



External Publication of Job Posting

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Job Posting Title

SYSTEM ANALYST

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Job Title

SYSTEM ANALYST

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the regular post of System Analyst (P2) within the Department of Peace and Security (African Centre for the Study and Research on Terrorism (ACSRT), Algiers, Algeria).

Department

1. Post

Job Title: System Analyst

Grade: (P2)

Supervisor: Head, Database and Documentation Unit

Duty Station: Algiers, Algeria

Department: Peace and Security Department

Number of

Posts: 02

Project

2. Job Summary

The overall responsibility of the System analyst will be to assist the Head, Database and Documentation Unit in Terrorism data collection, analysis and interpretation of data for purposes of reporting and dissemination. Specific tasks will include:

Tasks

3. Main Duties and Responsibilities:

Shall be responsible to the Head of Database and Documentation Unit for the following:

- Violent Extremism and Terrorism data collection, analysis and interpretation for purposes of reporting and dissemination;
- Assist in the establishment, evaluation and implementation of the information system of the Centre
- Assist in the establishment of operating procedure for information gathering. Processing and dissemination
- Develop appropriate methodologies for data collection and information gathering
- Manage and Maintain Database System of the Centre
- Consolidate and process data coming from the Focal Point Community
- Contribute to the running and operation of the Situation Room of the Centre
- Assist in the design and preparation of research studies in relation to preventing violent extremism and combating terrorism;
- Conduct qualitative and quantitative data analysis and interpretation of surveys and research studies in relation to the prevention and countering of violent extremism and terrorism;
- Maintain records of the geographical marking of terrorism incidents;
- Contribute to the development of policies, multidisciplinary actions and procedures for the prevention and combating of violent extremism and terrorism
- Any other duties and responsibilities that may be assigned by supervisor.

Requirements

4. Qualification and work experience required

- Candidate must have at least a bachelor's degree in Computer Science, Computer Engineering or Information Technology with 03-04 years' Work Experience in a related field with Government, NGO, think tank, or similar multilateral, regional or international research institution

Or

- Candidate must have at least a Diploma in Computer Science, Computer Engineering or Information Technology with at least five (5) years' Work Experience at a specialized level in a related field with Government, NGO, think tank, or similar multilateral, regional or international research institution. Strong background in Qualitative and Quantitative Research Methodology required
- A higher qualification will be an added advantage
- Technical industry certificate will be an added advantage

5. Other Relevant Skills

- Excellent skills in data collection and analysis.
- Knowledge of relational database design and development (My SQL, MS SQL)

- Experience working with Qualitative and Quantitative data analysis tools such as Tableau, R...
- Ability to gather and process information using available data warehousing (ETL) and data mining techniques
- Effective verbal and written communication skills, including skills for the presentation of findings and recommendations
- Excellent Ability to work under pressure and meet deadlines
- Excellent Ability to plan, organize, and conduct research;

2. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

3. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

4. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

5. Least Representative Countries

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Equatorial Guinea, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

6. Remuneration:

Indicative basic salary of US\$ 31,073.00 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment 48% of basic salary, Housing allowance \$ 18,547.20 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

How to apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> no later than 20 August 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not More than 5 Documents in PDF Format, and not exceeding 1 MB).
4. Please be aware that only complete applications will be considered.
5. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

ACSRT, Algiers