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**External Publication of Job Posting**

**50292832**

**Job Posting Title**

TRANSPORT EXPERT (Transport Economist / Engineer)

**Start Date**

18.08.2017

**End Date**

18.09.2017

**Reference Code**

TEIE03

**Job Title**

TRANSPORT EXPERT (Transport Economist / Engineer)

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, utilising the vast professional expertise existing in the continent's human resources.

The Commission of the African Union invites applicants who are citizens of Member States to apply for the position of Transport Expert (Transport Economist / Engineer) within the department of Infrastructure and Energy.

**Department**

1. Post:
- |                  |   |
|------------------|---|
| Job title:       | Transport Expert (Transport Economist / Engineer) |
| Post level:      | P4  |
| Duty Station:    | Addis Ababa, Ethiopia                             |
| Supervisor:      | Head of Transport and Tourism Division            |
| Department:      | Infrastructure and Energy                         |
| Number of Posts: | One (1)   |

## **Project**

### 2. Job Purpose:

To provide strategic and technical support to the Head of Division in policy elaboration, planning, implementation, monitoring and evaluation of the transport programmes, projects and activities for the division.

## **Tasks**

### 3. Major Duties and Responsibilities:

Participate in Department working planning, monitoring and evaluation

- Elaborate the annual working planning of the Transport and Tourism Division.
- Set up feedback mechanisms, workflow management and assignments monitoring system in conjunction with staff in charge of projects and programmes and in compliance with the AUC's policies, guidelines and procedures.
- Formulate proposals for review in relation to the priorities and operating strategies for the Commission including when necessary dialogue missions with partners, Regional Economic Communities (RECs), others stakeholders and private sector stakeholders (Based on research, knowledge and experience with field missions carried out at various phases of a project's management)

Support to the Department in meetings/events' preparation

- Elaborate technical notes that can be required for the preparation of the AU meetings/events.
- Prepare speeches, presentations and all necessary documents for the success of the AU meetings as may be requested.

Support to the implementation of the PIDA transport component

- Provide assistance to the Department in the implementation of the transport sector component of the Programme for Infrastructure Development in Africa (PIDA).

Elaboration of transport policy frameworks and programmes

- Prepare Terms of Reference for a transport policy, strategy and/or programme; and, with the same proficiency, assess, monitor and evaluate on-going programmes related to the transport policy, strategy and/or plan of action.

Participate in M&E to issue findings and recommendations for the next steps

- Provide input and comments on the on-going activities, policy and other activities where the AU Commission is engaged;
- Share knowledge on lessons learned from previous experience as well as from the said activities when possible and emerging best practices in areas of his/her expertise.
- Participate in and contribute to activities for advocacy, dissemination and knowledge building relating to the AUC's integrity, governance and safeguard policies.

## **Requirements**

### 4. Academic Qualifications and Experience Required

- University Master's Degree or its equivalent in Transport Economics, Transport Engineering or in a related area of specialization; Relevant work experience of seven years (7) years of relevant/specialist professional experience working in international and supranational organizations within the framework of economic studies, transport policy, transport infrastructure projects management and planning monitoring and evaluation;

OR

- A university bachelor's degree in in Transport Economics, Transport Engineering or in a related area of specialization will be considered if they have work experience of twelve years (12) years out of which 7 years is at a specialist level working in international and supranational organizations within the framework of economic studies, transport policy, transport infrastructure projects management and planning monitoring and evaluation;
- Relevant professional experience in management and financing in the public sector and development financing institutions will be an added advantage.

## 5. Required Skills and Competencies

### Functional Skills

- The expert is well acquainted with the preparation of meetings, agenda setting, drafting background notes, briefs, talking/speaking points and brings an appropriate level of diplomatic skills with a good sense of sensitivities of political discussions.
- Excellent communication and teamwork skills;
- Good IT skills and competence in the use of standard software tools (Excel, Word, Power Point).

### Personal Abilities

- Ability to work in a multi-cultural environment
- Ability to work under pressure and deliver as per plan.

### Knowledge and Understanding

- Knowledge of African Union transport programmes such as the PIDA is highly appreciated.
- Good experience in the management of transport projects founded by bilateral or multilateral agencies (GIZ, EU, AfDB, WB, etc.).
- Good knowledge of Rules and Procedures of the EU, AfDB, WB, GIZ, etc.; as well as working experience with Regional Economic Communities or the Africa Union Commission.

## 6. Language Requirement:

Applicants must be proficient in one of the African Union working languages. Knowledge of one more or several other working languages would be an added advantage.

## 7. Tenure of Appointment:

The appointment will be made on fixed term contract for a period of two (2) year, of which the first six months be considered as a probationary period. Thereafter the contract may be renewed subject to satisfactory performance and availability of funding for the position.

## 8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

## 9. Remuneration:

Indicative basic salary for this position is a lump sum amount of \$95,508.24 (P4 Step 5) per annum inclusive of all allowances for internationally recruited staff of the commission and \$83,902.99 inclusive of all allowances for locally recruited staff of the Commission.

## How to Apply

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> not later than 18th September 2017

Directorate of Administration and Human Resource Management  
 African Union Commission

***Contract Type***

Fixed Term Contract

***Employment Fraction***

Full-time

***Branch***

Headquarters