



External Publication of Job Posting

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Job Posting Title

Head of Security Sector Reform

Start Date

16.02.2017

End Date

18.03.2017

Reference Code

AMISOM 04

Job Title

Head of Security Sector Reform

Organization

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia. In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of regular and short-term vacant posts.

Department

Job Title: Head of Security Sector Reform

Grade: P4 Step 5

Number of Positions: 1

Section: Security Sector Support

Reports to: Deputy Special Representative of the Chairperson of the Commission

Duty Station: Mogadishu, Somalia

Project

Lead the engagement of the African Union Mission in Somalia (AMISOM) on all security sector matters, ensuring the coordinated, timely and effective support of AMISOM relevant to the host state authorities and all other actors engaged in the security sector in Somalia.

Tasks

- Serve as the focal point for AMISOM on all Security Sector matters vis-à-vis the relevant host state

authorities, the United Nations System in Somalia, partner organisations and other actors;

- Ensure internal coordination and coherence of all measures undertaken by AMISOM and the AU in support of further strengthening the Somali security sector;
- Effective coordination of security sector process with all critical Government Ministries, Agencies and Organs;
- Exchange information, coordinate the provision of support and ensure the alignment of programmes and projects to attain optimal results;
- Provision of quality programmatic and technical assistance;
- Prepare briefs on progress and challenges on the security sector process;
- Negotiate contribution agreements with donors and ensures compliance of all reporting requirements;
- Ensure timely preparation and submission of all reports;
- Assist in further developing and strengthening the African Union-United Nations partnership in the area of the security sector;
- Perform any other duties as requested/directed.

Requirements

1. QUALIFICATIONS:

A University Master's Degree in Political Science, International relations, Security Studies. A higher qualification will be an added advantage.

2. EXPERIENCE:

At least 10 years' experience in a related field with Government, NGO, think tank or similar multilateral, regional and international institution with special emphasis on Security Sector Reform and Support issues.

3. SKILLS AND COMPETENCIES REQUIRED:

- Excellent knowledge of SSR (concepts, terminology, research and policy);
- Experience with military, police and security institutions;
- Ability to work closely with governments, NGOs, and multilateral institutions in complex political, peace and security operations;
- Computer literate and well versed in the use of Internet, PowerPoint, Excel and Word;
- Excellent communication, negotiation and writing skills including sound analytical and reporting skills;
- Ability to work in a multicultural setting;
- Prepared to work in a hardship, highly pressurized and sometimes hazardous environment;
- Demonstrated experience in conflict and post-conflict settings is a requirement for this post.

1. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

2. Tenure of appointment:

The appointment will be made on a fixed term contract for a period of 12 months, of which the first 3 months will be considered as a probationary period. Thereafter, the contract will be for a period of 12 months renewable, subject to satisfactory performance

3. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

4. Remuneration

The salary attached to the position is a fixed monthly lump sum of US\$ 118,190.24 (P4 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 106,584.99 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 18 March 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application

Directorate of Administration and Human Resource Management
African Union Commission
Addis Ababa (Ethiopia)

Contract Type

Short Term

Employment Fraction

Full-time

Branch

AU Liaison Offices – AMISOM