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**External Publication of Job Posting**

**50301192**

**Job Posting Title**

POLITICAL OFFICER - TERRORISM AND CRIME PREVENTION

**Start Date**

24.08.2017

**End Date**

25.09.2017

**Reference Code**

POTCP03

**Job Title**

POLITICAL OFFICER - TERRORISM AND CRIME PREVENTION

**Organization**

The African Union, established as a unique Pan African continental body, charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of Political Officer – Terrorism and Crime Prevention in the Department of Peace and Security of the African Union Commission

**Department**

POST:

Job Title: Political Officer – Terrorism and Crime Prevention

Grade: P2

Section: Defense and Security Division

Department: Peace and Security Department

Reports to: Head of the Defence and Security Division (DSD)

Duty Station: Addis Ababa, Ethiopia

Short term or regular: Regular

## ***Project***

### **JOB PURPOSE:**

Under the overall guidance and supervision of the Head of DSD, plan, execute and follow-up on AU projects and initiatives in the areas of counter-terrorism, preventing violent extremism and transnational organized crime prevention and response.

## ***Tasks***

### **MAIN DUTIES & RESPONSIBILITIES:**

- Conceptualize, plan and execute regional and national terrorism and crime prevention activities, including legislative assistance workshops, implementation of the AU and universal counter-terrorism instruments, capacity building workshops, as well as other relevant initiatives in related aspects of terrorism and crime prevention;
- Follow up on developments taking place at the regional and international level in relation to counter-terrorism and crime prevention, including resolutions by the UN Security Council, Peace and Security Council, UN meetings and other relevant forums, assess trends which might affect political situations, and recommend possible action by the AU;
- Prepare press releases, briefing notes, talking points and statements on terrorism and crime prevention related matters for senior staff and officials as requested and prepare website and social media updates;
- Formulate project proposals and actively undertake fund-raising efforts in order to support the AU's activities;
- Provide technical and administrative backstopping to the African Center for the Study and Research on Terrorism (ACSRT) and coordinate briefings to the Peace and Security Council as requested;
- Maintain regular communication with RECs, the United Nations, international partners, and other entities involved in terrorism and crime prevention issues to ensure sharing of information and harmonization of plans and activities where appropriate;
- Contribute to departmental and Commission-wide exercises, including the development, reporting and review of the African Peace and Security Architecture (APSA) Roadmaps, the AU Master Roadmap of Practical Steps to Silencing the Guns in Africa by 2020 (Lusaka Roadmap), and Agenda 2063;
- Participate, as instructed, in regional or international conferences, symposia and seminars that are related to enhancing the effectiveness and impact of the AU terrorism and crime prevention;
- Perform any other peace and security related duties as may be assigned by the Head of Division, Director – Peace and Security Department or by the Commissioner for Peace and Security.

## ***Requirements***

### **1. EDUCATIONAL QUALIFICATIONS AND WORK EXPERIENCE REQUIRED**

University Bachelor Degree in Political Science, International Relations, Criminal Law, International Law, or a related field with 3-4 years of experience in Quality Assurance, Database Query & Reporting tools. Professional

certification in applicable area of study such as Accounting, Audit, Quality Assurance, Lean process implementation, or Purchasing is an added advantage.

OR

University Diploma in Political Science, International Relations, Criminal Law, International Law, or a related field with 5 years of experience in Quality Assurance, Database Query & Reporting tools. Professional certification in applicable area of study such as Accounting, Audit, Quality Assurance, Lean process implementation, or Purchasing is an added advantage.

## 2. REQUIRED SKILLS AND COMPETENCIES:

- Excellent analytical, drafting and report writing skills;
- Good communication, planning and negotiating skills;
- Excellent interpersonal skills, ability to work autonomously and in a multi-cultural environment;
- Ability to build effective working relations and liaise with a diverse range of stakeholders at different levels;
- Good planning and organizational skills and ability to work under pressure to meet tight deadlines;
- Ability to work collaboratively with colleagues to achieve organizational goals;

## 3. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

## 4. TENURE OF APPOINTMENT:

The appointment will be made on a regular fixed term contract for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract will be for a period of two (2) years renewable, subject to satisfactory performance and deliverables.

## 5. EQUAL OPPORTUNITIES:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

## 6. REMUNERATION:

Indicative basic salary for this position is US\$ 29,287 (P2 Step 1) per annum plus other related entitlements such as post adjustment (46% of basic salary), Housing allowance US\$ 14,414.00 (per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission.

## 7. How to Apply

Applications must reach the Commission not later than 25th September 2017 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening.

Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management,  
African Union Commission  
Addis Ababa, Ethiopia

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters