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Job Posting Title

TECHNOLOGY, INNOVATION AND SKILLS DEVELOPMENT EXPERT

Start Date

13.07.2017

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13.08.2017

Reference Code

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Job Title

TECHNOLOGY, INNOVATION AND SKILLS DEVELOPMENT EXPERT

Organization

The African Union Inter-African Bureau for Animal Resources (AU-IBAR) is a specialized Technical Office (STO) of the Department of Rural Economy and Agriculture (DREA) of the African Union Commission (AUC). Its mandate is to support and coordinate the sustainable development and utilization of animal resources (livestock, fisheries and wildlife) to enhance nutrition and food security and contribute to the wellbeing and prosperity of the people in the MSs of the AU. AU-IBAR accomplishes its mandate through supporting and empowering the African Union member states and the Regional Economic Communities (RECs). AU-IBAR's vision is of an Africa in which animal resources contribute significantly to the reduction of poverty and hunger. Founded in 1951 to study the epidemiological situation and fight rinderpest in Africa, AU-IBAR's mandate covers all aspects of animal resources, including livestock, fisheries and wildlife, across the entire African continent, but fills a unique and strategic niche by working at continental and regional levels, with the RECs being key partners.

Recently, AU-IBAR led a cross section of stakeholders in the livestock sector on the African continent to formulate the Livestock Development Strategy for Africa (LiDeSA), a 20 year framework for the collective and coordinated development of the livestock on the continent. The strategy was approved by the AU Heads of States and Governments of the AU in January 2015.

To initiate the implementation of the LiDeSA, the European Union has made available funds to assist AU-IBAR implement the Sustainable Development of Livestock for Livelihoods in Africa (Live2Africa) project, which will initiate the implementation of the LiDeSA.

AU-IBAR intends to apply part of the funds for employing experts in various disciplines to spearhead the implementation of the Live2Africa. In this regard, AU-IBAR seeks the services of a Technology, Innovation and Skills Development Expert, who will be responsible for fostering innovation, identifying technology needs and supporting their uptake along the livestock value chains and spearheading the development of skills, including entrepreneurship skills, among the value chain actors.

Department

Post:

Post title: Technology, Innovation and Skills Development Expert

Post level: P3 Step 5

Duty station: AU-IBAR, Nairobi, Kenya

Number of Positions: 1

Project

Job Purpose:

Under the management supervision of the project officer and the overall supervision of the project coordinator, the Technology, Innovation and Skills Development Expert will be responsible for fostering innovation, identifying technology needs and supporting their uptake along the livestock value chains and spearheading the development of skills, including entrepreneurship skills, among the value chain actors.

Tasks

Major Duties and Responsibilities:

- Liaise with the Senior Programmes and Projects Officer on technical matters relating to AU-IBAR initiatives relating to technology, innovation and skills development.
- In liaison with partner research and technology agencies, spearhead the identification and analysis of existing technologies relevant for the improvement of the health, production and productivity and resilience of the livestock value chains.
- Lead the formulation and implementation of initiatives aimed at encouraging and supporting the uptake of relevant technologies by livestock value chain actors.
- Develop and implement a system for the efficient monitoring of the impact of up-taken technologies in the livestock values.
- Lead efforts to promote effective innovation along the livestock value chains.
- Lead initiatives to identify training needs for livestock value chain actors
- In liaison with the relevant livestock training institutions formulate and implement training programmes aimed at enhancing the skills of the various livestock value chain actors.
- Develop and implement a system for the efficient monitoring of the impact of the newly acquired skills of the livestock value chain actors.
- Assist the Senior Programmes and Projects Officer to conduct studies on issues of interest and trends in African livestock development with a specific aim of formulating evidence based recommendations for better addressing policies and strategies aimed at improving the skills of livestock value chain actors;
- Provide technical backstopping and assist, advise, and participate as required, in the formulation, and monitoring of development/emergency projects supporting national and regional livestock development policies and strategies.
- Undertake technical backstopping missions for AU-IBAR to support regional/national personnel in delivery of projects and programmes in technology, innovation and skills development in the livestock Sector.
- Organize workshops, in line with AU-IBAR's annual work programme,;
- Participate in AU-IBAR' regular monitoring and evaluation exercises and reports, and contribute to the preparation of AU-IBAR's annual work programme
- Provide support and technical back-stopping in other areas of AU-IBAR's work, and
- Undertake other activities as may be required by the Director.

Requirements

1. Educational Qualifications & Work Experience Required:

- University Master's Degree (or equivalent) in agricultural technologies, preferably in technologies related to Animal Resources, from a recognized University, with 7 years of experience in specific area of livestock/agricultural technologies innovation, including project design, implementation and monitoring and three (3) years of international experience.

A Ph.D. in relevant field is an added advantage.

Or

- University Bachelor Degree in agricultural technologies, preferably in technologies related to Animal Resources, from a recognized University with 10 years of experience in specific area of livestock/agricultural technologies innovation, including project design, implementation and monitoring and three (3) years of international experience.

2. Required Skills and Competencies

- Professionalism - Proven knowledge of livestock development in Africa, , policy formulation and advocacy related to livestock and sustainable development; demonstrated in-depth technical knowledge, proven analytical skills on issues related to livestock investments, trade and marketing and sustainable development, as well as proven relevant computer skills;;
- Planning and organizing - Proven ability to plan and organize work within a project; ability to make timely decisions;
- Communication - Effective written, oral and presentation skills, particularly ability to present information in a concise and accurate manner; ability to develop consensus among people with varying points of view.
- Teamwork: Excellent interpersonal skills and ability to operate effectively across organizational boundaries; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with respect for diversity.
- Judgment/Decision-making - Good judgment and initiative, imagination and resourcefulness, energy and tact, ability to ensure an effective work structure to maximize productivity and achieve institution's goals.
- Self-motivated and able to work under pressure.

3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

4. Tenure of appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 83,070.00 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 71,466.41 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 13 August 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work

experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Short Term

Employment Fraction

Full-time

Branch

IBAR, Nairobi