



External Publication of Job Posting

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Job Posting Title

Head Conflict Prevention and Early Warning Division

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30.01.2018

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13.02.2018

Reference Code

201801307

Job Title

Head Conflict Prevention and Early Warning Division

Organization

The Head of the Conflict Prevention and Early Warning Division will undertake initiatives aimed at preventing and managing the outbreak or escalation of conflicts within or between AU Member States. The Division will provide capacity for the institutional and technical support needed to enhance the AU's peace and security initiatives, including facilitating and backstopping, the operationalization of the Continental Early Warning System (CEWS), support the establishment of the Mediation Support Unit and mediation efforts, either by the AU or in collaboration with the RECs, and the implementation of the AU's Borders Program.

The Division will ensure the adoption and implementation of practical, action-oriented initiatives for preventing conflicts in Africa, in order to create an enabling environment for realising the economic, social and political stability and development on the continent. In this context, the Division also elaborate and coordinate cooperation arrangements with the United Nations and its agencies, Regional Economic Communities (RECs) other relevant international organisations as well as civil society organisations in the promotion peace and security on the continent.

Department

Job title: Head Conflict Prevention and Early Warning Division

Grade: P5

Supervisor: Director, Peace and Security

Directorate: Peace and Security

Duty Station: Addis Ababa, Ethiopia

Number of Positions: 1

Tasks

Under the direct supervision of the Director, Peace and Security Department (PSD), the Head of the Conflict Prevention and Early Warning Division will be responsible for the following duties:

- Monitor political and related developments on the continent in order to advise the leadership of the Peace and Security Department on strategic action and initiatives designed to prevent situations of conflict and propose appropriate policies/responses and methods of resolving conflicts;
- Ensure implementation and follow-up on annual work plans decisions of the Division and keep the Director PSD, informed of all developments related to peace and security initiatives for consideration and appropriate action;
- plan, coordinate and fully implement all aspects of programmed activities of the Division as outlined in the various instruments and policy decisions of the AU Missions mandated by the Peace and Security Council;
- Ensure the preparation of comprehensive periodic reports and documents as may be required to enable the leadership of the Commission, Peace and Security Council and its subsidiary bodies to perform their functions as provided for in the Protocol of the Peace and Security Council effectively;
- Coordinate resource mobilization strategies with the Director, PSD and ensure that all programmes for capacity building in conflict prevention and early warning are implemented steadily and successfully;
- Manage and supervise the day-to-day activities in the planning of work programme of Officers and Consultants in the Division;
- oversee and coordinate outreach programmes and publications within the Department;
- Perform any other tasks as may be directed by the supervisors.

Requirements

3. Qualifications and Experience Required

Must have a University Masters Degree in Political Sciences, International Relations or any related Social Sciences. Higher qualification will be add advantage.

4. Professional experience required:

Must have at least ten (10) years of progressive work experience in international organizations on, peace and security issues three (3) years in managerial positions, humanitarian activities and mediation and negotiation forums.

5. Other relevant skills

- Must have proven track record of good writing and oral communication and presentation skills. Must also have the ability to mediate in conflict situations.

- Must have the ability to effectively manage and direct the work of teams of professional, senior and experienced officers.
- Must have initiative and be creative as well as have the capacity to work under pressure.
- Must have the ability to provide leadership in successfully managing Conflict Prevention and Early Warning Division processes with major stakeholders, including governments, development partners and international and national civil society organisations;
- Must be computer literate, and versed in the use of Power Point, Excel and Word

6. Language requirement

Proficiency in one of the African Union working languages. Proficiency of one or several other working language(s) would be an added value.

7. Tenure of Appointment:

The appointment will be made for a period of three (3) years, of which the first twelve months will be considered as a probationary period. Thereafter, the contract shall be for a period of two years renewable, subject to satisfactory performance and deliverables.

Candidates from the following least represented countries are encouraged to apply: Eritrea, Central African Republic, Cape Verde, Comoros, Congo (DRC), Djibouti, Equatorial Guinea, Liberia, Mauritania, Namibia, Sahrawi Arab Republic, Sao Tome and Principe, Seychelles and Somalia.

8. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

9. Remuneration:

Indicative basic salary of US\$50,746.00 (P5 Step 1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$26,208 , education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$10,000.00 per child per annum), etc for internationally recruited staff of the Commission.

Applications must be made through the AUC E-recruitment Website
13th February 2018.

<http://www.aucareers.org> not later than

African Union Commission

Contract Type

Regular (Long Duration)

Employment Fraction

Full-time

Branch

Headquarters