs and crime prevention activities and to mainstream them into relevant departments and programmes at the Commission;
- To analyse policies and strategies for strengthening Intra-African cooperation to address drug trafficking, abuse and crime prevention;
- To promote continental, regional and international cooperation in the implementation of the AU Plans of Action on Drug Control and Crime Prevention;
- To facilitate the assessment of the drug control situation on the Continent, and prepare comprehensive annual policy briefs;
- To produce bi-annual and annual drug control and crime prevention implementation reports;
- To coordinate with other UN Agencies, NGOs and CSOs on drug control and crime prevention issues;
- To facilitate the review, updating and drafting of AU Plans of Action on Drug Control and Crime Prevention;
- To provide technical support to the Regional Economic Communities (RECS) in conceptualising, reviewing and drafting of their drug control and crime prevention strategies in line with the AU continental Plan;
- To mobilise resources and create mutually beneficial partnerships for the implementation of AU programmes and policies;
- To perform any other duties as assigned from time to time.

Requirements

1. Educational Qualifications

Candidates must have at least a Master's Degree in a relevant Social Science field, Public Health, Law or Political Science.

2. Work Experience

A minimum of eight years of progressively responsible professional experience in development and implementation of drug control policies and programmes at national, regional and international level. Experience in building successful partnerships and networking with a wide range of external partners and organizations and experience in leading a team is required. Experience in working with regional, continental or similar international organization is an asset.

3. Other Relevant skills:

- Knowledge and understanding of theories, concepts and approaches relevant to drugs, crime and related health and security issues.
- Working knowledge of policy analysis and development and programme/project management, implementation and monitoring.
- Demonstrated ability to provide effective specialized support and advice in a broad range of development assistance and policy issues.
- Ability to ensure adequate preparation of reports and briefs key to drug control policy decisions.
- Has proven ability to write reports and to review and conduct presentations.
- Ability to identify issues, analyse and participate in the resolution of issues/problems, and is able to apply good judgment in the context of assignments given, plan own work and the work of others and manage conflicting priorities.
- Management experience and ability to lead and coordinate a team and revise the work of others.
- Ability to deliver outputs in line with agreed schedules, budgets and quality standards in line with prevailing rules, regulations and procedures.
- Good communication skills to liaise, negotiate and advocate with key stakeholders and sensitivity to political issues.

- Shows pride in work and in achievements.
- Demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.

4. Language requirement

Proficiency in one of the African Union working languages, and knowledge of the other working languages would be an added advantage.

5. Tenure of Appointment

The appointment will be made on fixed term contract for a period of three (3) years, of which the first twelve months be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance.

6. Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

7. Least Representative Countries:

Candidates from the following least represented countries are encouraged to apply: Angola, Cape Verde, Central Africa Republic, Comoros, Democratic republic of Congo, Equatorial Guinea, Guinea, Guinea Bissau, Madagascar, Saharawi Arab Republic, Sao Tome and Principe, Seychelles, Somalia and South Sudan.

8. Remuneration:

Indicative basic salary of US\$ 35,300.00 per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance 14,414.40 per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission.

Applications must be made through the AUC E-recruitment Website
<http://www.aucareers.org> not later than 26th APRIL 2018.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

Headquarters