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**External Publication of Job Posting**

**50178081**

**Job Posting Title**

SENIOR ENERGY ECONOMIST

**Start Date**

20.01.2017

**End Date**

20.02.2017

**Reference Code**

AFREC 004

**Job Title**

SENIOR ENERGY ECONOMIST

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States, as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of all vacant posts.

**Department**

Job title: Senior Energy Economist  
Grade: P3  
Department: THE AFRICAN ENERGY COMMISSION (AFREC)  
Supervisor: Head, Energy Policy, Planning and Strategy Division  
Duty Station: Algiers, Algeria

**Tasks**

Under the general guidance of the Executive Director, and within delegated authority, the incumbent will perform the following duties:

- Contributes to the preparation of analytical and policy options reports to the Commission on energy projects and sustainable development pertaining to the work program of the Commission, by:

- preparing scoping analysis and working outlines reports on the Commission's energy policies as well as on the various thematic clusters under review by the Commission, assessing progress with and obstacles to implementation of intergovernmental commitments, and identifying policy options and practical measures for accelerating progress;
- preparing background materials for the programs and projects, including analytical papers and data sets;
- drafting, as part of a team, various parts of the Commission's annual reports on energy sectors and sub-sectors and specialized studies;
- working with other team members to consolidate various inputs into cohesive, analytically solid and user-friendly reports for presentation to the Commission on energy policy and sustainable development in Africa.
- Oversees the preparation of a triennial "trends" publication that summarizes in user-friendly format and analyzes major indicators related to the themes under consideration by the Commission during any given three-year cycle, by:
  - preparing a detailed outline of the publication;
  - coordinating the preparation of maps, charts and other graphics for inclusion in the publication;
  - analyzing the data and indicators presented in a concise, non-technical and rigorous manner;
  - readying the trends document for publication in a timely manner.
- Facilitates strategy and policy development for the Commission by analyzing emerging issues in energy policies and sustainable development, including so-called cross-cutting issues like resource mobilization (e.g., through innovative financing mechanisms and the use of economic instruments), by:
  - keeping abreast of key theoretical and empirical developments in the field of sustainable development;
  - undertaking regular consultations with relevant governmental offices, international organizations, the academic community and other major groups, and participating in key meetings to exchange ideas and information on key energy policy and sustainable development issues and concerns;
  - networking with all African functioning bodies such as RECs, RPPs and institutions to seek their views and cooperation in the further development of the work on key emerging issues in sustainable development and related policy implications;
  - preparing issues papers and policy briefs for consideration by managerial staff of the Commission to guide strategy and policy formulation.
- Facilitates and coordinates the timely preparation of other substantive reports to the AU and CAMEN, as required; undertakes background research and prepares briefing materials, talking points and speech notes, as requested by the professional members and the Commissioner for Infrastructure and Energy.
- Provides substantive servicing to the Commission on energy policy and sustainable development.

#### Competencies:

- Research: Outstanding and proven ability to prepare, present and publish good research, reports and studies at the standard level of international class; Proven published papers, books and articles on energy

economics matters especially in Africa; Ability to assess and criticize research quality and make recommendations for amendments.

- Professionalism – Demonstrated technical knowledge of all aspects of energy economics, energy policy and sustainable resources development with proven coordination and analytical skills;
- Leadership – Proven supervisory ability and technical leadership. Ability to establish and maintain effective working relationships as both a team member and a team leader;
- Planning and Organization – Ability to establish priorities and to plan, coordinate, implement and review own work plan and those under supervision;
- Client Orientation – Ability to identify clients' needs and develop appropriate solutions. Ability to establish and maintain productive partnerships with clients;
- Teamwork – Excellent interpersonal skills and ability to establish and maintain effective working relationships in a multi-cultural, multi-ethnic environment with sensitivity and respect for gender and diversity;
- Communication – Proven ability to write and speak concisely and clearly and communicate effectively. Ability to prepare reports and conduct presentations on key issues by formulating positions, articulating options concisely, and making and defending recommendations;

### **Requirements**

1. Educational Qualifications and Professional experience required:

#### Education

- Advanced university degree (Master's degree or equivalent) in economics or business administration, a higher degree will give an advantage.
- A first level university degree with a relevant combination of academic qualifications and 10 years experience in energy economics and sustainable development may be accepted in lieu of the advanced university degree.
- Work Experience
- At least 7 years of progressively responsible experience in energy economics, energy policy and sustainable development, or related field, including in policy analysis and/or policy formulation, at least 4 years of which should be at the international level.
- Experience in leading a research team in the preparation of reports for policy makers is required. Strong background in development economics is required. Strong experience in substantive servicing of intergovernmental bodies is also desirable.

2. Other relevant skills:

- Proficiency in computer applications including use of the Internet, word processing,
- Familiarity with database management, econometric and statistical methods and packages a plus; Familiarity with intergovernmental negotiations on energy policy and sustainable development issues desirable.
- Ability to lead a team in interdisciplinary effort as well as management and organizational skills are

essential.

3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is a must. Knowledge of other working languages would be an added advantage.

4. Tenure of appointment:

The appointment will be made on fixed term contract for a period of three (3) years, of which the first twelve months are considered probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

5. Equal opportunity:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. Remuneration:

The salary attached to the position is an annual lump-sum of US\$ 87,210.07 (P3 step 5) inclusive of all allowances for internationally recruited staff, and US\$ 73,346.03 inclusive of all allowances for locally recruited staff.

7. Application procedure:

The applications must be made through the AUC E-recruitment Website <http://www.aucareers.org>, not later than 20 February 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
P.O. Box 3243, Addis Ababa (Ethiopia)  
Fax: 00251-11-5525840/5510430  
E-mail: [au-recruits@africa-union.org](mailto:au-recruits@africa-union.org)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

**Branch**

AFREC, Algiers