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**External Publication of Job Posting**

**50303914**

**Job Posting Title**

Head Communication and Information Technology Division

**Start Date**

28.08.2017

**End Date**

29.09.2017

**Reference Code**

HCITAFPOL03

**Job Title**

Head Communication and Information Technology Division

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. In seeking to achieve these objectives, the African Union Mechanism for Police Cooperation (AFRIPOL) is established as a technical institution of the Union for the mechanism for police cooperation for Member States. Filling of vacant posts in the organizational structure is key to achieving the mandate of AFRIPOL.

Timely but secure communication between police agencies of the Member States is a critical component for the effective functioning of AFRIPOL because of the need for exchange of information and intelligence. The Commission of the African Union (AU), therefore, invites applicants who are citizens of AU Member States, for the post of Head Communication and Information Technology Division at the AFRIPOL Secretariat.

**Department**

Post

Job Title: Head Communication and Information Technology Division

Grade: P5

Supervisor: Director of AFRIPOL

Duty Station: Algiers, Algeria

**Tasks**

Major Duties and Responsibilities:

In the performance of your duties, therefore, as Head Communication and Information Technology Division, you will be responsible for the following:

- AFRIPOL has developed a pan African database called the African Police Communication System (AFSECOM), to enhance cooperation among the police in the fight against transnational organized crime through facilitate sharing of information and criminal databases. You will, therefore, be responsible for popularizing it and developing modalities for rolling it out to all Member states;
- Ensure a maximum security of the AFRIPOL datacenter, ICT infrastructure and AFSECOM database against internal threats and external intrusions;
- Develop modalities for the effective interoperable use of AFSECOM and INTERPOL's I-24/7 global police communications system;
- Provide support and advice to the Director AFRIPOL on strategy and detailed work programming with regards to requirements for enhanced use of ICT by the National police agencies;
- Ensure strategic planning in the choice of technologies for efficiency and cost reduction;
- Work towards the installation of VSAT Interconnection between AFRIPOL Secretariat and the AUC Headquarters in Addis Ababa;
- Analyze the telecommunication environment of each Member States and propose the best solution to interconnect them with AFRIPOL headquarters for the effective functioning of AFSECOM;
- Advise on staffing, resources and training necessary for the successful strengthening of the Division, and to support the implementation of those proposals;
- To provide in-house training, mentoring and skill development to staff of AFRIPOL;
- Ensure effective system security and risk management of AFRIPOL ICT hardware and software;
- Identify and address programming issues on ICT;
- Provide overall supervision of the staff in the Division.
- Perform any other duties assigned by the Director AFRIPOL.

### **Requirements**

#### 1. Educational Qualifications and Work Experience Required:

- University Master's Degree in Computer Science, Telecommunication, Network Administration or Systems Management with 12 years of experiences in Software Development, and Network Security of which 7 years of managerial level and at least three (3) year in managing large networks. Experience in working with an international or multilateral organization is desirable.

OR

- University Bachelor Degree in Computer Science, Telecommunication, Network Administration or Systems Management with 15 years of experiences in Software Development, and Network Security of which 5 years of managerial level and at least three (3) year in managing large networks. Experience in working with an international or multilateral organization is desirable.

## 2. Required Skills and Competencies:

- Leadership abilities and management experience are required;
- Ability to work within a multicultural environment is essential;
- Computer literacy;
- Strong analytical skills;
- Good planning and organizational skills.

## 3. Language requirements

The African Union working languages are Arabic, English, French and Portuguese. For this position, fluency in French and Arabic is desirable.

## 4. Tenure of appointment

The appointment will be made on a regular basis for a period of three (3) years, of which the first twelve (12) months will be considered as a probationary period. Thereafter, the contract will be for a period of three (3) years renewable, subject to satisfactory performance.

## 5. Gender mainstreaming

The AU Commission is an equal opportunity employer. Qualified women are strongly encouraged to apply.

## 6. Remuneration

Indicative basic salary for this position is US\$ 47,829 (P5 Step 1) per annum plus other related entitlements such as post adjustment (40% of basic salary), Housing allowance US\$ 21,196.80 (per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission

## 7. How to apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 29th September 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

**Contract Type**

Regular (Long Duration)

**Employment Fraction**

Full-time

**Branch**

AFRIPOL, Algiers