



External Publication of Job Posting

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Job Posting Title

SENIOR LEGAL OFFICER (PROTECTION)

Start Date

15.11.2017

End Date

12.12.2017

Reference Code

ACHPR 01 03

Job Title

SENIOR LEGAL OFFICER (PROTECTION)

Organization

The African Union established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts. The Commission of the African Union invites applicants who are citizens of Member States for the post of Senior Legal Officer (Protection) for the African Commission on Human and Peoples' Rights (ACHPR)

Department

Job Title: Senior Legal Officer (Protection)
Grade: P3
Supervisor: Deputy Secretary to the Commission
Department: ACHPR
Duty station: Banjul, The Gambia
Number of Positions: 1

Project

To assist in the execution of the protection mandate of the ACHPR and handling of Communications by the African Commission.

Tasks

MAIN DUTIES AND RESPONSIBILITIES:

- Receive Complaints and determine whether they qualify as Communication;
- Handle the procedural aspect of the Communications, analyzing them at the various stages (seizure, admissibility and merit);
- Undertake the legal research required to underpin the requisite decisions;
- Prepare summaries and decisions for consideration by the Commission;
- Follow-up on the Commission's decisions and recommendations on the Communications;
- Handle Communications for referrals to the Court, Case preparation and litigation.
- Perform other related duties as may be assigned.

Requirements

1. EDUCATIONAL QUALIFICATIONS & WORK EXPERIENCED REQUIRED:

- University Master's Degree in Law, from a recognized Institution, with 7 years of experience in litigation & human rights in particular and three (3) years of international experience.
A Ph.D. in relevant field is an added advantage.

OR

- University Bachelor Degree in Law, from a recognized Institution, with 10 years of experience in litigation & human rights in particular and five (5) years of international experience.

2. REQUIRED SKILLS & COMPETENCIES:

- Ability to organize and work under pressure in a multi-cultural environment, good communication skills and knowledge of the African Human Rights System;
- Good management and negotiation skills;
- Good knowledge and practical use of computer is mandatory;
- Excellent presentation, drafting and communication skills.

3. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages (English, French, Arabic or Portuguese). Knowledge of other working languages would be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be made on a short term contract for a period of two (2) years of which the first six (6) months will be considered as a probationary period. Thereafter, the contract may be renewed for a similar period subject to funding availability, satisfactory performance, and agreed deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

The salary attached to the position is a fixed annual lump sum of US\$81,728.64 (P3 Step 5) inclusive of all allowances for internationally recruited staff and US\$71,064.00 inclusive of all allowances for locally recruited

staff.

HOW TO APPLY:

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 12 December 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Short Term

Employment Fraction

Full-time

Branch

ACHPR, Banjul