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**External Publication of Job Posting**

**50374051**

**Job Posting Title**

PROJECT COORDINATOR, Hybrid Court for South Sudan

**Start Date**

14.03.2018

**End Date**

16.04.2018

**Reference Code**

PCHCSS03

**Job Title**

PROJECT COORDINATOR, Hybrid Court for South Sudan

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, Ethiopia.

The AU Peace and Security Council (PSC) at its 547th Session met at the level of Heads of State and Government in New York on 26 September 2015 made a decision on the issues related to accountability regarding a grave violation of human rights and other grave abuses that have been committed in South Sudan internal conflict since 15 December 2013. The Council agreed to the establishment by the African Union Commission (AUC), of an independent hybrid court to be known as the Hybrid Court of South Sudan (HCSS) as an African owned and led court fully equipped to meet South Sudanese sense of justice and accountability against grave violation of Human rights and other grave abuses.

Overall, the Project will be coordinated by the Office of the Legal Counsel (OLC) as mandated by the Chairperson of AUC. Accordingly, OLC will be designated as the focal and coordination office for overall project implementation. The Project Coordinator will be located in Addis Ababa, Ethiopia at the AUC Headquarter with frequent travel missions to the fields.

**Department**

Job Title: Project Coordinator

Grade: P6

Supervisor: The Legal Counsel of the African Union Commission

Duty Station: Addis Ababa, Ethiopia

Number of Position: 1

### **Tasks**

#### **MAIN DUTIES AND RESPONSIBILITIES:**

Under the overall supervision of the Legal Counsel, the Project Coordinator will undertake the following tasks:

- Heads, supervises and manages the overall project;
- Provides strong leadership and an overall strategic vision with a view to manage the project as primarily an African owned and led transitional justice initiative;
- Provides a policy advice to Interdepartmental Taskforce on the establishment of the Hybrid Court for South Sudan;
- Serves as a contact person to key stakeholders, including the Government of South Sudan, Partners, UN organs and other peer organizations;
- Oversees the planning and implementation of all project activities and set high quality performance targets ensuring adherence to technical standards and best practices as per funding partners' guidelines;
- Disseminates project outcomes and ensure appropriate levels of visibility and public awareness on project outcomes and ongoing activities;
- Oversees and monitors strict implementation of work plans and budgets accorded to the project;
- Ensures timely and adequate reporting against plans, including timely and articulate progress reports.
- Ensures high-quality and timely reporting to African Union Member States and partners involved in the project;
- Provides policy advice to Interdepartmental Taskforce and Office of the Legal Counsel regarding project progress;
- Liaises regularly and forges close linkages with South Sudanese stakeholders, UN development agencies and entities as well as other international and national stakeholders in South Sudan and beyond;
- Upon completion of the project, prepares a comprehensive report to the Office of the Legal Counsel for onward submission to the Chairperson of AUC and other funding partners as the case may be.
- Any other tasks as assigned by the Office the Legal Counsel, as required.

### **Requirements**

#### **1. EDUCATIONAL QUALIFICATION & WORK EXPERIENCE REQUIRED:**

University Master Degree in International Law from a recognized University with expertise in International Criminal Justice, Rule of Law, Human Rights, Political Science or International Development with 12 years of experience in transitional justice mechanisms such as designing of strategies & working with national and international counterparts as well as developing, managing, advising & implementing projects related to rule of law and transitional justice out of which 7 years should be at the Managerial level. Previous works in emergency and post-conflict situations is highly preferred with supervising staff at professional & expert level and in administrative rank.

OR

University Bachelor Degree in International Law from a recognized University with expertise in International Criminal Justice, Rule of Law, Human Rights, Political Science or International Development with 15 years of experience in transitional justice mechanisms such as designing of strategies & working with national and international counterparts as well as developing, managing, advising & implementing projects related to rule of law and transitional justice out of which 5 years should be at the Managerial level. Previous works in emergency and post-conflict situations is highly preferred with supervising staff at professional & expert level and in

administrative rank.

2. OTHER RELEVANT SKILLS:

- High level skills in communication and negotiation as well as the ability to build partnerships with partners and key stakeholders.
- Ability to work and deal with sensitive issues in a multi-cultural environment and to build effective working relations with colleagues.
- Excellent written and verbal communication skills in English.
- Competence in the use of standard Microsoft Office Suite applications; knowledge of SAP is an added advantage.

3. LANGUAGE REQUIREMENT:

Proficiency in English is required. Working knowledge of one of the other African Union languages (French, Arabic and Portuguese) will be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract may be renewed for a similar period subject to funding availability, satisfactory performance and agreed deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

The salary attached to the position is a fixed monthly lump sum of US\$ 12,021.26 (P6 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 10,514.30 inclusive of all allowances for locally recruited staff.

7. HOW TO APPLY:

Applications must reach the Commission not later than 16th April 2018 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

Headquarters