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**External Publication of Job Posting**

**50367649**

**Job Posting Title**

Political Analyst and Mediation Expert

**Start Date**

20.02.2018

**End Date**

20.03.2018

**Reference Code**

PSOD201802203

**Job Title**

Political Analyst and Mediation Expert

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the short-term post of Political Analyst and Mediation Expert in Peace and Security Department/ CMPCRD Division/Mediation Support Unit of the African Union Commission.

**Department**

Job Title: Political Analyst and Mediation Expert

Grade: P2 step 5

Department: Peace and Security

Supervisor: Head, Crisis Management and Post Conflict Reconstruction Development (CMPCRD)

Duty Station: Addis Ababa

Number of Positions: 1

**Tasks**

Under the overall supervision of Director, Peace and Security Department and the direct supervision and managerial direction of the Head, (CMPCRD), the incumbent shall provide technical support to the overall

implementation of projects and programmes within the Peace and Security Department (PSD).

The Political Analyst and Mediation Expert shall be responsible for the following duties:

- Provide real time analysis of the political, security, humanitarian and socio-economic developments and trends in countries with AU-led and/or supported mediation efforts in order to ensure a concrete assessment of conflicts on the ground;
- Contribute to the planning and development of mediation support strategies, as appropriate;
- Serve as an internal Focal Point in the PSD and liaise with DPA and other relevant Departments as required, on pertinent issues such as changes to constitutions, elections and human rights;
- Provide operational support to ongoing and future peace processes in Africa, including through the sharing of relevant advice, and lessons learned;
- Contribute to the development of specific mediation-related projects and guidance notes, as required.
- Contribute to the implementation and follow up of decisions of the relevant AU Policy organs relating to mediation interventions in Africa;
- Perform any other tasks as assignments or required of the MSU as well as the Division

### **Requirements**

#### 1. Qualifications and experience required

- The incumbent should have a University Bachelor Degree in Social Sciences, Political Science, International Relations and Diplomacy or any other related field, with 3 years of work experience;

OR

- He should have an advanced University diploma in Social Sciences, Political Science, International Relations and Diplomacy or any other related field, with 5 years of work experience.

Prior experience working on regional peace and security programmes is desirable.

#### 2. Competencies and Skills

The Political Analyst and Mediation Expert should have the ability to take initiative, and be a team player. S/he must be computer literate and versed with the use of Power Point, MS Excel and MS Word. S/he must have excellent writing, negotiating, analytical and communication skills.

#### 3. AU Language requirements

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

#### 4. Tenure of appointment

The appointment will be made on a fixed term contract for a period of twelve (12) months. Thereafter, the contract will be renewable, subject to satisfactory performance and availability of funds.

#### 5. Gender Mainstreaming

The African Union Commission is an equal opportunities employer and qualified women are strongly encouraged to apply.

#### 6. Remuneration:

The salary attached to the position is an annual lump-sum of US\$ 85,212.07 (P2 step 5) inclusive of all allowances for internationally recruited staff and an annual lump sum of US\$ 66,751.81 (P2 step 5) for locally recruited staff.

#### How to Apply

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> not later than 20th March 2018.

Applications are pre-screened by the system according to the published requirements of the job opening on the

basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

***Contract Type***

Fixed Term Contract

***Employment Fraction***

Part-time

***Branch***

Headquarters