



**External Publication of Job Posting**

**50630200**

**Job Posting Title**

SENIOR SCIENTIFIC OFFICER (AU-IAPSC)

**Start Date**

14.05.2019

**End Date**

17.06.2019

**Reference Code**

10001443 - 03

**Job Title**

SENIOR SCIENTIFIC OFFICER (AU-IAPSC)

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African states as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia.

The Inter-African Phytosanitary Council (AU-IAPSC) is a regional office based in Yaounde, Cameroon under the Department of Rural Economy and Agriculture (DREA). It is responsible for plant health, pesticides and SPS standards.

In seeking to achieve its objectives, the African Union invites applicants, who are citizens of Member States to apply for the vacant post of Senior Scientific Officer, within the Inter-African Phytosanitary Council (AU-IAPSC) in Yaounde, Cameroon.

**Department**

1. Post:

Job Title: Senior Scientific Officer

Post Level: P3

Department: Interafrican Phytosanitary Council (AU-IAPSC), Department of Rural Economy and Agriculture (DREA)

Duty Station: Yaounde, Cameroon

Supervisor: Director of AU-IAPSC

Number of Position: 1

## **Tasks**

### 2. Major Duties and Responsibilities:

- Coordinate the activities of the Entomology, pests and pesticides Section and submit regular reports to the Director;
- Plan, develop, and implement the approved activities related to Entomology, Pests and pesticides issues;
- Organize expert meetings, seminars, workshops and supervise training workshops;
- Prepare work plans and proposed budgets for submission to AU-IAPSC Director;
- Collate and compile relevant information on phytosanitary standards setting and make it available for publication and circulation;
- Produce technical papers on Entomology, Pests and pesticides issues;
- Ensure that the Plant Health Information System (AU-IAPSC) is updated with relevant information on Entomology, pests and pesticides;
- Develop bankable projects for submission to donors and ensure funds mobilization for new projects, in line with AU-IAPSC's Strategic Plan;
- Establish a database of Entomology experts from which members of technical panels and working groups would be selected for standards setting;
- Promote the understanding of entomology standards by African countries and identify priority topics to submit to IPPC Secretariat for standards setting;
- Identify specific topics to the Continent for regional standardization or prompting the development of regional standards;
- Analyze information, with the help of experts when necessary, and suggest African positions/comments on draft standards submitted to countries for consultation;
- Provide technical guidance for preparation of attendance of African Member States and RECs in meetings of standards setting bodies;
- Ensure update of pests lists for individual AU Member States and the African Continent;
- Coordinate activities on entomology, pests and pesticides implemented by RECs;
- Provide support in the development and implementation of a monitoring and evaluation system that allows assessing the progress made by Member States in terms of participation in IPPC standard setting activities;
- Provide support in the publishing of related technical documents and briefs (in AU working languages);
- Develop training modules in Entomology, pests and pesticide within relevant services of the Member States;
- Perform any other duties as assigned by the Director of AU-IAPSC

## **Requirements**

### 3. Educational qualifications and experience required

Candidates must have at least:

a Master's University Degree in Entomology from a recognized university and at least 7 years of work experience in Entomology, Quarantine or any related fields; out of which 3 years should be at supervisory level.

OR

a University Bachelor degree in Entomology from a recognized university and at least 10 years of work experience in Entomology, Quarantine or any related field; out of which 5 years should be at supervisory level.

In addition to:

- a. Experience in Research and Development related to Entomology;

- b. Experience in working with International Organizations or Institutions.

Experience at managerial level would be an added advantage.

4. Skills and competencies required:

Functional Skills

- Computer literacy, and ability to use MS PowerPoint, MS Excel, MS Word.
- Working knowledge of programme/project management;
- Good drafting and reporting skills;
- Good analytical skills

Personal Skills

- Excellent interpersonal skills;
- Teamwork and ability to organize and motivate others;
- Ability to work in a multi-cultural environment.

Knowledge Skills

- Good communication skills;
- Ability to take initiative.

5. Language Requirement:

Proficiency in at least one of the African Union working languages (English, French, Arabic, Portuguese); knowledge of other working languages would be an added advantage.

6. Tenure of Appointment:

The appointment will be made on a regular term contract for a period of three (3) years, of which the first twelve months will be considered a probationary period. Thereafter the contract shall be renewable every two years subject to good performance and deliverables.

7. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

8. Least Representative Countries

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Madagascar, Sao Tome and Principe, Seychelles and Somalia.

9. Remuneration:

Indicative basic salary of US\$37,453.00 (P3 Step 1) per annum plus other related entitlements e.g. Post adjustment 48% of basic salary, Housing allowance \$ 18,396.00 per annum and education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), for internationally recruited staff and a maximum of \$3,300 per child per annum for locally recruited staff.

How to apply

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> no later than 17 June 2019.

1. Attach detailed and updated curriculum vitae/resume including three (3) referees with good knowledge. Of candidate's work, please, provide referees' contact details – telephone and e-mail addresses.
2. Copy of valid passport.
3. Certified copies of educational qualifications – degrees, diplomas and certificates, where applicable (Not
4. More than 5 Documents in PDF Format, and not exceeding 1 MB).
5. Please be aware that only complete applications will be considered.
6. Please note that only shortlisted candidates will be contacted

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources Management  
African Union Commission

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

IAPSC, Yaounde