



External Publication of Job Posting

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Job Posting Title

Head, Safety and Security

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AMISOM201703073

Job Title

Head, Safety and Security

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

Department

Job Title: Head, Safety and Security

Grade: P5 Step5

Reports to: SRCC

Duty Station: Mogadishu, Somalia

Number of Positions: 1

Project

Provide leadership, management and coordination of Mission security activities. Design, provide and implement security services intended to protect mission staff and assets.

Tasks

The Head, Safety and Security will work under the guidance and supervision of the SRCC and will be responsible of the following duties;

- Provide advises to the SRCC on all matters of safety and security in the mission area;
- Responsible for the preparation of the contingency/security plan including all aspects of its elaboration,

development, implementation and update;

- Maintain continuous lines of communication with security focal points and all other agencies involved in peace keeping and other missions to ensure maximum security coordination;
- Maintain an on-going evaluation of air, land and sea evacuation routes and resources for use in emergencies, ensuring the availability of vehicles, aircraft, vessels, fuel supply and accessible roads;
- Assist in the preparation the draft security plan for the mission headquarters, sectors and designated geographic areas;
- Undertake liaison with other agencies involved in security in the mission theatre to ensure maximum security coordination;
- Assess prevailing mission sector security conditions, identifying security trends and advising the Deputy Chief of Security and staff on potential security problems, such as Improvised Explosive Devices (IEDs), mines, booby traps, hijacks, kidnapping, escape drills, field survival methods, weapon recognition, armed attacks search and rescue (SAR) and evacuations etc;
- Ensure that fire detection devices and fire-fighting equipment are available on the Mission headquarters and sectors, maintain and update fire evacuation plans and conduct fire drills and training as necessary;
- Maintain office security by conducting physical security inspections of facilities, issuance of identity cards, if possible background checks, and entry control;
- Maintain dialogue with authorities and international institutions such as UN agencies, Red Cross/Red Crescent and other agencies in the event of natural disasters;
- Ensure availability of emergency communications system in the sectors by making periodic checks to determine if system is functioning properly; Arrange for necessary repairs or adjustments; Investigate accidents involving AMISOM vehicles and prepare reports of findings;
- Review and approve information contained in Security Plans and ensure dissemination as appropriate;
- Perform other duties as may be tasked by the SRCC.

Requirements

1. Qualifications

Master's degree or equivalent in security studies, conflict and peace studies, business administration, political/ social science, psychology or international relations, or related fields. A first level university degree, or military/ police academy, or senior command and general staff college with a relevant combination of professional qualifications and experience may be accepted in lieu of the advanced university degree.

2. Experience

At least 12 years work experience in a related field with Government, NGO, think tank, or similar multilateral, regional or international institution, of which 5 years must be in a senior managerial position

3. Skills and Competencies Required

- Ability to work closely with governments, NGOs and multi-lateral institutions in complex political affairs, peace and security undertakings;
- Computer literate and well versed in the use of the Internet, Power Point, Excel and Word.
- Excellent writing, negotiating, analytical and communication skills;
- Ability to plan, organize, coordinate and implement security operations in the field;
- Ability to expeditiously design and implement a wide range of African Union security management policies and procedures;
- Peacekeeping, military, police or security services experience essential;
- Identify priority activities and assignments; adjusts priorities as required;
- Ability to work in a multicultural setting;
- Must be prepared to work in a hardship context and highly pressurized and sometimes hazardous environment.

4. Language Requirement

Proficiency in English Language is a must. Knowledge of Arabic and French would be an added advantage.

5. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

6. Tenure Of Appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

7. Remuneration:

The salary attached to the position is an annual lump-sum of US\$ 137,136.64 Inclusive of all allowances for internationally recruited staff, and US\$ 125,531.39 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website by 8th March 2017 through <http://www.aucareers.org>

Directorate of Administration and Human Resource Management African Union Commission Addis Ababa (Ethiopia)

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application

Contract Type

Short Term

Employment Fraction

Full-time

Branch

AU Liaison Offices – AMISOM