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**External Publication of Job Posting**

**50211822**

**Job Posting Title**

DEPUTY CHIEF SAFETY AND SECURITY OFFICER

**Start Date**

04.04.2017

**End Date**

04.05.2017

**Reference Code**

AMISOM 09 03

**Job Title**

DEPUTY CHIEF SAFETY AND SECURITY OFFICER

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the short-term post of Deputy Chief Safety and Security Officer in the department of Peace and Security of the African Union Commission

**Department**

Job Title: Deputy Chief Safety and Security Officer  
Grade: P4 Step5  
Section: Security  
Reports to: Chief Safety and Security Officer  
Duty Station: Mogadishu, Somalia  
Number of Post : 1

**Project**

Provide leadership, management and coordination of Mission security activities. Design, provide and implement security services to protect mission staff and assets.

## **Tasks**

The Deputy Chief Security will work under the guidance and supervision of the Chief Safety and Security Officer and will be responsible of the following duties;

- Assist the Chief Safety and Security Officer in the preparation of the contingency /security plan including all aspects of its elaboration, development, implementation and update;
- Maintain continuous lines of communication with security focal points and all other agencies involved in peace keeping and other missions to ensure maximum security coordination;
- Assess prevailing local security conditions, identify security trends and advice AU staff, project personnell and dependants on potential security problems such as mines, kidnapping, armed attacks, arrest and detention;
- Maintain an on-going evaluation of air, land and sea evacuation routes and resources for use in emergencies, ensuring the availability of vehicles, aircraft, vessels, fuel supply and accessible roads;
- Ensure that fire detection devices and firefighting equipment are available and in working condition on mission premises;
- Maintain office security by conducting physical security inspections of facilities, issuance of ID cards and where possible, conduct background checks;
- Visit entry and exit control points and ensure requisite procedures are followed and in particular to contractor staff;
- Maintain dialogue with authorities and international institutions such as red cross/red crescent, humanitarian agencies in the event of natural disasters;
- Ensure availability of emergency communication systems by making periodic checks to determine if system is functioning properly;
- Investigate security-related incidents involving AU staff members' project personnel or eligible dependents;
- Conduct security training in such subjects such as the Security Management System, responsibilities of sector security coordinators, wardens and personal security awareness;
- Assess prevailing mission sector security conditions, identifying security trends and advising the Head of Security and staff on potential security problems, such as Improvised Explosive Devises (IEDs), mines, booby traps, hijacks, kidnapping, escape drills, field survival methods, weapon recognition, armed attacks search and rescue (SAR) and evacuations etc;
- Maintain an assessment of Mission evacuation routes and corresponding emergency evacuation resources including vehicles, aircraft, fuel and ration supply, facilities, safe and alternative routes;
- Responsible for the monitoring of the state of security preparedness, the establishment and update of "security information system";
- Ensure appropriate equipment and resources are on hand to implement Security Plans, particularly vehicles and emergency communication systems;
- Perform other duties as may be tasked by immediated supervisors.

## **Requirements**

### **1. Qualifications and experiences required**

Master's degree or equivalent in security studies, conflict and peace studies, business administration, political/ social science, psychology or international relations, or related fields. A first level university degree, or military/ police academy, or senior command and general staff college with a relevant combination of professional qualifications and experience may be accepted in lieu of the advanced university degree.

Have at least 7 years work experience for those with advanced degree or 12 years of experience for bachelor degree in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution, of which 5 years must be in a senior managerial position.

## 2. Skills and Competencies Required

- Ability to work closely with governments, NGOs and multi-lateral institutions in complex political affairs, peace and security undertakings;
- Computer literate and well versed in the use of the Internet, Power Point, Excel and Word.
- Excellent writing, negotiating, analytical and communication skills;
- Ability to plan, organize, coordinate and implement security operations in the field;
- Ability to expeditiously design and implement a wide range of African Union security management policies and procedures;
- Peacekeeping, military, police or security services experience essential;
- Identify priority activities and assignments; adjusts priorities as required;
- Ability to work in a multicultural setting;
- Must be prepared to work in a hardship context and highly pressurized and sometimes hazardous environment;

## 3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

## 4. Tenure of appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

## 5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

## 6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 118,190.24 (P4 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 106,584.99 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 4 May 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

**Contract Type**

Short Term

**Employment Fraction**

Full-time

**Branch**

AU Liaison Offices – AMISOM