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Job Posting Title

Project Expert -Animal Production, Natural Resources Management and Resilience

Start Date

18.07.2017

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19.08.2017

Reference Code

IBAR / 02 03

Job Title

Project Expert -Animal Production, Natural Resources Management and Resilience

Organization

The African Union Interafrican Bureau for Animal Resources (AU-IBAR) is a specialized Technical Office (STO) of the Department of Rural Economy and Agriculture (DREA) of the African Union Commission (AUC). Its mandate is to support and coordinate the sustainable development and utilization of animal resources (livestock, fisheries and wildlife) to enhance nutrition and food security and contribute to the wellbeing and prosperity of the people in the MSs of the AU. AU-IBAR accomplishes its mandate through supporting and empowering the African Union member states and the Regional Economic Communities (RECs). AU-IBAR's vision is of an Africa in which animal resources contribute significantly to the reduction of poverty and hunger. Founded in 1951 to study the epidemiological situation and fight rinderpest in Africa, AU-IBAR's mandate covers all aspects of animal resources, including livestock, fisheries and wildlife, across the entire African continent, but fills a unique and strategic niche by working at continental and regional levels, with the RECs being key partners.

Recently, AU-IBAR led a cross section of stakeholders in the livestock sector on the African continent to formulate the Livestock Development Strategy for Africa (LiDeSA), a 20-year framework for the collective and coordinated development of the livestock on the continent. The strategy was approved by the AU Heads of States and Governments of the AU in January 2015.

To initiate the implementation of the LiDeSA, the European Union has made available funds to assist AU-IBAR implement the Sustainable Development of Livestock for Livelihoods in Africa (Live2Africa) project, which will initiate the implementation of the LiDeSA.

AU-IBAR intends to apply part of the funds for employing experts in various disciplines to spearhead the implementation of the Live2Africa. In this regard, AU-IBAR seeks the services of a Project Expert -Animal Production and Resilience, who will be responsible for implementing the Animal Production, Productivity and Ecosystem Management component of the project.

Department

Post:

Post title: Project Expert -Animal Production, Natural Resources Management and Resilience

Post level: P3 Step 5

Duty station: AU-IBAR, Nairobi, Kenya

Number of Positions: 1

Project

Job Purpose:

Under the management supervision of the project officer and the overall supervision of the project coordinator, the Animal Production, Natural Resources Management and Resilience Expert as a member or leader of multidisciplinary teams will contribute to the implementation of operations/activities relating to Live2Africa component on animal production, productivity, ecosystem management and Resilience of Livestock Production Systems.

Tasks

Major Duties and Responsibilities:

- Advise and provide technical support in formulation and implementation of policy frameworks in areas of sustainable natural resources management, animal feed, animal genetic resources, and climate change and resilience.
- Advise on information and data to be collected, collated and disseminated on all aspects of animal production to improve the productivity of animal resources in Africa;
- Assist in Compilation and analysis/synthesis of data/information on livestock's contribution to climate change, as well as its impact on animal production, to inform policy making and public education;
- Advise on identification and facilitation of avenues for exploitation of opportunities for African livestock keepers to benefit from payments for ecological services (ecotourism, rehabilitation of degraded lands, controlled grazing, biodiversity and landscape conservation etc.);
- Assist in the Development of, and/or making available, best practices and policy guidelines to build, capacities of RECs and member states to manage the conflicts arising from access and utilization of natural resources on which livestock depend;
- Assist in the Development of a continental strategy and implementation framework for the conservation of Africa's livestock genetic resources;

Requirements

1. Educational Qualifications & Work Experience Required:

- University Master's Degree in animal production, natural resource or environmental, sciences from a recognized University with 7 years of experience out of which 3 years at a supervisory level in specific area of interactions of livestock and the natural systems in which they operate;
Experience in integrated Natural Resources Management (NRM) of agricultural systems dominated by poor producers;
Experience in agricultural/livestock policy & strategy analysis and formulation;
A Ph.D. in relevant field is an added advantage.

OR

- University Bachelor's Degree in animal production, natural resource or environmental, sciences from a recognized University with 10 years of experience out of which 5 years at a supervisory level in specific area of

interactions of livestock and the natural systems in which they operate;

Experience in integrated Natural Resources Management (NRM) in agricultural systems dominated by poor producers;

Experience in agricultural/livestock policy & strategy analysis and formulation.

2. Required Skills and Competencies:

- Professionalism: Proven expertise in animal production science, policy formulation and advocacy related to animal production and sustainable development;
- Knowledge: Demonstrated in-depth technical knowledge and proven analytical skills on issues related to animal production and sustainable development; good understanding of issues related to animal breeding and genetics;
- Planning and organizing: Proven ability to plan and organize work within a project; ability to make timely decisions;
- Communication: Effective written, oral and presentation skills, particularly ability to present information in a concise and accurate manner; ability to develop consensus among people with varying points of view;
- Teamwork: Excellent interpersonal skills and ability to operate effectively across organizational boundaries; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with respect for diversity;
- Judgment/Decision-making: Good judgment and initiative, imagination and resourcefulness, energy and tact, ability to ensure an effective work structure to maximize productivity and achieve institution's goals.

3. Language Requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

4. Tenure of Appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 84,477.46 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 70,613.43 inclusive of all allowances for locally recruited staff.

How to Apply

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 19 August 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Short Term

Employment Fraction

Full-time

Branch

IBAR, Nairobi