



External Publication of Job Posting

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Job Posting Title

LEGAL OFFICER

Start Date

06.04.2017

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06.05.2017

Reference Code

AMISOM 11 03

Job Title

LEGAL OFFICER

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the short-term post of Legal Officer in the department of Peace and Security of the African Union Commission

Department

Job Title:	Legal Officer
Grad:	P3 Step 5
Section:	Legal Affairs Unit
Reports to:	Senior Legal Officer
Duty Station:	Mogadishu, Somalia
Number of Post :	1

Project

To assist in monitoring mission planning and operations and provide legal advice to AMISOM on the legal implications of all intended actions. To also maintain knowledge on the Status of Force Agreement (SOFA) and

Status of Mission Agreement (SOMA) or any mission mandate instrument, and support the daily and strategic operations of the mission with any and all required legal perspectives and actions.

Tasks

- Designing of SOFA and SOMA or any mission mandate instrument;
- Provide the Senior Legal Officer with legal advice regarding any and all operations of the mission;
- Research, analyze and prepare legal opinions, studies, briefs, reports, and correspondence;
- Formulate advice on administrative, personnel and contractual matters including privileges and immunities, Status of Forces Agreement, Status of Mission Agreement, procurement matters, the legal arrangements for any Government-owned premises provided to the mission, third party claims against the mission's operations as well as legal questions relating to interpretation of AU regulations and rules;
- Handle a wide range of multi-discipline, complex, sensitive and conflicting legal matters issues relating to international, public, private and administrative law including interpretation and application of legal procedures;
- Draft major contracts, agreements, institutional and operational modalities, legal submissions and other legal documents;
- Collaborate, where possible with, including but not limited to administration of justice, constitutional, electoral, disarmament, demobilization and reintegration, police, rule of law and human rights issues;
- Review major contracts, agreements, institutional and operational modalities, legal submissions and develop new legal modalities to meet unique requirements for AMISOM, and;
- Perform any other duties as directed by supervisor(s).

Requirements

1. Qualifications and Experiences Required:

- A University Masters Degree in Law. At least 7 years work experience in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution. A higher qualification will be an added advantage
- A University Bachelore Degree in Law. At least 10 years work experience in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution of 5 years of experience at supervisory level.

2. Skills and Competencies Required:

- Knowledge of legal, administrative and legislative issues and work experience in contract management; ;
- Ability to work closely with governments, NGOs and multi-lateral institutions in complex political affairs, peace and security undertakings
- Excellent communication, negotiation and writing skills including sound analytical and reporting skills
- Computer literate and well versed in the use of the Internet, Power Point, Excel and Word
- Ability to work in a multicultural setting
- Prepared to work in a hardship, highly pressurized and sometimes hazardous environment.

3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

4. Tenure of appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 102,871.50 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 91,267.91 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 6 May 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Short Term

Employment Fraction

Full-time

Branch

AU Liaison Offices – AMISOM