



---

**External Publication of Job Posting**

**50190369**

**Job Posting Title**

Security Sector Reform (SSR) Officer

**Start Date**

17.02.2017

**End Date**

20.03.2017

**Reference Code**

AMISOM 16

**Job Title**

Security Sector Reform (SSR) Officer

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts

**Department**

Job Title: Security Sector Reform (SSR) Officer

Grade: P3 Step 5

Section: Security Sector Reform

Reports to: Head of Security Sector Reform

Duty Station: Mogadishu, Somalia

Number of Positions: 1

**Project**

To assist in the advice of the mission on issues or initiatives associated with Security Sector Reform that enables for effective and accountable security institutions.

**Tasks**

- Coordinate responses to queries and requests for SSR support
- Assist in further developing and strengthening the African Union-UN partnership in the area of SSR;

- Assist in developing reports on lessons learned in the area of SSR;
- Assist in policy and guidance development,
- Draft review papers and analysis on SSR issues and trends,
- Prepare drafts of impact evaluation or equivalent studies;
- Participate in the development, implementation and evaluation of assigned programmes/projects;
- Monitor and analyze programme/project development and implementation;
- Assist in the roll-out of SSR sensitisation and training modules for AU mission staff;
- Assist in the organisation and preparation of policies, guidance material, background papers, talking points, analyses;
- Undertake survey initiatives; research on security provisions and governance, analyze and present information gathered from diverse sources;
- Assist field and technical assessment missions
- Perform any other duties as directed by supervisor(s).

### **Requirements**

#### 1. QUALIFICATIONS and EXPERIENCE:

- A University Bachelor Degree in political science, international relations or similar fields.
- A higher qualification will be an added advantage.
- At least 10 years of progressively responsible experience in a think tank, government, NGO or in a related sector, of which 5 years should be at a supervisory level.
- Knowledge of African Union peace support operations policies, guidelines, systems and procedures is a strong advantage.

#### 2. SKILLS AND COMPETENCIES REQUIRED

- Ability to work closely with governments, NGOs and multi-lateral institutions in complex political affairs, peace and security undertakings
- Computer literate and well versed in the use of the Internet, Power Point, Excel and Word
- Good communication skills
- Experience with military, police or security institutions desirable
- Excellent knowledge of SSR (concepts, terminology, research and policy literature)
- Ability to work in a multicultural setting
- Must be prepared to work in a hardship context and highly pressurized and sometimes hazardous environment.

#### 3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

#### 4. Tenure of appointment:

The appointment will be made on a fixed term contract for a period of 12 months, of which the first 3 months will

be considered as a probationary period. Thereafter, the contract will be for a period of 12 months renewable, subject to satisfactory performance

5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 102,871.50 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 91,267.91 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 18 March 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

AU Liaison Offices – AMISOM