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**External Publication of Job Posting**

**50582497**

**Job Posting Title**

HEAD, COORDINATION AND LIAISON DIVISION

**Start Date**

05.10.2018

**End Date**

07.11.2018

**Reference Code**

AFRIPOL /02/03

**Job Title**

HEAD, COORDINATION AND LIAISON DIVISION

**Organization**

The African Union Established as a unique Pan African continental body is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a New Partnership worldwide.

In seeking to achieve these objectives, the African Union Mechanism for Police Cooperation (AFRIPOL) is established as a technical Institution of the Union for the mechanism for police cooperation for Member States of the Union. Filling of vacant posts in the organizational structure is key to achieving the mandate of AFRIPOL.

It is understood that the transnational and emerging threats pose a serious challenge to state and human security to the African Union (AU) Member States. The AU Commission, therefore, invites applicants who are citizens of AU Member States, for the post of Head Coordination and Liaison Division at the AFRIPOL Secretariat.

**Department**

1. Post

Job Title: Head Coordination and Liaison Division  
Grade: P5  
Supervisor: Director of AFRIPOL  
Duty Station: Algiers, Algeria  
Positions: 1

## **Tasks**

### 2. Job Description Summary

Coordination and liaison with other police and law enforcement agencies is central to the mandate of AFRIPOL, given the cross-border nature of organized crime, terrorism and other transnational threats. The Coordination and Liaison Division will, therefore play the role of enhancing coordination with police and law enforcement agencies to enable successful interventions in preventing and combating the crime areas affecting Member States.

As Head of the Coordination and Liaison Division, the incumbent will be responsible for the following:

- To provide liaison between the AFRIPOL Secretariat and other regional police cooperation organizations, including the Africa Regional Police Chiefs Cooperation Organizations, other relevant AU entities in the implementation of the AFRIPOL mandate;
- Facilitate contact and coordination between AFRIPOL and the Africa Regional Police Chiefs Cooperation Organizations, other relevant AU entities, international police cooperation organizations, and relevant stakeholders;
- Facilitate and manage communication and exchange of information with all relevant regional and global bodies and organizations;
- Take part in and/or organize regular consultation meetings with the relevant bodies and organizations;
- Prepare cooperation agreements and memorandums of understanding between AFRIPOL and relevant organizations and stakeholders, and monitor their implementation;
- Contribute to the report of to the AFRIPOL General Assembly, on coordination and liaison;
- Facilitate coordination with the Police Strategic Support Group (PSSG) in the Peace and Security Department of the African Union Commission, in the police component of AU-led Peace Support Operations;

## **Requirements**

### 3. Qualifications

- Advanced university degree (Master's degree) in Social Sciences, International Relations, Security Studies, Peace and conflict studies, or related fields.
- A minimum of twelve (12) years of relevant experience of which seven(7) years should have been at managerial level in peace and security, international cooperation, preferably in the area of peace and security or regional integration;

OR

- Bachelor university degree in Social Sciences, International Relations, Security Studies, Peace and conflict studies, or related fields.
- A minimum of fifteen (15) years of relevant experience of which five(5) years should have been at managerial level in peace and security, international cooperation, preferably in the area of peace and security or regional integration;

### 4. Other skills

- Good understanding of AU peace and security architecture is required;
- Good knowledge of donor policy and programmes on development cooperation is an asset;
- Competence in the use of standard Microsoft Office applications (Word, Excel and PowerPoint) is essential;
- Good written and oral communication skills re required, and administrative and management competence would be an asset;
- Strong analytical skills in the area of conflict prevention and management is necessary;

- Leadership abilities and management experience are essential;
- Experience in working in a multicultural environment is necessary.

#### 5. Language requirements

Proficiency in at least one of the African Union working languages (Arabic, English, French and Portuguese) is required. Proficiency in more than one language is added advantage.

#### 6. Tenure of appointment

The appointment will be made on a regular contract for a period of three (3) years, of which the first twelve (12) months will be considered as a probationary period. Thereafter, the contract will be for a period of two (2) years renewable, subject to satisfactory performance.

#### 7. Gender mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

#### 8. Least Representative Countries:

Candidates from the following least represented countries at the African Union Commission are encouraged to apply: Algeria, South Africa, Morocco, Angola, Ghana, Congo (DRC), Equatorial Guinea, South Sudan, Namibia, Mali, Madagascar, Guinea-Conakry, Cape Verde, Central African Rep., Seychelles, Somalia, Guinea Bissau, Saharawi Arab D.R., Comoros, Sao Tome and Principe.

#### 9. Remuneration

Indicative basic salary of US\$ 50,746 (P5 Step1) per annum plus other related entitlements e.g. Post adjustment (48% of basic salary), Housing allowance US\$ 23,544.00 (per annum), education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), etc. for internationally recruited staff of the Commission.

#### 10. How to apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 6th November 2018.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application. Directorate of Administration and Human Resource Management African Union Commission

#### **Contract Type**

Regular (Long Duration)

#### **Employment Fraction**

Full-time

**Branch**

AFRIPOL, Algiers