Job Posting Title
SENIOR POST-CONFLICT RECONSTRUCTION AND DEVELOPMENT OFFICER

Start Date
08.04.2020
End Date
08.05.2020

Reference Code
PSOD20200483

Job Title
Senior Post-Conflict Reconstruction and Development Officer

Organization
The African Union, established as a unique Pan African continental body, is charged with spearheading Africa’s rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union therefore invites applicants who are citizens of Member States for the fixed-term post of Senior Post Conflict Reconstruction and Development Officer in the African Union Liaison Office (AULO) in Mali.

Department
Job Title: Senior Post-Conflict Reconstruction and Development Officer
Grade: P3 step 5
Reports to: Head of the AU Mission for Mali and Sahel (MISAHEL)
Department: Peace and Security
Duty Station: Mali
Number of post: 1 (one)

Project
Under the direct supervision of the High Representative of the Commission and Head of the AU Mission for Mali
The Officer shall coordinate AU’s approach to Post Conflict Reconstruction and Development (PCRD) issues in Mali and Sahel.

**Tasks**

The Officer shall be responsible for the following:

- Undertake in-depth study of the general situation aimed at understanding the dynamics of post-conflict reconstruction and peace-building, particularly the needs of Mali and Sahel, with a view of developing a common and comprehensive approach;

- Ensure the timely preparation of analytical background information or reports for meetings of the Peace and Security Council (PSC) and other AU Policy Organs on Post Conflict Reconstruction and Development activities in Mali and Sahel;

- Liaise with all international partners/organisations and Civil Society Organization (CSOs) to identify and plan an appropriate and coordinated response to post-conflict reconstruction and development issues;

- Elaborate a common strategy on the role of the AU in PCRD post-conflict reconstruction and development issues in Mali and Sahel;

- Contribute to the capacity building efforts by the international community of national institutions and civil society organisations in PCRD; post-conflict reconstruction and development;

- Support the implementation of gender, peace and security programmes as well as the humanitarian aspects of the PCRD.

- Assess the priority needs for reconstruction aimed at producing, in collaboration with the national Government and the PSD, comprehensive action plans, that will ensure the complementarity of the international and regional efforts;

- Provide support to the needs assessment missions aimed at identifying and harmonize the priority needs of Mali and Sahel for PCRD activities;

- Devise specific PCRD programs for Mali and Sahel within the framework of the African Solidarity Initiative (ASI) in Support of PCRD Post-Conflict Reconstruction and Development in Africa; and

- Perform any other project related duties as may be assigned by the Head of the AU Mission for Mali and Sahel from time-to-time.

**Requirements**

1. **QUALIFICATIONS AND EXPERIENCES REQUIRED**

An Advanced degree in international public law, political sciences, international relations, sociology or other relevant social sciences; with 7 years of experiences out of which 3 years at a supervisor level. A higher qualification will be and added advantage.

Or

A University Bachelor Degree in international public law, political sciences, international relations, sociology or other relevant social sciences; with 10 years of experiences out of which 5 years at a supervisor level.
2. **EXPERIENCE:**
   - Work experience in the post-conflict or development specialised organisations or undertaking research in elections and post-conflict reconstruction and development issues;
   - Must have excellent speaking or drafting skills and excellent knowledge of current political, social and economic developments in Africa and the World; and
   - Must have the ability to manage and control a team of professional staff and capacity for creativity and initiative as well as capacity to work under pressure.

3. **COMPETENCIES AND SKILLS**

   The PCRD Officer must have the ability to take initiative and be a team player. He/she must be computer literate and versed in the use of Power Point, Excel and Word. He/she must have excellent writing, negotiating, analytical and communication skills. He/she must have excellent writing and report drafting and good interpersonal skills; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with sensitivity and respect for diversity.

4. **LANGUAGE REQUIREMENT:**

   Proficiency in one of the African Union working languages. Knowledge of one or several other working languages would be an added advantage.

5. **GENDER MAINSTREAMING:**

   The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. **TENURE OF APPOINTMENT:**

   The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

7. **REMUNERATION:**

   The salary attached to the position is an annual lump-sum of US$ 96,921.34 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US$ 78,461.08 inclusive of all allowances for locally recruited staff of the African Union Commission.

Applications must be made through the AUC E-recruitment Website http://www.aucareers.org not later than May 8th 2020.

- Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate’s work, please, provide referees’ contact details – telephone and e-mail addresses.
- Copy of valid passport.
- Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not 4. More than 5 Documents in PDF Format, and not exceeding 1 MB).
- Please be aware that only complete applications will be considered.
- Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate
applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

**Contract Type**
Fixed Term Contract

**Employment Fraction**
Full-time

**Branch**
AU Liaison Offices – Bamako