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**External Publication of Job Posting**

**50716162**

**Job Posting Title**

ALERT & PREVENTION ANALYST

**Start Date**

16.01.2020

**End Date**

17.02.2020

**Reference Code**

10001183 - 03

**Job Title**

ALERT & PREVENTION ANALYST

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of Alert & Prevention Analyst (P2) within the Department of Peace and Security (African Centre for the Study and Research on Terrorism (ACSRT), Algiers, Algeria).

**Department**

1. Post

Job Title: Alert & Prevention Analyst

Grade: (P2)

Supervisor: Head, Alert & Prevention Analyst Unit

Duty Station: Algiers, Algeria

Department: Peace and Security Department

Number of

Posts: 01

## **Tasks**

### 2. Main Duties and Responsibilities:

Under the direct supervision of Head, Alert & Prevention Analyst you shall be responsible for the following duties responsibilities:

- Violent Extremism and Terrorism data collection, analysis and interpretation for purposes of reporting and dissemination;
- Prepare draft weekly, monthly, quarterly and annual reports on the terrorism situation;
- Assist in the design and preparation of research studies in relation to preventing violent extremism and combating terrorism;
- Carry out field research studies and systematic review studies in relation to preventing and countering violent extremism and terrorism;
- Conduct qualitative and quantitative data analysis and interpretation of surveys and research studies in relation to the prevention and countering of violent extremism and terrorism;
- Contribute to the writing of policy briefs and policy recommendation to AU member states on addressing root causes of violent extremism and terrorism as well as other topical issues of concern;
- Maintain records of the geographical marking of terrorism incidents;
- Conduct regular threat assessment and develop trend analysis of the terrorism situation in various regions;
- Assist in the identification of gaps that training programs should address in the effort to build the capacity of Member States in counter terrorism and PCVE.
- Contribute to the development of policies, multidisciplinary actions and procedures for the prevention and combating of violent extremism and terrorism
- Identify gaps in the counter-terrorism and PCVE architecture and efforts of Member States.
- Any other duties and responsibilities that may be assigned by supervisor.

## **Requirements**

### 3. Qualification and work experience required

- A University Bachelor Degree in Political Science, Sociology, Psychology, International Relations, Law, Peace and Security related studies, Information System, statistics, Computer Science, Environmental and Natural Resources, or other related fields
- At least 3-4 years' experience in research/teaching, academic or government institution, international organization, think tank, center of excellence or similar institution or in the field
- Or a Diploma in related fields with minimum of 5 years' experience in teaching/research, academic or government institution, international organization, think tank, center of excellence or similar institution or in the field at specialized level
- A higher qualification in related fields will be an added advantage.

### 4. Other Relevant Skills

- Excellent skills in data collection and analysis.
- Strong background in Qualitative and Quantitative Research Methodology required
- Proof of analysis and publication of research studies in relation to Violent Extremism and Terrorism required
- Excellent ability in planning, organizing, and conducting research.
- Experience working with Qualitative data analysis tools such as NVIVO, Content Analysis, and Thematic Coding as well as Quantitative data analysis tools such as STATA, Eview, SPSS, EpilInfo, R, MatLab,

Python, Monte Carlo, Crystal ball etc.

- Ability to gather and process information using available data warehousing and data mining techniques
- Knowledge of Scheduling software and electronic planning tools such as Microsoft project planner
- Effective verbal and written communication skills, including skills for the presentation of findings and recommendations
- Excellent Ability to work under pressure and meet deadlines
- Excellent skill in Critical Thinking and Attention to Detail
- Excellent Numerical and Analytical Skills,

5. Language Requirement:

Proficiency in one of the African Union working languages. Knowledge of one or several other working languages would be an added advantage.

6. Tenure of Appointment:

The appointment will be made on a regular contract for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract will be for a period of two-years renewable, subject to satisfactory performance and deliverables.

7. Least Represented Countries

Candidates from the following least represented countries are encouraged to apply: Algeria, Angola, Cape Verde, Central African Rep. , Comoros, Congo (DRC), Egypt, Equatorial Guinea, Eritrea, Eswatini, Ghana, Guinea, Libya, Madagascar, Mali, Morocco, Namibia, Saharawi Arab D.R. , Sao Tome and Principe, Seychelles, Somalia, South Africa and South Sudan

8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment (48% of basic salary), Housing allowance US\$ 18,547.20 per annum, education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$10,000.00 per child per annum), etc. for internationally recruited staff and a maximum of US\$ 3,300.00 per child per annum for every eligible dependent for national and locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 17th February 2020.

- Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
- Copy of valid passport.
- Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not more than 5 Documents in PDF Format, and not exceeding 1 MB).
- Please be aware that only complete applications will be considered.

- Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission

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African Union Commission

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

ACSRT, Algiers