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**External Publication of Job Posting**

**50298000**

**Job Posting Title**

Senior Legal Officer

**Start Date**

22.08.2017

**End Date**

22.09.2017

**Reference Code**

SLOAFRIPOL03

**Job Title**

Senior Legal Officer

**Organization**

The African Union (AU), established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide.

In seeking to achieve these objectives, the African Union Mechanism for Police Cooperation (AFRIPOL) is established as a technical institution of the Union for the mechanism for police cooperation for Member States. Filling of vacant posts in the organizational structure is key to achieving the mandate of AFRIPOL.

The Senior Legal Officer will handle a wide range of multi-discipline, highly complex, and often sensitive and/or conflicting legal matters involving issues relating to international law, which include interpretation and application of instruments in that area of cooperation among national police services in the Member States.

The Commission of the African Union (AU), therefore, invites applicants who are citizens of AU Member States, for the post of Senior Legal Officer.

**Department**

Post

Post title: Senior Legal Officer

Grade: P3

Supervisor: Director, AFRIPOL

Directorate: AFRIPOL Secretariat

Duty Station: Algiers, Algeria

Number of Position: 1

## ***Project***

Job Description:

The African Union Mechanism for Police Cooperation (AFRIPOL) is hereby established as a technical Institution of the Union for the mechanism for police cooperation for Member States of the Union.

## ***Tasks***

1. Main Duties and Responsibilities:

You will be responsible for the following:

- provide authoritative legal advice on diverse range of highly complex or novel substantive and procedural questions of international law guidance to the Director AFRIPOL, with respect to policies and actions to be taken;
- prepare legal opinions, as well as performs extensive legal research and analysis on highly complex or novel legal issues/questions and prepare legal opinions, studies, briefs, reports, and correspondences;
- review official communication to Governments, international organizations and inter-office memoranda for legal implications, including completion of administrative and budgetary forms;
- provide legal guidance to the AFRIPOL General Assembly, AFRIPOL Steering Committee, other committees and subcommittees of AFRIPOL that may be established as required;
- contribute to review of existing legal instruments of AFRIPOL, and the design of new legal instruments, policy, guidelines, systems, etc. as may be required;
- draft memoranda of understanding between AFRIPOL;
- performs other duties as may be assigned by the Director AFRIPOL.

## ***Requirements***

2. Qualifications, Skills and Work Experienced Required:

University Master Degree in Law or equivalent in related fields, with 7 years of experience in international law, including legal analysis and research of which 3 years of experience in international organization or supervisory level.

OR

University Bachelor Degree in Law or equivalent in related fields, with 10 years of experience in international law, including legal analysis and research of which 5 years of experience in international organization or supervisory level.

3. Required Skills and Competencies:

- Writing skills is required.
- Experience with an international organization is desirable.
- Leadership abilities and management experience;
- Ability to work within a multicultural environment;
- Computer literacy and Strong analytical skills;
- Experience in legal drafting is a necessity
- Good communication, negotiating skills, planning and organizational skills.

## Language requirements

Proficiency in one of the following (English, French, Portuguese and Arabic) African Union working languages, proficiency of two or more in other of one or several other working language(s) is an added value. For this position, fluency in French and Arabic is desirable.

## Age Requirement

Candidates should preferably be between 30 and 50 years old.

## Tenure of appointment

The appointment will be made on a regular fixed term contract for a period of three (3) years, of which the first twelve (12) months will be considered as a probationary period. Thereafter, the contract will be for a period of two (2) years renewable, subject to satisfactory performance.

## Equal Opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

## Remuneration:

Indicative basic salary for this position is US\$ 35,300 (P3 Step 1) per annum plus other related entitlements such as post adjustment (30% of basic salary), Housing allowance US\$ 17,222.40 (per annum), education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$7,800.00 per child per annum), etc. for internationally recruited staff of the Commission

## How to apply:

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 22 September 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

## **Contract Type**

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

AFRIPOL, Algiers