



---

**External Publication of Job Posting**

**50630202**

**Job Posting Title**

POLICY OFFICER (DREA)

**Start Date**

14.05.2019

**End Date**

17.06.2019

**Reference Code**

10001399 -04

**Job Title**

POLICY OFFICER (DREA)

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

Forests play a major role in the development of Africa and have potential to contribute meaningfully to the realization of Agenda 2063. Forests provide a myriad of services such as wood for domestic energy, furniture and building material. They are also known for their contribution to food and nutrition security. Furthermore, forests are recognized for their ecosystem services including carbon sequestration, which is critical to climate change mitigation hence the concept of Reduced Emissions from Deforestation and Forest Degradation (REDD). Their role in soil conservation and provision of habitat to other biodiversity is also paramount.

However, these resources are under pressure in Africa and abroad due to commercialization and illegal exploitation. According to FAO (2016) deforestation rate in Africa is estimated at 2.8 million hectare per annum and yet the situation doesn't seem to be getting any better. It is for this reason that the African union developed a Strategy to combat illegal exploitation and illegal trade in wild fauna and flora. Efforts are underway to also finalize a framework for Sustainable Forest Management.

The African Union Commission is therefore to support sustainable management of all types of forests in Africa, This involves coordinating such efforts on the continent in collaboration with Regional Economic Communities (RECs), Member States, Development Partners, Civil Society, Youth and Women among other stakeholders. Formulation of continental policies and programmes in the area of forestry also falls within the mandate of the Commission. Equally critical for the Commission is monitoring, verification and reporting on forestry. Knowledge management and fostering collective learning of best practices also falls within the scope of the work of the Commission. For forests to work for Africa, value addition, broad participation of all key stakeholders, alternative livelihoods and good governance are all critical elements. Research and data collection for informed decision-

making processes is also fundamental for sustainable forest management in Africa. Forestry needs to link with other sectors and contribute, for example towards climate change, desertification control and food production in order to be well appreciated.

In seeking to achieve its objectives, the African Union invites applicants, who are citizens of Member States to apply for the post of Policy Officer.

### **Department**

1. Post:

Job Title: Policy Officer (Forestry and Land Management)  
Post Level: P2  
Department: Department for Rural Economy and Agriculture  
Duty Station: Addis Ababa, Ethiopia  
Supervisor: Head, Division of Environment, Climate Change, Water and Land Management  
Number of Position: 1

### **Tasks**

2. Major Duties and Responsibilities:

Specifically, the Job holder shall perform the following tasks:-

- Support in preparation of reports, budget and work programmes related to forestry, land management, restoration and desertification in consultation with the Head of Division;
- Support in the formulation of appropriate strategies, policies and plans of action related to forestry, land management, restoration and desertification control in Africa;
- Support in building awareness on forestry, land management, restoration and desertification issues in Africa.
- Promote publication of guidelines and fact sheets on the scientific, political and economic aspects of forestry, land management, restoration and desertification control.
- Support in the development of the African Common Positions on forestry, land management, restoration and desertification control and contribute to their promotion;
- Liaise with Member States, RECs, and relevant Stakeholders including International Organizations, Development Partners on issues of forestry, land management, restoration and desertification control;
- Support formulation of project and programme proposals and their implementation.
- Support in the coordination of various efforts on forestry, land management, restoration and desertification control, ensuring linkages and synergies/ complementarities of different initiatives, sectors and collaborations;
- Facilitate Member States and RECs in the implementation of the Land Use and Land Use Change and Forestry (LULCUF) component of Nationally Determined Contributions (NDCs) and of the entire Paris Agreement on Climate Change.

- Support production and submission of periodic reports of activities under forestry, land management, restoration and desertification control;
- Provide technical inputs to applications for resource mobilization for forestry, land management, restoration and desertification control.
- Support the Commission in its coordination efforts of global forestry, land management, restoration and desertification talks and negotiations;
- Support policy research in forestry, land management, restoration and desertification; and
- Undertake any other duties assigned on forestry, land management, restoration and desertification as well as on the mandate of the Commission in general.

### **Requirements**

#### 3. Educational qualifications and experience required:

Candidates must have a minimum of:

a Bachelor's Degree in Forestry, Environment or Sustainable Development or any other relevant field, and at least 3-4 years of work experience in assignments related to forestry, land management, restoration and desertification control;

OR

a University Diploma in Forestry, Environment or Sustainable Development or any other relevant field and at least 5 years of work experience at specialist level in assignments related to forestry, land management, restoration and desertification control

Furthermore, candidates are required to have:

- a. Experience with international, Intergovernmental, regional and national policy processes related to forestry, land management, restoration and desertification control, environment and climate change,
- b. Knowledge of on-going regional and experience in global forestry, land management, restoration and desertification negotiations is an asset with a track record of diplomatic negotiations,
- c. Knowledge on LULUCF and their relationship with climate change.

A Master's degree in Forestry, Environment, Sustainable Development or Natural Resource Management will be an added advantage.

#### 4. Skills and competencies required:

##### Functional Skills

- Computer literacy;
- Good planning and organizational skills;
- Excellent verbal, analytical and writing skills (drafting and reporting), advocacy and presentational skills is an asset.

##### Personal Skills

- Excellent interpersonal skills;
- Ability to work in a multi-cultural environment;

- Ability to work under pressure and to establish and maintain effective working relationships with colleagues of different nationalities and culture backgrounds, in order to achieve organizational goals.

#### Knowledge Skills

- Good communication skills;
- Knowledge of African Union Commission systems and procedures.

#### 5. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

#### 6. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

#### 7. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

#### 8. Least Representative Countries

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

#### 9. Remuneration:

Indicative basic salary of US\$31,073.00 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary, Housing allowance \$ 22,932.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and \$3,300 per child per annum for locally recruited staff.

#### How to apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> no later than 17 June 2019.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a

reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters