



External Publication of Job Posting

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Job Posting Title

PHYSICIAN (INTERNAL MEDICINE SPECIALIST).

Start Date

09.10.2017

End Date

10.11.2017

Reference Code

MSD 0004

Job Title

PHYSICIAN (INTERNAL MEDICINE SPECIALIST).

Organization

The African Union was established as a unique Pan African continental body. It is charged with the responsibility of spear-heading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States; as well as developing a new world wide partnership.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver, by amongst others, the implementation of a new organizational structure and the filling of all vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the position of Medical Officer (Internal Medicine Specialist).

Department

Post Title: PHYSICIAN (INTERNAL MEDICINE SPECIALIST).

Post Level: P4

Directorate: Medical and Health Services Directorate, African Union Commission

Duty Station: Addis Ababa

Immediate Supervisor: Head of Division, Clinical Services

Project

Job Purpose:

The AU Medical and Health Services is an outpatient polyclinic undergoing gradual transformation in to a modern poly outpatient-inpatient facility. It provides preventive and curative services to the AU Staff, their eligible dependents, African Diplomats accredited to Ethiopia and the AU, AU Consultants and Delegates to AU

meetings and Summits. It also administers the Medical Assistance Plan and Medical Insurance within the AU Commission, Regional and Representational Offices. A senior and highly skilled specialist in Internal Medicine is targeted to fill this position.

Tasks

Major Duties and Responsibilities:

Under the overall supervision of the Director, the Internal Medicine Specialist will be responsible for the following:

- Provide daily general and specialized medical consultations, diagnosis and treatment to the African Union Commission staff members, staff members of the African and other approved Diplomatic Corps based in Addis Ababa, their eligible dependents and Delegates to AU Meetings and Summits.
- Provide emergency care for patients in Internal Medicine and arrange their transfer to other health facility.
- Refer staff members and their dependents when necessary to appropriate medical specialists locally and follow up on their management.
- Perform ward rounds regularly on all admitted adult patients and provide high level input into their management.
- Participate in the on call duty roster.
- Participate in the development and delivery of health promotion, disease prevention and occupational Health and safety programs of the Directorate (including HIV and AIDS in the workplace).
- Actively participate in the AU Medical Board in determining the necessity for medical evacuations, prepare the clinical information and present same to the Medical Board for clearance. Play an active role in the management of the evacuation process, monitor the progress of the evacuees and facilitate their return.
- Participate and provide expertise in medical coverage for AU Summits, AU Field Missions and outreach to AU Regional Offices.
- Perform any other duties that may be assigned by the Director, MHSD and the immediate supervisor.

Requirements

1. Educational Qualifications and Work Experience Required:

University Doctor of Medicine (MD) or MBBS Degree with a clinical licensed specialization in Internal Medicine (Fellowship of the regional College of Physicians or equivalent) and qualification in endocrinology and metabolic diseases, cardiovascular diseases, rheumatology, or gastroenterology will be an added advantage; any other clinical field related to adult medicine with Ten (10) years of clinical practice in government hospitals, private practice as a physician, head of a clinical unit, section, service or department or work in an international Organization including at least three (3) years as a specialist in his/her home country as at the time of application.

2. Required Skills and Competencies:

- Must be computer literate,

- Must have hands on experience/ exposure to telemedicine, ultrasound, and modern imaging techniques.
- Must have ability to communicate scientific information as evidenced by scientific / other publications.
- Must have excellent interpersonal skills, ability to organize and motivate others, and work in a multicultural environment,
- Must have good communication skills with patients, colleagues and the clients
- Must have excellent and up dated clinical skills.

3. Language Requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

4. Tenure of Appointment:

The appointment will be on a fixed term contract for a period of three (3) years, of which the first twelve (12) months will be considered as a probationary period. Thereafter, the contract will be for a period of two (2) years renewable, subject to satisfactory performance.

5. Equal Opportunities:

The AU Commission is an equal opportunity employer and qualified women are encouraged to apply.

6. Remuneration:

Indicative basic salary of US\$ 40,413 (P4 Step 1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$16, 819.20 (per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US \$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission.

7. How to apply

Applications must reach the Commission not later than 10 November 2017 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening.

Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management,
African Union Commission
Addis Ababa, Ethiopia

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

Headquarters