



---

**External Publication of Job Posting**

**50374850**

**Job Posting Title**

Human Rights Expert - Hybrid Court for South Sudan

**Start Date**

16.03.2018

**End Date**

17.04.2018

**Reference Code**

HREHCSS03

**Job Title**

Human Rights Expert - Hybrid Court for South Sudan

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, Ethiopia.

The AU Peace and Security Council (PSC) at its 547th Session met at the level of Heads of State and Government in New York on 26 September 2015 made a decision on the issues related to accountability regarding a grave violation of human rights and other grave abuses that have been committed in South Sudan internal conflict since 15 December 2013. The Council agreed to the establishment by the African Union Commission (AUC), of an independent hybrid court to be known as the Hybrid Court of South Sudan (HCSS) as an African owned and led court fully equipped to meet South Sudanese sense of justice and accountability against grave violation of Human rights and other grave abuses.

Overall, the Project will be coordinated by the Office of the Legal Counsel (OLC) as mandated by the Chairperson of AUC. Accordingly, OLC will be designated as the focal and coordination office for overall project implementation. The Human Rights Expert will be located in Addis Ababa, Ethiopia at the AUC Headquarter with frequent travel missions to the fields.

**Department**

POST:

Job Title: Human Rights Expert  
Grade: P2  
Supervisor: Project Coordinator

Duty Station: Addis Ababa, Ethiopia  
Number of Position: 1

## **Tasks**

### **MAIN DUTIES AND RESPONSIBILITIES:**

Under the overall supervision of the Project Coordinator, the Human Rights Expert will undertake the following tasks:

- Develops and implements human rights monitoring strategies and actions towards the project goals based on the provisions in the project document;
- Analyzes and monitors human rights situation in South Sudan and prepares monthly briefing to Project Coordinator;
- Ensures that HCSS Project implementation takes Human Rights-Based Approach in particular focus to cross cutting issue of gender, child rights and other vulnerable groups;
- Elaborates project progress reports and other related project documents;
- Participates in the collective coordination of the work of the Project Task Team preparing and agreeing detailed work plans, budgets and schedules;
- Setting priorities;
- Monitoring progress and quality control including approving materials according to relevant guidelines, and adhering to standards; establishing systems to ensure mutual support and accountability;
- Drafts a variety of reports and correspondence relating to human rights matters;
- Continuously liaises with national human rights bodies, CSOs and other partners to share information on the human rights situation in the Country; and
- Performs any other related duties, as required

## **Requirements**

### **1. EDUCATIONAL QUALIFICATION & WORK EXPERIENCE REQUIRED:**

University Bachelor Degree in Law, International Human Rights, Political Science, International Development or related fields with 3-4 years of experience in International Human Rights & International criminal justice issues. Specific knowledge and experience on South Sudan conflict and Emergency & Post-Conflict situations, with a prior experience on the situation in the South Sudan is highly preferred.

### **2. OTHER RELEVANT SKILLS:**

- Solid knowledge of the international and African Union regional human rights framework, preferably also experience with the Human Rights-Based Approach;
- High level skills in communication and negotiation as well as the ability to build partnerships with partners and key stakeholders.
- Strong skills in preparation of complex legal documents including confidential legal opinions, MOUs, leading the negotiation of complex projects and programs.
- Ability to work and deal with sensitive issues in a multi-cultural environment and to build effective working relations with colleagues.
- Excellent written and verbal communication skills in English;
- Competence in the use of standard Microsoft Office Suite applications.

### **3. LANGUAGE REQUIREMENT:**

Proficiency in English is required. Working knowledge of one of the other African Union languages (French, Arabic and Portuguese) will be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract may be renewed for a similar period subject to funding availability, satisfactory performance and agreed deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

The salary attached to the position is a fixed monthly lump sum of US\$ 7,101.01 (P2 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 5,562.65 inclusive of all allowances for locally recruited staff.

7. HOW TO APPLY:

Applications must reach the Commission not later than 17th APRIL 2018 through the AU Commission's website <http://www.aucareers.org>

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

**Contract Type**

Short Term

**Employment Fraction**

Full-time

**Branch**

Headquarters