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**External Publication of Job Posting**

**50170507**

**Job Posting Title**

Audio-Visual Technician

**Start Date**

28.12.2016

**End Date**

28.01.2017

**Reference Code**

DIC 08

**Job Title**

Audio-Visual Technician

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

In seeking to achieve these objectives, the African Union intends to strengthen its capacity to deliver by, among others, the implementation of new organization structure and the filling of vacant posts.

The Commission of the African Union invites applicants who are citizens of Member States for the post of Audio-Visual Technician

**Department**

Job Title: Audio-Visual Technician

Grade: GSA3

Number of Post 1

Supervisor: Head of Division Communication

Duty Station: Addis Ababa, Ethiopia

**Tasks**

- Working within the Directorate of Information and Communication (DIC) under the direct supervision of the Director, DIC, the incumbent will be required to perform the following duties Record audio of important AU events as assigned;

- Edit audio recordings into programmes for broadcast, web or internal use as necessary;
  - Facilitate live transmission of audio signals to media and to the African continent and beyond;
  - Develop and maintain familiarity with AU broadcast infrastructure and operations;
  - Provide front line technical support to a diverse technical and non-technical user base;
  - Troubleshoot device, wiring, and system problems and assist in the resolution to any technical difficulties;
  - Perform satellite feeds, technical operations, and systems maintenance;
  - Develop and maintain an effective archiving and retrieval system of AU material
- Produce radio documentaries
  - Manage inventory and life cycle management of A/V hardware/equipment.
  - To carry out routine testing of portable and installed equipment to diagnose, log and report operational faults
  - Perform other duties as required by DIC Director

### Competencies

- Ability to edit audio output and produce radio programs;
- Strong understanding of IT hardware, software, and workflows (operating systems, non-linear edit applications, graphics hardware/ software, NAS/SAN storage, network protocols, media formats, codec's, etc.);
- Experience with HD cameras, audio systems, linear and non-linear edit systems, lighting, broadcast operations including studios, satellite reception, encoding, decoding, and media playback/ recording operations;
- Ability to draft and edit a variety of correspondence and other communications in English;
- Good public relations skills.
- Ability to follow instructions and communicate clearly with a strong work ethic, positive attitude with the ability to handle multiple tasks and set priorities;
- Good communication and interpersonal skills;
- Multi-cultural, multi-ethnic environment with sensitivity, work ethic, positive attitude and respect for diversity;
- A technical Knowledge of Video conferencing platforms (e.g. Polycom, Cisco, Citrix, Tandberg) and Audio components (Audio Mixers, PA Systems, Wired and Wireless Mics,)
- Experience with webcasting and web conferencing tools (Adobe Connect, Cisco webex, QUMU or other platforms)

### **Requirements**

#### 1. Qualifications and Experience Required:

- Knowledge of Creative Media Production, Audio production, Multimedia, and Digital Media Technology  
A minimum of five years relevant working experience.
- Diploma in broadcast engineering.
- Minimum of two (2) years professional broadcast engineering experience.
- Experience with editing audio outputs
- Additional training/work experience in the field of broadcast engineering

#### 2. Language Requirement:

Proficiency in one of the African Union working languages. Proficiency of one or several other working language (s) would be an added advantage.

#### 3. Tenure of Appointment:

The appointment will be made on fixed term contract for a period of three (3) years, of which the first twelve months be consider as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance and deliverables.

4. Gender Mainstreaming:

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

5. Remuneration:

Indicative basic salary of US\$ 10,435.00 (GSA3 Step 1) per annum plus other related entitlements for locally recruited staff of the Commission e.g. dependents (spouse and children) allowance and education allowance (75% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 2520.)

The applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 28 January 2017.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

***Contract Type***

Regular (Long Duration)

***Employment Fraction***

Full-time

***Branch***

Headquarters