



**External Publication of Job Posting**

**50630244**

**Job Posting Title**

SENIOR POLICY OFFICER (PATTEC)

**Start Date**

14.05.2019

**End Date**

17.06.2019

**Reference Code**

10001464 - 03

**Job Title**

Senior Policy Officer (PATTEC)

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

AU-PATTEC Coordination Office has been established as an internal body of the African Union Commission within the Department of Rural Economy and Agriculture, to assist tsetse and trypanosomiasis affected Members States, in the coordination and implementation of the Pan African Tsetse and Trypanosomiasis Eradication Campaign (PATTEC) Initiative at continental level. The Office supports member states in the development of T&T programmes and projects and their implementation with the support of relevant stakeholders.

In seeking to achieve its objectives, the African Union invites applicants, who are citizens of Member States to apply for the post of Senior Policy Officer specialized in Integrated Vector Management and Vectors borne diseases, AU-PATTEC.

**Department**

1. Post:

Job Title: Senior Policy Officer (PATTEC)  
Post Level: P3  
Department: Department for Rural Economy and Agriculture  
Duty Station: Addis Ababa, Ethiopia  
Supervisor: PATTEC Coordinator

Number of Position: 1

### ***Project***

#### 2. Job Purpose

The Senior Policy Officer serves as a senior advisor on matters related to tsetse and trypanosomiasis eradication and provides technical support to tsetse and trypanosomiasis (T&T) affected countries in the design and implementation of phased, conditional area-wide integrated pest management projects/programmes in their efforts to create tsetse and trypanosomiasis free areas so that the reclaimed areas are sustainably, equitably and economically exploited. The Senior Policy Officer provides guidance to T&T affected countries to ensure that the identification of tsetse and trypanosomiasis project areas is done in accordance with the selection criteria recognized by the PATTEC Coordination Office.

### ***Tasks***

#### 3. Major Duties and Responsibilities:

- Provide technical support to T&T affected countries in determining appropriate control options using socio-economic, institutional, technical and environmental (SITE) criteria;
- Provide technical support to the T&T affected countries in the implementation of area-wide tsetse and trypanosomiasis suppression/eradication strategies;
- Contribute to the design of new strategies, collaborations and implementation plans to ensure long-term sustainability and impact;
- Support assessment of the status of entomological and parasitological surveillance capacities in T&T affected countries and develop these capacities;
- Update and harmonize regional/national strategies and plans, and provide technical support for their implementation, where required;
- Prepare regular entomological and parasitological updates and timely situation reports on T&T affected countries and sub-regions in Africa;
- Provide support to the AU-PATTEC Coordinator in the monitoring of progress in the implementation of the objectives of the PATTEC initiative, through contact with PATTEC Focal Points in affected countries and inspection of on-going projects;
- Actively engage in resource mobilization efforts including preparation of concept notes and project proposals to expand areas under area-wide integrated pest management operations;
- Prepare reports on the progress for each project being undertaken within the PATTEC initiative;
- Advise the PATTEC Coordinator on areas of intervention and makes recommendations on perceived improvements in the implementation of projects within the PATTEC initiative;
- Identify animal production, value chains and socio-economic management needs in tsetse control areas;
- Provide advice to promote advocacy and public awareness on the importance of vector control in the elimination of African Trypanosomiasis;
- Contribute to the One Health multi-sectoral coordination and partnerships
- Perform any other duties assigned by the supervisor.

### ***Requirements***

#### 4. Educational qualifications and experience required:

Candidates must have at least:

a Master's University Degree in science, medicine, veterinary or agriculture field and at least 7 years of work

experience in the planning, monitoring, coordination and supervision of project activities in disease, vector and pest control/eradication, out of which at least 3 years should be at supervisory level.

OR

a University Bachelor degree in science, medicine, veterinary or agriculture field and at least 10 years of work experience in the planning, monitoring, coordination and supervision of project activities in disease, vector and pest control/eradication, out of which at least 5 years should be at supervisory level.

Post-graduate training or research in disease or pest control would be an added advantage. Familiarity with tsetse and trypanosomiasis eradication project planning and execution would also be an added advantage.

5. Skills and competencies required:

Functional Skills:

- Computer literacy;
- Working knowledge of policy analysis and development;
- Programme/project management and monitoring;
- Good supervision skills;
- Excellent drafting and reporting skills.

Personal Skills:

- Excellent interpersonal skills;
- Teamwork and ability to organize and motivate others;
- Ability to work in a multi-cultural environment.

Knowledge Skills:

- Good communication and negotiation skills;
- Working knowledge of area-wide principles of environmentally sustainable insect management.

6. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

7. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. Least Representative Countries

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

10. Remuneration:

Indicative basic salary of US\$37,453.00 (P3 Step 1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary, Housing allowance \$ 22,932.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

#### How to apply

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> no later than 17 June 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not More than 5 Documents in PDF Format, and not exceeding 1 MB).
4. Please be aware that only complete applications will be considered.
5. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission

#### ***Contract Type***

Regular (Long Duration)

#### ***Employment Fraction***

Full-time

#### ***Branch***

Headquarters