



**External Publication of Job Posting**

**50344586**

**Job Posting Title**

ASSOCIATE LEGAL EXPERT

**Start Date**

15.11.2017

**End Date**

12.12.2017

**Reference Code**

OLC 005 03

**Job Title**

ASSOCIATE LEGAL EXPERT

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, Ethiopia.

The AU Peace and Security Council (PSC) at its 547th Session met at the level of Heads of State and Government in New York on 26 September 2015 made a decision on the issues related to accountability regarding a grave violation of human rights and other grave abuses that have been committed in South Sudan internal conflict since 15 December 2013. The Council agreed to the establishment by the African Union Commission (AUC), of an independent hybrid court to be known as the Hybrid Court of South Sudan (HCSS) an African owned and led court fully equipped to meet South Sudanese sense of justice and accountability against grave violation of Human rights and other grave abuses.

Overall, the Project will be coordinated by the OLC as mandated by the Chairperson of AUC. Accordingly, OLC will be designated as the focal and coordination office for overall project implementation. The Associate Legal Expert will be located in Addis Ababa, Ethiopia at Project Headquarter with frequent travel missions to the fields also expected.

**Department**

Job title: Associate Legal Expert

Post Level: P1

Supervisor: Project Coordinator

Department: Office of Legal Counsel

Duty Station: Addis Ababa, Ethiopia

Number of Positions: 4

## **Project**

The job holder is expected to prepare and draft legal texts relevant to the HCSS, advise on rule of law, strategies and policies, attend meetings, prepare reports and follow up on decisions of AU organs and ensure their implementation.

## **Tasks**

Duties and Responsibilities:

Under the overall supervision of the Project Coordinator, the Associate Legal Expert will undertake the following tasks:

- a. Provide general legal and administrative support to the process of establishing the HCSS;
- b. Draft or assist in the drafting and/or review of legal texts relevant to the HCSS;
- c. Advise on rule of law and constitutionalism in the process of establishing the HCSS;
- d. Advise on the harmonization and coordination of legal strategies and policies of the HCSS with the framework of the African Union;
- e. Assist in the preparation and finalization of draft legal instruments of the HCSS;
- f. Attend meetings relating to the HCSS and provide legal clarifications and assistance as may be required;
- g. Prepare correspondence, special reports, evaluation and justification as required for general tasks;
- h. Follow-up on related decisions of the AU Policy Organs on the HCSS and ensure their implementation;
- i. Perform any other functions as may be assigned by the Project Coordinator in furtherance of the establishment of the HCSS.

## **Requirements**

1. Qualification and work experience:

- a. Holds at least a first degree in Law from a recognized University anywhere in the world. A Post Graduate Degree in Law will be an added advantage.
- b. Preference will be placed on professional admission/enrolment to practice law.
- c. Having relevant legal experience in the field of international law will be an advantage, especially specific knowledge and experience on South Sudan conflict is highly preferred.

2. Competencies

- a. High level skills in communication and negotiation as well as the ability to build partnerships with partners and key stakeholders.
- b. Strong skills in preparation of complex legal documents including confidential legal opinions, MOUs, leading the negotiation of complex projects and programs.
- c. Ability to work and deal with sensitive issues in a multi-cultural environment and to build effective working relations with colleagues.
- d. Ability to communicate effectively (written and oral).
- e. Competence in the use of standard Microsoft Office Suite applications; knowledge of SAP is an added advantage.

3. Language

Proficiency in English is required. Working knowledge of one of the other African Union languages (French, Arabic and Portuguese) will be an added advantage.

4. Tenure of Appointment

The appointment will be made on a short term contract for a period of six (6) months renewable.

5. Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. Remuneration

The salary attached to the position is a fixed monthly lump sum of US\$ 5,202.64 (P1 Step5) inclusive of all allowances for internationally recruited staff, and US\$ 4,235.68 inclusive of all allowances for locally recruited staff.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 12 December 2017.

Directorate of Administration and Human Resource Management  
African Union Commission

**Contract Type**

Short Term

**Employment Fraction**

Full-time

**Branch**

Headquarters