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**External Publication of Job Posting**

**50167621**

**Job Posting Title**

Electoral and Post-Conflict Reconstruction and Development Officer

**Start Date**

15.12.2016

**End Date**

15.01.2017

**Reference Code**

PSD \_ 04

**Job Title**

Electoral and Post-Conflict Reconstruction and Development Officer

**Organization**

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African states as well as developing a new partnership worldwide. Its Headquarters is located at Addis Ababa, capital city of Ethiopia.

**Department**

Job Title: Electoral and Post-Conflict Reconstruction and  
Development Officer – P3 Step 5

Department: Peace and Security

Duty Station: Kinshasa, DRC

Reports to: Head of the AU Mission in Kinshasa

**Project**

Under the direct supervision of the Head of the AU Mission in DRC, the Officer shall coordinate AU's approach to electoral and post-conflict reconstruction and development (PCRD) issues in DRC

**Tasks**

The Officer shall be responsible for the following:

- To assist and advise the Independent National Electoral Commission in regards to the preparation, organisation, conduct, monitoring and supervision of the forthcoming elections, including the revision of the different electoral legal texts;
- Assist the Independent National Electoral Commission in the elaboration and implementation of a credible, neutral and transparent electoral framework, based on the respect for fundamental rights and international standards, in close collaboration with other international experts;
- Support, review and monitor electoral activities in DRC, assess trends which might affect the political situation and the organisation of the electoral process, recommend possible solutions/actions by the African Union and its partners.
- Undertake a study on understanding the dynamics of post-conflict reconstruction and peace-building, particularly the needs of DRC, with a view to developing a common and comprehensive approach;
- Ensure the timely preparation of analytical background information or reports for meetings of the Peace and Security Council and other AU Policy Organs on Post Conflict Reconstruction and Development activities in DRC;
- Liaise with all the international partners/organisations to identify and plan an appropriate and coordinated response to electoral and post-conflict reconstruction and development issues;
- Elaborate a common strategy on the role of the AU in electoral and post-conflict reconstruction and development issues in DRC ;
- Contribute to the capacity building efforts by the international community of national institutions and civil society organisations in electoral and post-conflict reconstruction and development;
- Devise specific PCRD programs for DRC within the framework of the African Solidarity Initiative(ASI) in Support of Post-Conflict Reconstruction and Development in Africa; and
- Perform any other project related duties as may be assigned by the Head of the AU Mission in DRC from time-to-time.

### **Requirements**

#### 1. Qualifications Required

The Officer should have:

- An Advanced degree in international public law, political science, international relations, sociology or other relevant social sciences;
- At least seven (7) years' experience working in the electoral, post-conflict or development specialised organisations or undertaking research in electoral and post-conflict reconstruction and development issues;
- Must have excellent speaking or drafting skills and excellent knowledge of current political, social and economic developments in Africa and the World; and
- Must have the ability to manage and control a team of professional staff and capacity for creativity and initiative as well as capacity to work under pressure.

#### 2. Competencies and Skills

The Electoral and PCRD Officer must have the ability to take initiative and be a team player. He/she must be computer literate and versed in the use of Power Point, Excel and Word. He/she must be fluent in one of the AU working languages, preferably French. He/she must have excellent writing, negotiating, analytical and communication skills. He/she must have excellent writing and report drafting and good interpersonal skills; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with sensitivity and respect for diversity.

3. LANGUAGE REQUIREMENT:

Proficiency in one of the African Union working languages. Proficiency of one or several other working language (s) would be an added advantage.

4. TENURE OF APPOINTMENT:

The appointment will be for twelve months and is renewable, subject to satisfactory performance.

5. REMUNERATION: The salary attached to the position is an annual lump-sum of US\$ 87,210.07 inclusive of all allowances for internationally recruited staff, and US\$ 73,346.03 inclusive of all allowances for locally recruited staff

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 15th January 2017.

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

AU Liaison Offices – Democratic Republic