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**External Publication of Job Posting**

**50350382**

**Job Posting Title**

Policy Officer- Food Security and Nutrition

**Start Date**

04.12.2017

**End Date**

04.01.2018

**Reference Code**

POFSN03

**Job Title**

Policy Officer- Food Security and Nutrition

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is in Addis Ababa, capital city of Ethiopia.

In seeking to achieve this objective, the African Union Commission seeks to strengthen its human resource capacity to support delivery on, among others, the implementation of its organizational structure by filling of all vacant positions.

This advertisement is for the position of the Policy Officer for Food Security and Nutrition – in Agriculture and Food Security Division in the Department of Rural Economy and Agriculture

**Department**

POST:

Job title: Policy Officer for Food Security & Nutrition  
Grade: P2 (Step 1)  
Supervisor: Head of Division for Agriculture and Food Security  
Directorate: Rural Economy and Agriculture  
Duty Station: Addis Ababa, Ethiopia  
Number of Position: 1

## **Project**

### **JOB PURPOSE:**

Provide technical and administrative support in the implementation of the Malabo Declaration for Accelerated Growth and Transformation for Shared Prosperity and Improved Livelihoods in the Department of Rural Economy and Agriculture

## **Tasks**

### **MAJOR DUTIES & RESPONSIBILITIES:**

- Initiate and develop strategies, projects, initiatives and programmes that contribute to the implementation of the 2014 Decision by Heads of State and Government Doc. Assembly/AU/2(XXIII) on Malabo Declaration on Accelerated Agricultural Growth and Transformation for Shared Prosperity and Improved Livelihoods;
- Provide technical and logistical support to the organization of the CAADP PP as well as the Africa Day of Food Security and Nutrition;
- Provide technical and administrative backstopping to the Bureau of the Director, DREA and the Commissioner for Rural Economy and Agriculture;
- Provide support to the implementation of policies, strategies and programmes that respond to the core functions of the AU including advocacy, policy harmonization, coordination and resource mobilization;
- Develop a reporting mechanism and provide guidance to contribute to effective implementation of relevant AU decisions;
- Document success stories, best practices and lessons learned while implementing the Business Plans;
- Initiate, maintain and strengthen strategic partnerships to harness technical and financial resources necessary for effective implementation of the Malabo Declaration on Accelerated Agricultural Growth and Transformation for Shared Prosperity and Improved Livelihoods;
- Provide support to strengthen various fora for stakeholder's consultations, exchange of experiences, lessons, and capacity building; and represent the AUC in such fora;
- Provide support to the implementation of DREA's strategies and frameworks including implementation of the Agribusiness Strategy and rolling out of the Country Agribusiness Partnership Framework as well as Technical Networks;
- Develop mechanisms to contribute towards gender mainstreaming as well as youth empowerment in the implementation the CAADP-Malabo Declaration;
- Prepare periodic reports on implementation of the various initiatives, projects and programs of the Division;

- Carry out any other related duties as instructed by the supervisor

Measures of performance:

- Inventory of strategies, projects, initiatives and programs to implement the Malabo Declaration on Accelerated Agricultural Growth and Transformation for Shared Prosperity and Improved Livelihoods;
- Efficient organization of the CAADP PP and the Africa Day of Food Security and Nutrition;
- A reporting mechanism for the relevant AU decisions;
- Documentation of success stories, best practices and lessons in agricultural transformation;
- Roadmaps for the implementation of the Agribusiness Strategy
- Country Agribusiness Partnership Framework rolled out;
- Enhanced collaboration between DREA, Member states, RECs and Technical Networks

### **Requirements**

#### 1. EDUCATIONAL QUALIFICATIONS & WORK EXPERIENCES REQUIRED:

University Bachelor Degree in Agriculture, Agricultural Economics, Agribusiness, Food Science & Technology, Food Security & Nutrition with five (5) years of experiences in Food Security & Nutrition in an Inter-Governmental Organization at International level.

(A Master Degree and/or Certificate in Food Security and Nutrition is an added value)

#### 2. REQUIRED SKILLS & COMPETENCIES:

Functional Skills:

- Excellent analytical, drafting and reporting skills;
- Ability to build effective working relations and liaise with a diverse range of stakeholders at different levels;
- Good planning and organizational skills and ability to work under pressure to meet tight deadlines;
- Good communication and negotiating skills;
- Good organizational skills.
- Excellent Computer skills;

Personal Abilities:

- Excellent interpersonal skills,
- Ability to work autonomously and in a multi-cultural environment;
- Ability to establish and maintain partnerships

Knowledge and Understanding:

- Working knowledge on food security and nutrition

#### 3. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages. Knowledge of one more or several other working languages would be an added advantage.

#### 4. TENURE OF APPOINTMENT:

The appointment will be made on Regular Term contract for a period of three (3) years, of which the first twelve months be consider as a probationary period. Thereafter, the contract will be for a period of two (2) years renewable, subject to satisfactory performance and deliverables.

5. EQUAL OPPORTUNITIES:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. REMUNERATION:

Indicative basic salary of US\$29,287 (P2 Step 1) per annum plus other related entitlements e.g. Post adjustment (46% of basic salary), Housing allowance US\$ 14,414.40 (per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission.

HOW TO APPLY:

Applications must be made through the AUC E-recruitment Website  
<http://www.aucareers.org> not later than 4th January 2018

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resources Management  
African Union Commission  
Addis Ababa, Ethiopia

**Contract Type**

Regular (Long Duration)

**Employment Fraction**

Full-time

**Branch**

Headquarters