



**External Publication of Job Posting**

**50563719**

**Job Posting Title**

SENIOR CULTURAL OFFICER

**Start Date**

10.08.2018

**End Date**

12.09.2018

**Reference Code**

10001344 (03)

**Job Title**

SENIOR CULTURAL OFFICER

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve this objective, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of its organizational structure and the filling of all vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for a position of a SENIOR CULTURAL OFFICER within the Department of Social Affairs.

**Department**

1. Post :

Post: Job Title: SENIOR CULTURAL OFFICER

Post Level: P3

Duty Station: Department for Social Affairs

Supervisor: Head of Division (Culture)

Positions: 1

**Tasks**

Major Duties and Responsibilities:

- To contribute to define and clarify the major areas of contemporary African cultures and their historical basis, and to relate them to the realities of Regional Economic Communities;

- To contribute to carry out studies and organize periodically meetings on the different aspects of African cultures, addressing its relations with other cultures in the world and the challenges of the future while ensuring that African cultures contribute concretely to the universal mainstream of human values and civilization thoughts;
- To analyze weaknesses and strengths African Cultures in relation to the urgent challenges of life and globalization, to the requirements of integration and development, to the imperatives of peace and security, to the striking social problems, and contribute to propose the appropriate and innovative approaches;
- To propose elements of cultural policy models, cultural development strategic plans and the implementation programmes of those already existing;
- To assist the Department to formulate, policies and programmes and monitor the implementation of programmes relating to Culture and related issues for implementation at the continental level;
- To follow-up, monitor and report on important activities in the field of Culture and related issues;
- To analyze policies and strategies for strengthening Intra-African cooperation in the field of Culture and related issues;
- To promote African and International regional cooperation in collaboration with States communities and inter-governmental organizations;
- To assist in the preparation and organization of meetings in relation to the implementation of the work programme approved for the Department in the area of Culture and related issues;
- To assist in the overall management of the Division: personnel, budget performance, quality, discipline and training in conformity with relevant rules and procedures in force.
- To produce and submit periodic reports on activities and specific missions.

### **Requirements**

#### 1. Educational Qualifications and Experience Required

A University Master's Degree in relevant Culture, Arts, Media or any other relevant discipline with 7 years of appropriate experience in culture related issues, Arts and/or Media, at national, regional or international level of which experience out of which 3 at a supervisory level .

OR

A University Bachelor Degree in relevant Culture, Arts, Media or any other relevant discipline with 10 years of appropriate experience in culture related issues, Arts and/or Media, at national, regional or international level of which at least 5 years of experience at a supervisory level .

#### 2. Other Relevant Skills

- Working knowledge of policy analysis and development and programme/project management, implementation and monitoring;
- Management experience, excellent interpersonal skills, ability to organize and motivate others, and to work in a multi-cultural environment;
- Excellent drafting and reporting skills;
- Good communication and negotiating skills;
- Good planning and organizational skills;
- Must be computer literate.

#### 3. Language Requirements

Applicants must be proficient in at least one of the African Union working languages. Knowledge of one more or several other working languages would be an added advantage.

#### 4. Tenure of Appointment:

The appointment will be made on regular term contract for a period of three (3) years, of which the first twelve months shall be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

#### 5. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified candidates, including women, are strongly encouraged to apply.

6. Remuneration:

Indicative basic salary of US\$ 37,453.00 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$ 22,932.00 (per annum), education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10,000.00 per child per annum), etc. for internationally recruited staff of the Commission.

How to Apply

All applications must reach the African Union Commission not later than 11 September 2018 .through the AU Commission's website <http://www.aucareers.org>.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources  
Management, African Union Commission  
Addis Ababa, Ethiopia

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters