



External Publication of Job Posting

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Job Posting Title

HEAD, PREVENTION AND ALERT UNIT

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10001173 - 03

Job Title

HEAD, PREVENTION AND ALERT UNIT

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of Head, Prevention and Alert (P3) within the Department of Peace and Security (African Centre for the Study and Research on Terrorism (ACSRT), Algiers, Algeria).

Department

Job Title: Head, Prevention and Alert Unit

Grade: (P3)

Supervisor: Director, ACSRT

Duty Station: Algiers, Algeria

Department: Peace and Security Department

Number of

Posts: 01

Tasks

2. Main Duties and Responsibilities:

Under a direct supervision of Director ACRST, the incumbent shall be responsible for following duties and responsibilities:

- Provide leadership for the Prevention and Alert Unit
- Manage/Supervise a team of Analysts and Researchers for effective delivery and performance
- Lead the effort of the unit in the collection, analysis and interpretation of information and data on incidents of Violent Extremism and Terrorism for the purposes of report writing, building a trend and dissemination;
- Ensure the timely preparation of weekly, monthly, quarterly, annual reports and policy briefs on the terrorism situation in Africa;
- Lead in the design, preparation and conduct of systematic review studies and assigned research studies in relation to the prevention of violent extremism and combating terrorism in Africa;
- Ensure the production of monthly policy briefs including recommendations for consideration by AU Member States, the AU Commission and Regional Economic Communities to address the causes of violent extremism and terrorism and generate appropriate response;
- Conduct regular threat assessment and develop trend analysis of the terrorism situation in various regions;
- Lead in the identification of gaps that training programs of the Centre should address in the effort to build the capacity of Member States in counter terrorism and PCVE.
- Identify gaps in the Legal framework and Counter-Terrorism/PCVE architecture of Member States and provide advice to enhance capacity;
- Carry out any other related responsibilities that may be assigned by the supervisor

Requirements

3. Qualification and work experience required

The following qualifications and experience are required:

- A Master's degree in Political Science, Sociology, Psychology, International Relations, Law, Peace and Security related studies, Information Systems, Computer Science, Environmental and Natural Resources, or other Social Science related fields.
- At least seven years' teaching/research/practitioner experience, in which three years should have been in supervisory level in a research, academic or government institution, international organization, think tank, Centre of excellence or similar institution

For applicants applying as Practitioners with Military, Foreign Service, and Intelligence or Law Enforcement background:

- A Master's Degree in Political Science, International Relations, Law, Economics, Peace and Security related studies, or other related social sciences.
- At least seven years' experience, three of which should be at Senior Staff or Command level
- OR A University Bachelor's degree with a minimum of Passed Senior Staff College or equivalent qualification and at least 10 years' experience, out of which five years should have been in supervisory level.

4. Relevant Skills and Competencies

- Ability to provide the leadership required to enable the unit successfully conduct research and analysis on terrorism and Violent Extremism in Africa;

- Strong background in Qualitative and Quantitative Research Methodology required
- Proof of publication of research studies in relation to Violent Extremism and Terrorism required
- Proven track record of conducting research, writing papers and policy briefs;
- Good report writing, oral communication and presentation skills;
- Professional competence to effectively manage and direct the work of teams of professional analysts and researchers;
- Excellent skills in Information/data collection, collation, analysis, interpretation and dissemination.
- Experience working with Qualitative data analysis tools such as NVIVO, Thematic Coding and Quantitative data analysis tools such as STATA, Eview, SPSS, EpilInfo, R, MatLab, Python, Monte Carlo, Crystal ball including use of data warehousing and data mining techniques
- Knowledge of Scheduling software and electronic planning tools such as Microsoft project planner
- Ability to work under pressure and meet deadlines
- Excellent skill in Critical Thinking and Attention to Detail
- Excellent Numerical and Analytical Skills,

4. Language Requirement:

Proficiency in one of the African Union working languages. Knowledge of one or several other working languages would be an added advantage.

6. Tenure of Appointment:

The appointment will be made on a regular contract for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract will be for a period of two-years renewable, subject to satisfactory performance and deliverables.

7. Least Represented Countries

Candidates from the following least represented countries are encouraged to apply: Algeria, Angola, Cape Verde, Central African Rep. , Comoros, Congo (DRC), Egypt, Equatorial Guinea, Eritrea, Eswatini, Ghana, Guinea, Libya, Madagascar, Mali, Morocco, Namibia, Saharawi Arab D.R. , Sao Tome and Principe, Seychelles, Somalia, South Africa and South Sudan

8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. Remuneration:

Indicative basic salary of US\$ 37,453.00 (P3 Step 1) per annum plus other related entitlements e.g. Post adjustment (48% of basic salary), Housing allowance US\$ 18,547.20 per annum, education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$10,000.00 per child per annum), etc. for internationally recruited staff and a maximum of US\$ 3,300.00 per child per annum for every eligible dependent for national and locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 17th February 2020.

- Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.

- Copy of valid passport.
- Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not 4. More than 5 Documents in PDF Format, and not exceeding 1 MB).
- Please be aware that only complete applications will be considered.
- Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

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Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

ACSRT, Algiers