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**External Publication of Job Posting**

**50374852**

**Job Posting Title**

Information, Communication and Outreach Expert - Hybrid Court for South Sudan

**Start Date**

16.03.2018

**End Date**

17.04.2018

**Reference Code**

ICOEHCSS03

**Job Title**

Information, Communication and Outreach Expert - Hybrid Court for South Sudan

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, Ethiopia.

The AU Peace and Security Council (PSC) at its 547th Session met at the level of Heads of State and Government in New York on 26 September 2015 made a decision on the issues related to accountability regarding a grave violation of human rights and other grave abuses that have been committed in South Sudan internal conflict since 15 December 2013. The Council agreed to the establishment by the African Union Commission (AUC), of an independent hybrid court to be known as the Hybrid Court of South Sudan (HCSS) as an African owned and led court fully equipped to meet South Sudanese sense of justice and accountability against grave violation of Human rights and other grave abuses.

Overall, the Project will be coordinated by the Office of the Legal Counsel (OLC) as mandated by the Chairperson of AUC. Accordingly, OLC will be designated as the focal and coordination office for overall project implementation. The Information, Communication and Outreach Expert will be located in Addis Ababa, Ethiopia at the AUC Headquarter with frequent travel missions to the fields.

**Department**

POST:

Job Title: Information, Communication and Outreach Expert  
Grade: P2  
Supervisor: Project Coordinator

Duty Station: Addis Ababa, Ethiopia  
Number of Position: 1

## **Tasks**

### **MAIN DUTIES AND RESPONSIBILITIES:**

Under the overall supervision of the Project Coordinator, the Information, Communication and Outreach Expert will undertake the following tasks:

- Provides expert advice on issues related to communication, engagement with various stakeholders both in South Sudan and beyond;
- Helps to the strengthened coordination, dialogue and negotiations with various key national stakeholders, development partners and other relevant stakeholders on the Hybrid Court processes;
- Develops a public outreach strategy to sensitize the people of South Sudan on HCSS project mandate which elaborates on the target audience and the relevant messages, the outreach tools and channels, as well as on measurability of the campaign outcomes;
- Designs and manages the project website as an excellent communication tool to inform stakeholders on the activities of the HCSS;
- Enhances the use of social media as a tool to communicate and engage with stakeholders on the work of Hybrid Court project on an interactive basis;
- Drafts briefs, statements, speeches and various reports on issues related to the work of the AU Commission as may be required from time to time; and
- Performs any other related duties, as required

## **Requirements**

### **1. EDUCATIONAL QUALIFICATION & WORK EXPERIENCE REQUIRED:**

University Bachelor Degree in Communications, Journalism & Mass Media or in Political Science & International Relations from a recognized Institution with 3-4 years of experience in media communications & journalism; Preparing press releases & media communications on transitional justice topics; Organizing National & International public outreach events is mandatory and Experience in emergency, conflict & Post-Conflict situations would be a strong asset

### **2. OTHER RELEVANT SKILLS:**

- Ability to work and deal with sensitive issues in a multi-cultural environment and to build effective working relations with colleagues.
- Ability to establish and manage a website, social media and related tools and programs.
- Excellent written and verbal communication skills in English.
- Competence in the use of standard Microsoft Office Suite applications.

### **3. LANGUAGE REQUIREMENT:**

Proficiency in English is required. Working knowledge of one of the other African Union languages (French, Arabic and Portuguese) will be an added advantage.

### **4. TENURE OF APPOINTMENT:**

The appointment will be on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract may be renewed for a similar period subject

to funding availability, satisfactory performance and agreed deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

The salary attached to the position is a fixed monthly lump sum of US\$ 7,101.01 (P2 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 5,562.65 inclusive of all allowances for locally recruited staff.

7. HOW TO APPLY:

Applications must reach the Commission not later than 17th APRIL 2018 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

Headquarters