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**External Publication of Job Posting**

**50282986**

**Job Posting Title**

SENIOR PROGRAMME OFFICER: WEST AFRICA PACA (Internal Candidates Only)

**Start Date**

10.08.2017

**End Date**

26.08.2017

**Reference Code**

SPOWPACA3

**Job Title**

SENIOR PROGRAMME OFFICER: WEST AFRICA PACA (Internal Candidates Only)

**Organization**

The African Union (AU) is a Pan African continental body charged with the responsibility of spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa as well as developing new partnerships worldwide. Its Headquarters is located in Addis Ababa, the capital city of Ethiopia. The Department of Rural Economy and Agriculture (DREA) of the African Union Commission (AUC) is responsible for issues pertaining to agriculture, rural economy and development, environment and natural resources in Africa. DREA has three divisions, namely, Agriculture and Food Security, Rural Economy and Environment and Natural Resources, as well as Technical Offices. The overall objective of the Agriculture and Food Security Division (AFSD) is to coordinate continent-wide initiatives on agriculture, livestock, fisheries, food and nutrition security, reinforced by appropriate policy and technological options that would enhance the livelihoods and food security of Africans. The division also seeks to strengthen the resilience of African food production systems and to facilitate the harmonization of agricultural policies and knowledge support systems.

PACA is thus seeking a qualified and experienced Programme Officer for West Africa to advance implementation of the PACA initiative at national and REC levels while contributing to continental efforts.

**Department**

Post:

Title: Senior Programme Officer –West Africa PACA (Internal Candidates Only)

Post level: P3

Department: Department of Rural Economy and Agriculture

Supervisor: PACA Strategy and Operations Senior Officer

Duty Station: Addis Ababa, Ethiopia.

Number of Positions: 1

### ***Project***

Job Purpose:

Within the context of improving Sanitary and Phytosanitary (SPS) capacities and the implementation of Comprehensive Africa Agriculture Development Programme (CAADP) priorities, the Partnership for Aflatoxin Control in Africa (PACA) supports Member States and Regional Economic Communities (RECs) in meeting the multi-faceted health, trade and food security challenges caused by aflatoxin contamination of food and feed.

### ***Tasks***

Main Duties and Responsibilities

- Coordinate with PACA Country Officers including day to day communication with Country Officers working in the region to support the implementation of national aflatoxin control action plans and related PACA activities;
- Implement engagement and coordination with Regional Economic Communities to provide support to Member States on aflatoxin mitigation;
- Develop short and long term plans for West Africa, including overseeing detailed country planning;
- Oversee and track progress in implementation of national aflatoxin control plans;
- Follow up with REC Member States to ensure valid and consistent approaches are implemented for collection of baseline, monitoring and evaluation, and impact analysis data;
- Support the mainstreaming of aflatoxin control into national/regional frameworks: in relation to the national planning process, particularly supporting mainstreaming of aflatoxin control plans into CAADP;
- Support PACA's advocacy and communication including but not limited to drafting communication materials, communiqué, policy briefs;
- Support regional convening's of PACA through developing meeting materials, participant list, and regular communication with co-conveners;
- Support the embedding of aflatoxin control in education curricula, and agriculture and health extension systems of countries or regions coordinated by the officer;
- Perform any other relevant duty/responsibility assigned.

### ***Requirements***

#### 1. Educational Qualifications & Work Experience Required

- University Master's Degree in agricultural, food policy, development studies or related fields with certification in applicable area of study such as food safety and aflatoxins with 7 years of experience in program implementation of which at least 4 years in a large scale, preferably continental, aflatoxin control programme in Africa and three (3) years of international experience.  
A Ph.D. in relevant field is an added advantage.

OR

- University Bachelor Degree in agricultural, food policy, development studies or related fields with certification in applicable area of study such as food safety and aflatoxins with 10 years of experience in program implementation of which at least 4 years in a large scale, preferably continental, aflatoxin control programme in Africa and five (5) years of international experience.

## 2. Required Skills and Competencies:

- Ability to work in a multicultural environment;
- Ability to work independently to meet critical and competing deadlines (multi-tasking), to produce high quality work in short timeframes;
- Excellent interpersonal/teamwork skills,
- Must be computer literate with a working knowledge of common computer applications and systems;
- Excellent drafting, reporting, communication and presentation skills.
- Strong program/project management skills
- Strong analytical skills
- Excellent planning and organizing skills
- An understanding of the agriculture, food security and food safety challenges of the West Africa Region and experience in policy dialogue within the region.
- Good appreciation of PACA issues in the region and able to make sound recommendations.

## 3. Language Requirement:

Given the region to be served, applicants must be proficient in English and French. Knowledge of one or more other working languages of the African Union would be an added advantage.

## 4. Tenure of Appointment:

The appointment will be made on a short term contract for a period of 1 (one) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewable, subject to satisfactory performance, deliverables and availability of funds.

## 5. Equal Opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

## 6. Remuneration:

The lump-sum salary attached to this position is an annual lump-sum of USD 83,070.00 inclusive of all allowances for internationally recruited staff, and USD 71,466.41 inclusive of all allowances for locally recruited staff.

## How to Apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 26 August 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and

evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources Management  
African Union Commission  
Addis Ababa (Ethiopia)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

Headquarters