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**External Publication of Job Posting**

**50172212**

**Job Posting Title**

Post-Conflict Reconstruction and Development Officer

**Start Date**

04.01.2017

**End Date**

04.02.2017

**Reference Code**

AULO 04

**Job Title**

Post-Conflict Reconstruction and Development Officer

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African states as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia.

**Department**

Job Title: Post-Conflict Reconstruction and  
Development Officer – P3 Step 5

Department: Peace and Security

Duty Station: Bamako, Mali (MSAHEL)

Reports to: Head of the AU Mission in Bamako

**Project**

Under the direct supervision of the Head of the AU Mission in Mali, the Officer shall coordinate AU's approach to post conflict reconstruction and development (PCRD) issues in Mali.

## **Tasks**

The Officer shall be responsible for the following:

- Undertake a study on understanding the dynamics of post-conflict reconstruction and peace-building, particularly the needs of Mali, with a view to developing a common and comprehensive approach;
- Ensure the timely preparation of analytical background information or reports for meetings of the Peace and Security Council and other AU Policy Organs on Post Conflict Reconstruction and Development activities in Mali;
- Liaise with all the international partners/organisations to identify and plan an appropriate and coordinated response to electoral and post-conflict reconstruction and development issues;
- Elaborate a common strategy on the role of the AU in electoral and post-conflict reconstruction and development issues in Mali ;
- Contribute to the capacity building efforts by the international community of national institutions and civil society organisations in electoral and post-conflict reconstruction and development;
- Devise specific PCRD programs for Mali within the framework of the African Solidarity Initiative (ASI) in Support of Post-Conflict Reconstruction and Development in Africa; and
- Perform any other project related duties as may be assigned by the Head of the AU Mission in Mali from time-to-time.

## **Requirements**

### Qualifications Required

The Officer should have:

- An Advanced degree in international public law, political science, international relations, sociology or other relevant social sciences;
- At least seven (7) years' experience working in the electoral, post-conflict or development specialised organisations or undertaking research in electoral and post-conflict reconstruction and development issues;
- Must have excellent speaking or drafting skills and excellent knowledge of current political, social and economic developments in Africa and the World; and
- Must have the ability to manage and control a team of professional staff and capacity for creativity and initiative as well as capacity to work under pressure.

### Competencies and Skills

The Electoral and PCRD Officer must have the ability to take initiative and be a team player. He/she must be computer literate and versed in the use of Power Point, Excel and Word. He/she must be fluent in one of the AU working languages, preferably French. He/she must have excellent writing, negotiating, analytical and communication skills. He/she must have excellent writing and report drafting and good interpersonal skills; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with sensitivity and respect for diversity.

1. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages. Proficiency of one or several other working language (s) would be an added advantage.

2. Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one year, of which the first three months will be considered as a probationary period.

3. Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

4. Remuneration

The salary attached to the position is an annual lump-sum of US\$ 89,031.80 inclusive of all allowances for internationally recruited staff, and US\$ 75,167.77 inclusive of all allowances for locally recruited staff  
Applications must be made through the AUC E-recruitment Website.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

<http://www.aucareers.org> not later than 4 February 2017.

Directorate of Administration and Human Resource Management

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***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

AU Liaison Offices – Bamako