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**External Publication of Job Posting**

**50374860**

**Job Posting Title**

Transitional Justice Expert - Hybrid Court for South Sudan

**Start Date**

16.03.2018

**End Date**

17.04.2018

**Reference Code**

TJEHCSS03

**Job Title**

Transitional Justice Expert - Hybrid Court for South Sudan

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, Ethiopia.

The AU Peace and Security Council (PSC) at its 547th Session met at the level of Heads of State and Government in New York on 26 September 2015 made a decision on the issues related to accountability regarding a grave violation of human rights and other grave abuses that have been committed in South Sudan internal conflict since 15 December 2013. The Council agreed to the establishment by the African Union Commission (AUC), of an independent hybrid court to be known as the Hybrid Court of South Sudan (HCSS) as an African owned and led court fully equipped to meet South Sudanese sense of justice and accountability against grave violation of Human rights and other grave abuses.

Overall, the Project will be coordinated by the Office of the Legal Counsel (OLC) as mandated by the Chairperson of AUC. Accordingly, OLC will be designated as the focal and coordination office for overall project implementation. The Transitional Justice Expert will be located in Addis Ababa, Ethiopia at the AUC Headquarter with frequent travel missions to the fields.

**Department**

POST:

Job Title: Transitional Justice Expert  
Grade: P2

Supervisor: Project Coordinator  
Duty Station: Addis Ababa, Ethiopia  
Number of Position: 1

## **Tasks**

### **MAIN DUTIES AND RESPONSIBILITIES:**

Under the overall supervision of the Project Coordinator, the Transitional Justice Expert will undertake the following tasks:

- Supports the strategic planning, formulation and monitoring of the Project.
- Develops a transitional justice strategic framework to implement Chapter V (3) of the Agreement on Resolution of Conflicts in South Sudan.
- Identifies mechanisms to collect evidence on human rights violations, war crimes and crimes against humanity.
- Subject to security situation in the Country, carries out consultation missions to Juba/South Sudan.
- Designs a comprehensive strategic document on modalities of working with other elements of transitional arrangement of peacebuilding and reconciliation initiatives.
- Contributes to the production of reports and publications, and serves as peer reviewer.
- Contributes to preparation of regular progress reporting, both narrative and financial of the project.
- Represents the AU Commission in various meeting on justice sector reform and transitional justice.
- Coordinates and advises on appropriate responses to the challenges of transitional justice.
- Advises the Project Coordinator on the following issues:
  - Concepts, principles and international standards governing transitional justice;
  - Support on project mapping of human rights violations, development of database and/or case management tool, capacity development on addressing victim/witness protection;
  - Provision of clarification on criminal law issues related to transitional justice and prosecution including assessing existing legal framework related to prosecution.
  - Ensuring mainstreaming of gender in key project documents and development processes;
  - Contribution to an understanding of the social, political, economic and cultural drivers of conflict in South Sudan that influences the Hybrid Court process.
  - Institutional reform of access to justice is effective in the context of the implementation of the justice sector reform developed by the national actors;
- Performs any other related duties, as required.

## **Requirements**

### **1. EDUCATIONAL QUALIFICATION & WORK EXPERIENCE REQUIRED:**

- University Bachelor Degree in Law, Human Rights, Political Science, International Development or related fields from a recognized Institution with 3-4 years of experience with transitional justice mechanisms such as design of strategies & working with national & international counterparts as well as experience in developing, managing, advising & implementing projects related to rule of law and transitional justice. Specific knowledge & experience on South Sudan conflict is highly preferred.  
Preference will be placed on professional admission/enrolment to practice law.

### **2. OTHER RELEVANT SKILLS:**

- High level skills in communication and negotiation as well as the ability to build partnerships with partners and key stakeholders.
- Strong skills in preparation of complex legal documents including confidential legal opinions, MOUs, leading the negotiation of complex projects and programs.

- Ability to work and deal with sensitive issues in a multi-cultural environment and to build effective working relations with colleagues.
- Ability to communicate effectively (written and oral).
- Competence in the use of standard Microsoft Office Suite applications.

3. LANGUAGE REQUIREMENT:

Proficiency in English is required. Working knowledge of one of the other African Union languages (French, Arabic and Portuguese) will be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract may be renewed for a similar period subject to funding availability, satisfactory performance and agreed deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

The salary attached to the position is a fixed monthly lump sum of US\$ 7,101.01 (P2 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 5,562.65 inclusive of all allowances for locally recruited staff.

7. HOW TO APPLY:

Applications must reach the Commission not later than 17th APRIL 2018 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

**Contract Type**

Short Term

**Employment Fraction**

Full-time

**Branch**

Headquarters